

ECTOR COUNTY HOSPITAL DISTRICT BOARD OF DIRECTORS REGULAR MEETING JUNE 5, 2018 – 5:30 p.m.

AGENDA

I.	CALL TO ORDER		Mary Thompson, President
II.			Chaplain Farrell Ard
III.	PLEDGE OF ALL	EGIANCE	Mary Thompson
IV.	MISSION/VISION/	VALUES OF MEDICAL CENTER HEALTH SY	STEM Mary Thompson, p.3
V.	JUNE 2018 EMPL	OYEES OF THE MONTH	Rick Napper
	Clinical:Non-Clinical:Nurse:	Julian Franco, Registered MRI Technologist, F Amy Sanchez, Clinical Informatics Trainer, Me Idaly Aguirre Armendariz, Registered Nurse, Dedicated Educational Unit (7 Central)	
VI.	REVIEW OF MINU	JTES	Mary Thompson, p.4-15
	A. Regular Mee	eting – May 1, 2018	
	B. ECHD Board	d Strategy and Educational Meeting – May 17	²-18, 2018
VII.	NURSING WEEK	FUNDRAISER CHECK PRESENTATION	Chad Dunavan
VIII.	COMMITTEE APP	OINTMENT/REAL ESTATE COMMITTEE	Mary Thompson
IX.	COMMITTEE REF	PORTS	
		nittee eport for Seven Months Ended April 30, 2018	David Dunn, p.16-87
	 Medical Sta Change in Change in Change in Change in Change in A. Nephro b. Certifie 	nce CommitteeFernan- aff or AHP Initial Appointment/Reappointment Clinical Privileges/or Scope of Practice/or Supe Medical Staff or AHP Staff Status Medical Staff or AHP Staff Category Medical Staff Bylaws/Policy/Privilege Criteria logy Privilege Form and Criteria d Nurse Midwife Privilege Form and Criteria a Performance Improvement and Patient Safety	rvisor

	 C. Audit Committee 1. 2017/2018 Project Plan Status 2. Completed Project Results 3. 2018/2019 Proposed Project Plan 	David Dunn, p.118-132
Х.	TTUHSC AT THE PERMIAN BASIN REPORT	Gary Ventolini, M.D.
XI.	PRESIDENT/CHIEF EXECUTIVE OFFICER'S UPDATE	
	A. Quarterly Quality Report	Rick Napper, p.133-138
	B. Quarterly Human Resources Report	Rick Napper, p.139-143
	C. Quarterly Marketing Report	Rick Napper, p.144-149
XII.	APPROVAL ITEMS	
	A. Interlocal Agreement/Request to Sell Property	Don Hallmark, p.150-160
	B. Career Builder Agreement	Robbi Banks, p.161-167
	C. Endowment Funds Distribution	Robert Abernethy, p.168
XIII.	ECHD BOARD OFFICER ELECTIONS/APPOINTMENT	Mary Thompson
	A. President	
	B. Vice President	
	C. Executive Committee Member	

D. Secretary

XIV. EXECUTIVE SESSION

Meeting held in closed session as to (1) Consultation with attorney regarding legal matters and legal issues pursuant to Section 551.071 of the Texas Government Code, including update on settlement documents in *Meisell et al., v. ECHD et al.*; (2) Deliberation regarding negotiations for health care services, pursuant to Section 551.085 of the Texas Government Code; and (3) Deliberation regarding exchange, lease, or value of real property pursuant to 551.072 of the Texas Government Code.

If during the course of the meeting covered by this notice, the Board of Directors needs to meet in executive session, then such closed or executive meeting or session, pursuant to Chapter 551, Texas Government Code, will be held by the Board of Directors on the date, hour and place given in this notice or as soon after the commencement of the meeting covered by this notice as the Board of Directors may conveniently meet in such closed or executive meeting or session concerning any and all subjects and for any and all purposes permitted by Chapter 551 of said Government Code.

<u>MISSION</u>

Medical Center Health System is a community-based teaching organization dedicated to providing high quality and affordable healthcare to improve the health and wellness of all residents of the Permian Basin.

<u>VISION</u>

MCHS will be the premier source for health and wellness.

VALUES

I-ntegrity C-ustomer centered A-ccountability R-espect E-xcellence



ECTOR COUNTY HOSPITAL DISTRICT BOARD OF DIRECTORS REGULAR BOARD MEETING MAY 1, 2018 – 5:30 p.m.

MINUTES OF THE MEETING

MEMBERS PRESENT:

Mary Thompson, President David Dunn, Vice President Mary Lou Anderson Bryn Dodd Don Hallmark Richard Herrera Ben Quiroz

OTHERS PRESENT:

Rick Napper, President/Chief Executive Officer Robert Abernethy, Chief Financial Officer Chad Dunavan, Chief Nursing Officer Heather Bulman, Chief Experience Officer Dr. Fernando Boccalandro, Chief of Staff Dr. Donald Davenport, Vice Chief of Staff Ron Griffin, Chief Legal Counsel Jan Ramos, ECHD Board Secretary Dr. Rama Chemitiganti, TTUHSC Permian Basin Various other interested members of the Medical Staff, Employees, and Citizens

I. CALL TO ORDER

Mary Thompson, President, called the meeting to order at 5:30 p.m. in the Board Room of Medical Center Hospital. Notice of the meeting was properly posted as required by the Open Meetings Act.

II. INVOCATION

Chaplain Farrell Ard offered the invocation.

III. PLEDGE OF ALLEGIANCE

Mary Thompson led the Pledge of Allegiance to the United States and Texas flags.

IV. MISSION/VISION OF MEDICAL CENTER HEALTH SYSTEM

David Dunn presented the Mission, Vision and Values of Medical Center Health System.

V. MAY 2018 EMPLOYEES OF THE MONTH

Rick Napper introduced the May 2018 Employees of the Month as follows:

- Clinical: Alicia Suarez, Phlebotomist, Phlebotomy Laboratory
- Non-Clinical: Daniel Coppinger, General Maintenance, Engineering
- Nurse: Sirena Perkins, Registered Nurse, Emergency Department

VI. REVIEW OF MINUTES

Regular Meeting – April 3, 2018

David Dunn moved and Richard Herrera seconded the motion to accept the minutes of the Regular ECHD Board meeting held April 3, 2018 as presented. The motion carried.

VII. LEGISLATIVE UPDATE

State Representative Brooks Landgraf presented a legislative update and answered questions from Board members related to property tax reform, Medicaid reimbursement, block grant funding, and renewal of the 1115 Waiver.

This presentation was for informational purposes only and no action was taken.

VIII. COMMITTEE REPORTS

A. Finance Committee

1. Quarterly Investment Report - Quarter 2, FY 2018

David Dunn moved and Ben Quiroz seconded the motion to approve the Quarterly Investment Report – Quarter 2, FY 2018

2. Quarterly Investment Officer's Certification

David Dunn moved and Bryn Dodd seconded the motion to approve the Quarterly Investment Officer's Certification. The motion carried.

3. Financial Report for Five Months Ended March 30, 2018

David Dunn moved and Ben Quiroz seconded the motion to approve the Financials for five months ended March 30, 2018. The motion carried.

B. Joint Conference Committee

Dr. Fernando Boccalandro, Chief of Staff, presented the recommendation of the Joint Conference Committee to accept the following Medical Staff Recommendations:

1. Medical Staff or AHP Initial Appointment/Reappointment

Medical Staff

Applicant	Department	Specialty/ Privileges	Group	Dates
Akrami, Jason MD	Radiology	Telemedicine	VRAD	05/01/2018- 04/30/2020
Bajaj, Kelash MD	Medicine	Medical Oncology	Texas Oncology	05/01/2018- 04/30/2019
Cho, Parina MD	Radiology	Telemedicine	VRAD	05/01/2018- 04/30/2020
Garikiparthy, Venkataramana MD	Pediatrics	Pediatrics	TTUHSC	05/01/2018 – 04/30/2019
Hansen, Robert MD	Radiology	Telemedicine	VRAD	05/01/2018- 04/30/2020
*Payne, Jordan MD	Pediatrics	Pediatrics	Covenant Medical Group	05/01/2018- 04/30/2019
Roemhildt, Louis MD	Radiology	Telemedicine	VRAD	05/01/2018- 04/30/2020
McFadden, Sara MD	Radiology	Telemedicine	American Radiology Assoc.	05/01/2018- 04/30/2020

Allied Health Professional (AHP) Staff Applicants

Applicant	Department	Specialty/ Privileges	Group	Sponsoring Physician(s)	Comments
*Reyes, Dayanelie PA	Family Medicine	Physician Assistant	ProCare	Dr. Mavis Twum-Barimah	05/01/2018 – 04/30/2020
*Wheatley, Lindsey NP	Pediatrics	Nurse Practitioner	TTUHSC	Dr. Robert Bennett Dr. Dimitrios Angelis Dr. Manjula Muddulurru	05/01/2018 – 04/30/2020

*Please grant temporary privileges

Reappointment of the Medical Staff and Allied Health Professional Staff

Medical Staff/Or Allied Health Professional Staff

Applicant	Department	Staff Category	Specialty/ Privileges	Group	Dates
Allen, Michael MD	Radiology	Telemedicine	Teleradiology	VRAD	05/01/2018 - 04/30/2020
Cavazos, Cristina MD	Radiology	Telemedicine	Teleradiology	VRAD	07/01/2018 - 06/30/2020
Foral, Jonathan MD	Radiology	Telemedicine	Teleradiology	VRAD	05/01/2018 - 06/30/2020
Fox, Stephen MD	Radiology	Telemedicine	Teleradiology	VRAD	06/01/2018 - 05/31/2020
James, Rebecca MD	OB/GYN	Associate	OB/GYN	Premier Physicians	07/01/2018 - 06/30/2019
Lamoureux, Christine, MD	Radiology	Telemedicine	Teleradiology	VRAD	05/01/2018 - 04/30/2020
Le, Trang, MD	Internal Medicine	Active	Internal Medicine/Endocrinology	Texas Tech	07/01/2018 - 06/30/2020
McQuillin, Pamela MD	OB/GYN	Active	OB/GYN	Private	07/01/2018 - 06/30/2020
Moon, David MD	Radiology	Telemedicine	Teleradiology	VRAD	06/01/2018 - 05/31/2020
Oner, Banu, MD	Radiology	Telemedicine	Teleradiology	VRAD	05/01/2018 - 04/30/2020

Reckson, Mark MD	Radiology	Telemedicine	Teleradiology	VRAD	05/01/2018 - 04/30/2020
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Blank **Staff Category** column signifies no change

Allied Health Professionals

Applicant	Departme nt	Specialty/ Privileges	Group	Sponsoring Physician(s)	Dates
Cuizon, Michael NP	Cardiology	Nurse Practitioner	ProCare	Dr. Sudhir Amaram Dr. Manohar Angirekula Dr. Fernando Boccalandro Dr. Tejas Patel Dr. Craig Spellman	07/01/2018 – 06/30/2020
Eaton, Catherine NP	Medicine	Nurse Practitioner	MCHS	Dr. Ronald Gibbons Dr. Craig Spellman	07/01/2018 - 06/30/2020
Hughes, Amanda NP	Pediatrics	Nurse Practitioner	TTUHSC	Dr. Robert Bennett	06/01/2018 - 05/31/2020
Moses, Stephanie PhD	Medicine	Clinical Psychologist	TTUHSC	Independent	06/01/2018 - 05/31/2020
Nunez, Martha	Family Medicine	Nurse Practitioner	ProCare	Dr. Johany Herrera	07/01/2018 - 06/30/2020
Pittman, Tabatha PA	Family Medicine	Physician Assistant	MCHS	Dr. David Davison Dr. Mavis Twum-Barimah	06/01/2018 - 05/31/2020
Subia, Isadora NP	Cardiology	Nurse Practitioner	Procare	Dr. Sudhir Amaram Dr. Manohar Angirekula Dr. Fernando Boccalandro Dr. Tejas Patel	07/01/2018 – 06/30/2020

2. Change in Clinical Privileges/or Scope of Practice/or Supervisor

Clinical/ Additional Privileges

Staff Member	Department	Privilege
Chavez, Cynthia, NNP	Pediatrics	Add: Umbilical arterial catherization; Umbilical venous catherization; Intubation;
Hughes, Amanda NNP	Pediatrics	Add: Umbilical arterial catherization; Umbilical venous catherization; Intubation;
James, Rebecca MD	OB/GYN	Add: Hysterectomy, abdominal/vaginal Delete: Hysterectomy, cesarean section
Subia, Isadora NP	Cardiology	Delete: Wound Care (NP only)
Wiltse, Peter MD	Surgery	Add: Trauma Privilege Form (Removal of Proctoring)

3. Change in Medical Staff or AHP Staff Status

Staff Member	Staff Category	Department	Effective Date	Action
Clarke, Delphia MD	Telemedicine	Radiology	02/10/2017	Resigned
Gafford, Philip MD	Associate	Surgery	02/28/2018	Lapse of privileges
Gerhardt, Erich DO	Associate	Surgery	06/30/2018	Lapse of privileges
Patel, Sanjay MD	Courtesy	Pediatrics	07/01/2018	Resigned
Vyas, Dinesh MD	Associate	Surgery	02/28/2018	Lapse of privileges
West, Jason MD	Affiliate	Surgery	09/20/2017	Resigned
Turner, James MD	Telemedicine	Radiology	05/31/2018	Lapse of privileges

Resignation / Expiration of Privileges

4. Change in Medical Staff or AHP Staff Category

Staff Category Changes

None were presented.

Change in Credentialing Date

Staff Member	Staff Category	Department	Dates
Doran, John MD	Courtesy	Medicine	01/01/2018 - 12/31/2018
Gurru, Manoher MD	Courtesy	Medicine	01/01/2018 - 12/31/2018
Jain, Shailesh MD	Courtesy	Medicine	01/01/2018 - 12/31/2018
Pamganamamula, Madhu MD	Courtesy	Medicine	01/01/2018 - 12/31/2018
Rao, Vivek MD	Courtesy	Medicine	01/01/2018 - 12/31/2018
Webb, Heather MD	Telemedicine	Radiology	01/01/2018 - 12/31/2019

5. Medical Staff Bylaws/Policy/Privilege Criteria

None were presented.

David Dunn moved and Mary Lou Anderson seconded the motion to approve the Medical Staff recommendation (Items VIII. B. 1-4) as presented. (There were no items to present under section VIII. B. 5). The motion carried.

IX. TTUHSC AT THE PERMIAN BASIN REPORT

Dr. Ramachandra Chemitiganit provided the TTUHSC at the Permian Basin Report for informational purposes only. No action was taken.

X. PRESIDENT/CHIEF EXECUTIVE OFFICER'S REPORT

A. Nursing Week Recognition

Chad Dunavan, Chief Nursing Officer, and Sherice Matthews, Associate Chief Nursing Officer, recognized the nurses who have received DAISY Awards for the past year. The DAISY Award is a nation-wide program that recognizes nursing excellence and the recipients are registered nurses who exemplify extraordinary compassion, courage, and integrity in every situation. The following were recognized:

Areli BustamanteMonica MartinezAileen LaraMeghan MossFu An LiuJennifer WardenMichelle JudyTomi AdenugaSandra AtkinsonJose RinconMarissa BaezaJazmin Sigala

B. 1115 Waiver Report

Rick Napper, President and Chief Executive Officer, presented an update on the 1115 Waiver, including a key issues and timeline update. The Board will be updated on the status of the Waiver semi-annually.

This report was for informational purposes only. No action was taken.

C. Quarterly Marketing Report

David Dunn moved and Ben Quiroz seconded the motion to table the Quarterly Marketing Report. The motion carried.

XI. APPROVAL ITEMS

A. Interlocal Agreement/Request to Sell Property

Don Hallmark presented a "Request for a decision from the Ector County Hospital District to sell property for less than market value specified in the judgment of foreclosure and also less than the total amount of judgments against the property".

Don Hallmark moved and David Dunn seconded the motion to approve the interlocal agreement. Richard Herrera asked for more information, such as the Ector County Appraisal District report, plat and map as was presented on previous similar requests.

The motion failed on a vote of 2 to 5 with Don Hallmark and David Dunn voting to approve the interlocal agreement and all others voting against.

Ben Quiroz moved and Bryn Dodd seconded the motion to consider the interlocal agreement at a later date. The motion carried.

B. Resolution Related to Pledging Assets to Replace Loan Guarantee on Texas Healthcare Linen

Robert Abernethy, Chief Financial Officer, provided the Board with information related to the formation of Texas Healthcare Linen, a company created to provide laundry services for three hospitals. As the venture has grown and is in a profitable position, the owners no longer need to provide capital funding. As a result, he presented a resolution authorizing the opening of a saving account in the amount of one million dollars, with such account to be used pledged as collateral to First Financial Bank in Abilene, Texas through September 19, 2019.

David Dunn moved and Richard Herrera seconded the motion to approve the resolution as presented. The motion carried.

C. Agreements Related to the Family Health Clinic

David Garcia, Executive Director of the Family Health Clinic and Director of Governmental Affairs, presented the following three updated agreements between the Family Health Clinic, Medical Center Hospital and MCH ProCare in preparation for an upcoming Health Resources and Services Administration (HRSA) operational site visit occurring May 22, 2018:

- 1. Physician Service Affiliation Agreement between Ector County Hospital District and Family Health Clinic
- 2. Co-Applicant Agreement between Ector County Hospital District and Family Health Clinic
- 3. Administrative, Equipment, Facility and Personnel Agreement between Ector County Hospital District, MCH Professional Care and Family Health Clinic

The agreements have been reviewed and updated to reflect the current requirements set forth by HRSA for Federally Qualified Health Centers.

Ben Quiroz moved and Richard Herrera seconded the motion to approve the three agreements as presented. The motion carried.

D. Fair Market Rent Assessment on Properties Owned/Operated by ECHD prepared by Advanced Valuation Systems, Inc.

Matt Collins, Vice President of Operations, presented a Fair Market Value (FMV) assessment for properties that are leased out by Ector County Hospital District. FMV studies are conducted, at a minimum, every three years to establish lease rates for ECHD property. The stated values in the report will be the basis for all lease rates until such time another FMV is conducted.

Bryn Dodd moved and Mary Lou Anderson seconded the motion to approve the Fair Market Rent Assessment as presented. The motion carried.

XII. EXECUTIVE SESSION

Mary Thompson stated that the Board would go into Executive Session for the meeting held in closed session as to (1) Consultation with attorney regarding legal matters and legal issues pursuant to Section 551.071 of the Texas Government Code, including update on settlement documents in *Meisell et al., v. ECHD et al.*; (2) Deliberation regarding negotiations for health care services, pursuant to Section 551.085 of the Texas Government Code; and (3) Deliberation regarding exchange, lease, or value of real property pursuant to 551.072 of the Texas Government Code.

The individuals present during Executive Session were Mary Thompson, David Dunn, Mary Lou Anderson, Bryn Dodd, Don Hallmark, Richard Herrera, Ben Quiroz, Rick Napper, Ron Griffin, Robert Abernethy, Adiel Alvarado, Robbi Banks, and Jan Ramos.

Executive Session began at 6:25 pm. Executive Session ended at 7:44 p.m.

No action was taken during Executive Session.

XIII. MCH PROCARE PROVIDER AGREEMENTS

A. MCH PROCARE

Ron Griffin, Chief Legal Counsel, presented two MCH ProCare provider agreements as follows:

Santiago Giraldo, M.D., This is a three year, full-time employment renewal contract for Internal Medicine Division with a contract start date of May 1, 2018.

Nancy Baquirin, N.P. This is a two year, full-time employment renewal contract for Urgent Care Division with a contract start date of May 1, 2018.

Richard Herrera moved and David Dunn seconded the motion to approve the MCH ProCare provider agreements with Santiago Giraldo, M.D. and Nancy Baquirin, N.P., as presented. The motion carried.

B. FAMILY HEALTH CLINIC

Ron Griffin, Chief Legal Counsel, presented a Dental Services Agreement as follows:

Keerthi Miryala, DMD, and Andes Dental PLLC d/b/a Odessa Family Dental. This is a one year agreement beginning February 1, 2018 to assist the Family Health Clinic (FHC) in providing preventative dental services to all patients of the FHC based on the Medicaid fee schedule.

Bryn Dodd moved and Mary Lou Anderson seconded the motion to approve the Dental Services Agreement with Keerthi Miryala, DMD, and Andes Dental PLLC d/b/a Odessa Family Dental as presented. The motion carried.

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XIV. ADJOURNMENT

There being no further business to come before the Board, Mary Thompson adjourned the meeting at 7:46 p.m.

Respectfully submitted,

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Jan Ramos, Secretary Ector County Hospital District Board of Directors



ECTOR COUNTY HOSPITAL DISTRICT BOARD OF DIRECTORS BOARD STRATEGY AND EDUCATIONAL MEETING MAY 17-18, 2018

MINUTES OF THE MEETING

Thursday, May 17, 2018

MEMBERS PRESENT:	Mary Thompson, President David Dunn, Vice President Mary Lou Anderson Bryn Dodd Don Hallmark Richard Herrera Ben Quiroz
OTHERS PRESENT:	Rick Napper, President/Chief Executive Officer Ron Griffin, Chief Legal Counsel Jan Ramos, ECHD Board Secretary

I. CALL TO ORDER

Mary Thompson, President, called the meeting to order at 8:04 a.m. at the The Willows in Odessa, Texas. Notice of the meeting was properly posted as required by the Open Meetings Act.

II. EXECUTIVE SESSION

Mary Thompson stated that the Board would go into Executive Session for the meeting held in closed session as to (1) consultation with attorney regarding legal matters pursuant to Section 551.071 of the Texas Open Meetings Act, providing legal advice on the duties, responsibilities and legal obligations of board members; and (2) discussion of management action plan strategies related to healthcare services, pursuant to Section 551.085 of the Texas Open Meetings Act.

The individuals present during Executive Session were Mary Thompson, David Dunn, Mary Lou Anderson, Bryn Dodd, Don Hallmark, Richard Herrera, Ben Quiroz, Rick Napper, Ron Griffin, Barry Couch, Kevin Reed, and Jan Ramos.

Executive Session began at 8:04 a.m. Executive Session ended at 11:59 a.m.

No action was taken during Executive Session.

III. EXECUTIVE SESSION

Mary Thompson stated that the Board would go into Executive Session for the meeting held in closed session as to (1) consultation with attorney regarding legal matters pursuant to Section 551.071 of the Texas Open Meetings Act, providing legal advice on the duties, responsibilities and legal obligations of board members; and (2) discussion of management action plan strategies related to healthcare services, pursuant to Section 551.085 of the Texas Open Meetings Act.

The individuals present during Executive Session were Mary Thompson, David Dunn, Mary Lou Anderson, Bryn Dodd, Don Hallmark, Richard Herrera, Ben Quiroz, Rick Napper, Ron Griffin, Robert Abernethy, Matt Collins, Chad Dunavan, Heather Bulman, Tracy Green, Adiel Alvarado, Jacqui Gore, Robbi Banks, Alison Pradon, and Jan Ramos.

Executive Session began at 12:45 p.m. Executive Session ended at 3:52 p.m.

No action was taken during Executive Session.

IV. ADJOURNMENT

There being no further business to come before the Board, Mary Thompson adjourned the meeting at 3:52 p.m.

Friday, May 18, 2018

MEMBERS PRESENT:	Mary Thompson, President David Dunn, Vice President Mary Lou Anderson Bryn Dodd Don Hallmark Richard Herrera Ben Quiroz
OTHERS PRESENT:	Rick Napper, President/Chief Executive Officer Ron Griffin, Chief Legal Counsel Robert Abernethy Matt Collins Chad Dunavan Heather Bulman Tracy Green Adiel Alvarado Jacqui Gore Robbi Banks Alison Pradon, Jan Ramos, ECHD Board Secretary

Page 3 of 3 ECHD Board of Directors Board Strategy and Educational Meeting Minutes from May 17-18, 2018

I. CALL TO ORDER

Mary Thompson, President, called the meeting to order at 8:08 a.m. at the The Willows in Odessa, Texas. Notice of the meeting was properly posted as required by the Open Meetings Act.

II. EXECUTIVE SESSION

Mary Thompson stated that the Board would go into Executive Session for the meeting held in closed session as to continue discussion of management action plan strategies related to healthcare services, pursuant to Section 551.085 of the Texas Open Meetings Act, and required consultation with legal counsel pursuant to Section 551.071 of the Texas Open Meetings Act.

The individuals present during Executive Session were Mary Thompson, David Dunn, Mary Lou Anderson, Bryn Dodd, Don Hallmark, Richard Herrera, Ben Quiroz, Rick Napper, Ron Griffin, Robert Abernethy, Matt Collins, Chad Dunavan, Heather Bulman, Tracy Green, Adiel Alvarado, Jacqui Gore, Robbi Banks, Alison Pradon, and Jan Ramos.

Executive Session began at 8:08 a.m. Executive Session ended at 11:25 a.m.

No action was taken during Executive Session.

III. PHYSICIANS / EXECUTIVES / BOARD MEMBERS ROUNDTABLE PLANNING

Rick Napper led those in attendance, including ECHD Board members, MCHS Executive Team members and members of the MCH Medical Staff, in an interactive feedback session.

This was for informational purposes only and no action was taken.

IV. MCHS FOUNDATION UPDATE

Alison Pradon, Executive Director, MCHS Foundation, and Ravi Shakamuri, President, MCHS Foundation, presented an update on the MCHS Foundation.

This was for informational purposes only and no action was taken.

V. ADJOURNMENT

There being no further business to come before the Board, in the absence of Mary Thompson, Board President, David Dunn, Board Vice President, adjourned the meeting at 4:49 p.m.

Respectfully submitted,

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Jan Ramos, Secretary Ector County Hospital District Board of Directors



DATE:	June 1, 2018
TO:	Board of Directors Ector County Hospital District
FROM:	Robert Abernethy Senior Vice President / Chief Financial Officer
Subject:	Financial Report for the month ended April 30, 2018

Attached are the Financial Statements for the month ended April 30, 2018 and a high level summary of the months activity.

Operating Results - Hospital Operations:

For the month ended April, earnings before interest depreciation and amortization (EBIDA) was a loss of \$998,888 comparing unfavorably to the budget of \$1,504,945 by 166.4%. Inpatient (I/P) revenue was below budget by \$2,483,428 driven primarily by decreased admissions, patient days, surgeries and associated ancillary procedures as compared to budget. Outpatient (O/P) revenue was below budget by \$1,339,865 due to decreased observation and outpatient surgeries. Net Patient Revenue was \$1,599,460 or 2.9% below the budget of \$19,454,881 due to decreased volumes and cash collections. Net operating revenue was \$1,269,412 or 5.2%, below budget due to decreased volumes and cash collections that were partially offset by increased sales tax reciepts.

Operating expenses for the month were over budget by \$1,515,515 due to unfavorable salaries, wages, benefits, and temporary labor; purchased services, supplies, and ECHDA expenses. Unfavorable salaries, wages, and temporary labor expense was due to missed staffing targets. Benefits expense unfavorable variance was caused by increased medical claims. Unfavorable purchased services expense due to \$489,842 in increased collection fees, and \$98,329 in unbudgeted contract coders. Supplies unfavorable expense caused by \$84,443 in Cath Lab supplies due to favorable cath lab volumes and \$60,402 of obsolete/expired inventory in the Operating Room. ECHDA unfavorable variance due to a YTD reclass of \$519,225 in behavioral health fees that were originally recorded as physician services. Repairs and Maintenance expense was favorable by \$191,873 due to less than expected repairs in April.

Operating Results - ProCare (501a) Operations:

For the month of April the net loss from operations before capital contributions was \$1,055,423 compared to a budgeted loss of \$1,121,010. Net operating revenue was below budget by \$482,709 due to unfavorable gross billing by \$349,640 and increased deductions from revenue by \$130,035. Total operating costs were below budget by \$546,141. The favorable variance was caused by a salaries, wages, benefits, and temporary labor by \$681,352. Purchased services were unfavorable to budget by \$148,361 due to decreased staffing provided to FHC and FHC West. After MCH capital contributions of \$863,169 for the month and \$7,552,452 YTD, ProCare showed a negative contribution of \$192,254 for the month and a positive contribution of \$262,057 YTD.

Operating Results - Family Health Center Operations:

For the month of April, the net loss from operations by location:

- Clements: \$119,017 loss compared to a budgeted loss of \$220,704. Net revenue was unfavorable by \$133,881 due to closure of dental services in October and decreased medical visits for the month. Operating costs were \$235,567 favorable to budget due decreased staffing caused by closure of dental services and decreased visits.
- West University: \$133,718 loss compared to a budgeted loss of \$180,059. Net revenue was unfavorable by \$56,353 due to decreased volumes and cash collections. Favorable operating costs of \$102,695 driven by favorable salaries, wages and benefits.

Blended Operating Results - Ector County Hospital District:

The Change in Net Position for the month of April was a deficit of \$3,162,983 comparing unfavorably to a budgeted deficit of \$595,288. On a year to date basis, our Change in Net Position is a deficit of \$11,723,973 comparing favorably to a budgeted deficit of \$10,276,852.

For the month of April EBIDA was (\$1,170,489) compared to a budget of \$1,527,752 that was created by an accumulation of the variances previously described. On a YTD basis, EBIDA was \$2,254,528 vs. budgeted \$4,861,660.

Volume:

Total admissions for the month 1,059 or 13.5% below budget and 2.2% below last year. YTD admissions were 7,908 or below budget by 3.1% and 0.9% above last year. Patient days for the month were 5,064 or 10.8% below budget and 19.8% below last year. YTD patient days were 38,876 or 0.7% above budget and 3.4% below last year. Due to the preceding, total average length of stay (ALOS) was 4.78 for the month and 4.92 YTD. Observation days were below budget by 18.0% and below prior year by 23.6%. YTD observation days were below budget by 6.0% and below prior year by 4.2%

Emergency room visits for the month 4,262 resulting in an increase compared to budget of 29.4% and an increase compared to last year of 4.1%. YTD emergency room visits were 30,790 resulting in an increase compared to budget of 9.3% and an increase to prior year of 5.8%. Total O/P occasions of service for the month were 13.9% below budget for the month and 6.0% below last year.

Revenues:

Inpatient (I/P) revenue was below budget by \$2,483,428 driven primarily by decreased admissions, patient days, surgeries and associated ancillary procedures as compared to budget. Outpatient (O/P) revenue was below budget by \$1,339,865 due to decreased observation and outpatient surgeries. Total patient revenue was below budget by \$3,823,292, or 4.0%, and total revenue deductions were \$2,223,833 below budget. This resulted in decreased net patient revenue by \$1,599,460 compared to budget.

Operating Expenses:

Operating expenses for the month were over budget by \$1,515,515 due to unfavorable salaries, wages, benefits, and temporary labor; purchased services, supplies, and ECHDA expenses. Unfavorable salaries, wages, and temporary labor expense was due to missed staffing targets. Benefits expense unfavorable variance was caused by increased medical claims. Unfavorable purchased services expense due to \$489,842 in increased collection fees, and \$98,329 in unbudgeted contract coders. Supplies unfavorable expense caused by \$84,443 in Cath Lab supplies due to favorable cath lab volumes and \$60,402 of obsolete/expired inventory in the Operating Room. ECHDA unfavorable variance due to a YTD reclass of \$519,225 in behavioral health fees that were originally recorded as physician services. Repairs and Maintenance expense was favorable by \$191,873 due to less than expected repairs in April.

ECTOR COUNTY HOSPITAL DISTRICT MONTHLY STATISTICAL REPORT APRIL 2018

		CUF	RENT MO	лтн			YEA	AR-TO-DATE		
		BUDO		PRIOR	YEAR		BUDO		PRIOR	YEAR
	ACTUAL	AMOUNT	VAR.%	AMOUNT	VAR.%	ACTUAL	AMOUNT	VAR.%	AMOUNT	VAR.%
Hospital InPatient Admissions										
Acute / Adult Neonatal ICU (NICU)	1,040 19	1,195 29	-13.0% -34.5%	1,062 21	-2.1% -9.5%	7,717 191	7,962 199	-3.1% -4.0%	7,625 214	1.2% -10.7%
Total Admissions	1,059	1,224	-13.5%	1,083	-3.3%	7,908	8,161	-4.0%	7,839	0.9%
		·		,		·,				
Patient Days	2 0 2 4	4 20 4	10 7%	E 007	22.0%	20.024	20.460	4 69/	24 540	E 49/
Adult & Pediatric ICU	3,924 345	4,394 444	-10.7% -22.3%	5,097 400	-23.0% -13.8%	29,931 2,895	29,460 3,087	1.6% -6.2%	31,540 3,045	-5.1% -4.9%
CCU	345	402	-14.2%	392	-13.8%	2,095	2,795	-0.2 %	2,784	0.3%
NICU	450	439	2.4%	426	5.6%	3,259	3,271	-0.4%	2,862	13.9%
Total Patient Days	5,064	5,679	-10.8%	6,315	-19.8%	38,876	38,612	0.7%	40,231	-3.4%
Observation (Obs) Days	582	710	-18.0%	762	-23.6%	4,643	4,939	-6.0%	4,846	-4.2%
Nursery Days	202	225	-10.2%	254	-20.5%	1,675	1,564	7.1%	1,617	3.6%
Total Occupied Beds / Bassinets	5,848	6,614	-11.6%	7,331	-20.2%	45,194	45,115	0.2%	46,694	-3.2%
Average Length of Stay (ALOS)										
Acute / Adult & Pediatric	4.44	4.38	1.2%	5.55	-20.0%	4.62	4.44	4.0%	4.90	-5.8%
NICU	23.68	15.15	56.3%	20.29	16.8%	17.06	16.44	3.8%	13.37	27.6%
Total ALOS	4.78	4.64	3.1%	5.83	-18.0%	4.92	4.73	3.9%	5.13	-4.2%
Acute / Adult & Pediatric w/o OB	5.27			6.26	-15.8%	5.46			5.60	-2.5%
Average Daily Census	168.8	189.3	-10.8%	210.5	-19.8%	183.4	182.1	0.7%	189.8	-3.4%
Hospital Case Mix Index (CMI)	1.5273	1.4657	4.2%	1.4982	1.9%	1.5238	1.4657	4.0%	1.4091	8.1%
Medicare										
Admissions	404	468	-13.7%	405	-0.2%	3,177	3,274	-3.0%	3,151	0.8%
Patient Days	1,964	3,797	-48.3%	2,366	-17.0%	16,354	25,425	-35.7%	17,556	-6.8%
Average Length of Stay	4.86	8.11	-40.1%	5.84	-16.8%	5.15	7.77	-33.7%	5.57	-7.6%
Case Mix Index	1.6670			1.5912	4.8%	1.6688			1.7111	-2.5%
Medicaid Admissions	137	158	-13.3%	120	14.2%	960	994	-3.4%	1,025	-6.3%
Patient Days	669	750	-10.8%	557	20.1%	4.979	4,954	-3.4 %	4,731	-0.3 %
Average Length of Stay	4.88	4.75	2.9%	4.64	5.2%	5.19	4.98	4.1%	4.62	12.4%
Case Mix Index	1.3757			1.1913	15.5%	1.1392			0.8939	27.4%
Commercial										
Admissions	292	337	-13.4%	293	-0.3%	2,030	2,099	-3.3%	1,885	7.7%
Patient Days	1,422	1,595	-10.8%	1,700	-16.4%	9,232	9,220	0.1%	9,050	2.0%
Average Length of Stay Case Mix Index	4.87 1.4364	4.73	2.9%	5.80 1.6146	-16.1% -11.0%	4.55 1.5242	4.39	3.5%	4.80 1.4522	-5.3% 5.0%
Self Pay	1.4304			1.0140	-11.0 %	1.5242			1.4522	5.0 %
Admissions	210	243	-13.6%	249	-15.7%	1,570	1,618	-3.0%	1,443	8.8%
Patient Days	880	987	-10.8%	1,280	-31.3%	7,438	7,359	1.1%	8,183	-9.1%
Average Length of Stay	4.19	4.06	3.2%	5.14	-18.5%	4.74	4.55	4.2%	5.67	-16.5%
Case Mix Index	1.4714			1.4171	3.8%	1.4026			1.2295	14.1%
All Other	40	40	44 40/	40	0.0%	474	470	0.00/		40.0%
Admissions Patient Days	16 129	18 145	-11.1% -11.0%	16 133	0.0% -3.0%	171 873	176 874	-2.8% -0.1%	335 1,726	-49.0% -49.4%
Average Length of Stay	8.06	8.06	0.1%	8.31	-3.0%	5.11	4.97	2.8%	5.15	
Case Mix Index	1.6003	0.00	••••	1.3779	16.1%	1.7809		,	1.6795	6.0%
Radiology										
InPatient	2,362	3,505	-32.6%	3,524	-33.0%	28,577	24,368	17.3%	27.104	5.4%
OutPatient	5,488	7,091	-22.6%	6,253	-12.2%	49,675	49,302	0.8%	49,659	0.0%
Cath Lab										
InPatient	603	418	44.3%	316	90.8%	3,982	2,906	37.0%	2,472	61.1%
OutPatient	640	439	45.8%	512	25.0%	4,080	3,052	33.7%	2,696	51.3%
Laboratory										
InPatient	68,917	57,287	20.3%	62,146 35,800	10.9%	489,049 328,828	398,281	22.8%	422,817	15.7% 27.1%
OutPatient NonPatient	47,626 8,104	42,026 2,278	13.3% 255.8%	35,800 680	33.0% 1091.8%	56,038	292,178 15,840	12.5% 253.8%	258,647 45,347	27.1%
Other	,						,		,	
Deliveries	137	139	-1.7%	127	7.9%	1,101	969	13.6%	966	14.0%
Surgical Cases										
InPatient	262	313	-16.3%	233	12.4%	1,930	2,176	-11.3%	2,088	-7.6%
OutPatient	583	613	-4.9%	492	18.5%	4,135	4,262	-3.0%	4,082	1.3%
Total Surgical Cases	845	926	-8.7%	725	16.6%	6,065	6,438	-5.8%	6,170	-1.7%
GI Procedures (Endo)			e							
InPatient OutPatient	97 296	106	-8.5%	76	27.6%	701	737	-4.9%	710	-1.3%
OutPatient Total GI Procedures	296	255 361	<u>16.1%</u> 8.9%	185 261	<u>60.0%</u> 50.6%	<u>1,885</u> 2,586	1,773 2,510	6.3% 3.0%	1,613 2,323	<u>16.9%</u> 11.3%
iotal of Frocedules		301	5.5 /0	201	00.070	2,000	2,510	5.0 /0	2,523	11.5 /0

ECTOR COUNTY HOSPITAL DISTRICT MONTHLY STATISTICAL REPORT APRIL 2018

		CU	RRENT MOI	ТН		YEAR-TO-DATE							
		BUD		PRIOR	YEAR		BUDG		PRIOR	(EAR			
	ACTUAL	AMOUNT	VAR.%	AMOUNT	VAR.%	ACTUAL	AMOUNT	VAR.%	AMOUNT	VAR.%			
OutPatient (O/P)													
Emergency Room Visits	4,262	3,293	29.4%	4,095	4.1% -23.6%	30,790	28,160	9.3%	29,104	5.8%			
Observation Days Other O/P Occasions of Service	582	710 22,937	-18.0% -20.0%	762 19,821	-23.6% -7.4%	4,643	4,939 159,467	-6.0% -21.9%	4,846 164,939	-4.2% -24.5%			
Total O/P Occasions of Svc.	<u>18,346</u> 23,190	26,940	-13.9%	24,678	-6.0%	124,522 159,955	192,566	-16.9%	198,889	-19.6%			
Heanital Operations													
Hospital Operations Manhours Paid	270,706	260,048	4.1%	269,861	0.3%	1,926,630	1,836,495	4.9%	1,915,141	0.6%			
FTE's	1,579.1	1,516.9	4.1%	1,574.2	0.3%	1,590.4	1,516.0	4.9%	1,580.9	0.6%			
Adjusted Patient Days	9,527	10,590	-10.0%	11,352	-16.1%	70,918	72,430	-2.1%	74,003	-4.2%			
Hours / Adjusted Patient Day	28.42	24.56	15.7%	23.77	19.5%	27.17	25.36	7.1%	25.88	5.0%			
Occupancy - Actual Beds	48.4%	54.2%	-10.8%	60.3%	-19.8%	52.5%	52.2%	0.7%	54.4%	-3.4%			
FTE's / Adjusted Occupied Bed	5.0	4.3	15.7%	4.2	19.5%	4.8	4.4	7.1%	4.5	5.0%			
InPatient Rehab Unit													
Admissions	36	33	9.1%	29	24.1%	219	231	-5.2%	267	-18.0%			
Patient Days	464	405	14.6%	349	33.0%	2,871	2,835	1.3%	3,117	-7.9%			
Average Length of Stay	12.9	12.3	5.0%	12.0	7.1%	13.1	12.3	6.8%	11.7	12.3%			
Manhours Paid	7,064	5,245	34.7%	6,621	6.7%	44,112	40,338	9.4%	46,857	-5.9%			
FTE's	41.2	30.6	34.7%	38.6	6.7%	36.4	33.3	9.4%	38.7	-5.9%			
Center for Primary Care - Clements													
Total Medical Visits	885	1,182	-25.1%	766	15.5%	6,669	8,094	-17.6%	8,668	-23.1%			
Total Dental Visits		762	-100.0%	689	-100.0%	350	5,060	-93.1%	4,654	-92.5%			
Manhours Paid	3,235	744	334.9%	803	302.9%	10,443	5,257	98.6%	6,088	71.5%			
FTE's	18.9	4.3	334.9%	4.7	302.9%	8.6	4.3	98.6%	5.0	71.5%			
Center for Primary Care - West Unive													
Total Medical Visits	633	633	0.0% -27.5%	403	57.1%	4,599	5,259	-12.5%	4,293	7.1%			
Total Optometry	216 2,134	298 163	-27.5% 1208.6%	284 167	-23.9%	1,767 5,896	1,983 1,152	-10.9% 411.6%	1,889 1,212	-6.5% 386.6%			
Manhours Paid FTE's	2,134	1.0	1208.6%	1.0	1175.2% 1175.2%	5,896	1,152	411.6%	1,212	386.6%			
FIES	12.4	1.0	1200.076	1.0	1175.2 /0	4.5	1.0	411.0 %	1.0	300.0 %			
Total ECHD Operations Total Admissions	1,095	1,257	-12.9%	1,112	-1.5%	8,127	8,392	-3.2%	8,106	0.3%			
Total Patient Days	5,528	6,084	-12.5%	6,664	-17.0%	41,747	41,447	-3.2 %	43,348	-3.7%			
Total Patient and Obs Days	6,110	6,794	-10.1%	7,426	-17.0%	46,390	46,386	0.0%	43,348 48,194	-3.7%			
Total FTE's	1,651.6	1,552.8	6.4%	1,618.5	2.0%	1,640.3	1,554.6	5.5%	1,625.6	0.9%			
FTE's / Adjusted Occupied Bed	4.8	4.1	16.0%	4.1	17.6%	4.6	4.2	8.6%	4.3	5.7%			
Total Adjusted Patient Days	10,400	11,345	-8.3%	11,980	-13.2%	76,169	77,748	-2.0%	79,776	-4.5%			
Hours / Adjusted Patient Days	27.23	23.46	16.0%	23.16	17.6%	26.09	24.22	7.7%	24.69	5.7%			
Outpatient Factor	1.8813	1.8648	0.9%	1.7977	4.7%	1.8252	1.8760	-2.7%	1.8404	-0.8%			
Blended O/P Factor	2.1363	2.1143	1.0%	2.0118	6.2%	2.0786	2.1238	-2.1%	2.1072	-1.4%			
Total Adjusted Admissions	2,060	2,333	-11.7%	1,999	3.1%	14,827	15,681	-5.4%	14,918	-0.6%			
Hours / Adjusted Admission	137.45	114.10	20.5%	138.80	-1.0%	134.02	120.10	11.6%	132.01	1.5%			
FTE's - Hospital Contract	53.0	59.7	-11.2%	72.4	-26.8%	60.5	58.4	3.6%	68.2	-11.3%			
FTE's - Mgmt Services	13.6	15.2	-10.4%	46.9	-20.0 %	33.5	39.9	-16.1%	48.7	-31.3%			
Total FTE's (including Contract)	1,718.2	1,627.7	5.6%	1,737.8	-1.1%	1,734.2	1,652.9	4.9%	1,742.5	-0.5%			
Total FTE'S per Adjusted Occupied Bed (including Contract)	5.0	4.3	15.2%	4.4	13.9%	4.8	4.5	7.9%	4.6	4.2%			
ProCare FTEs	222.2	266.7	-16.7%	243.6	-8.8%	233.2	266.7	-12.6%	244.0	-4.4%			
Total System FTEs	1,940.4	1,894.3	2.4%	1,981.4	-2.1%	1,967.4	1,919.5	2.5%	1,986.5	-1.0%			
Urgent Care Visits													
Health & Wellness	-	-	0.0%		0.0%	-	-	0.0%	396	-100.0%			
Golder	-	-	0.0%	454	-100.0%	-	-	0.0%	3,548	-100.0%			
JBS Clinic	898	933	-3.8%	884	1.6%	7,978	6,877	16.0%	6,484	23.0%			
West University	622	651	-4.5%	558	11.5%	5,437	4,547	19.6%	3,826	42.1%			
42nd Street Total Urgent Care Visits	<u>595</u> 2,115	<u>593</u> 2,177	0.3%	<u>500</u> 2,396	<u>19.0%</u> -11.7%	<u>5,437</u> 18,852	<u>4,083</u> 15,507	<u>33.2%</u> 21.6%	<u>2,721</u> 16,975	99.8% 11.1%			
	2,113	2,177	-2.0%	2,390	-11.7 /0	10,032	10,007	21.0%	10,975	11.17			
Wal-Mart Clinic Visits East Clinic	200	20.4	10 50/	200	1E 69/	2 270	2 070	0.7%	2 960	17 69/			
East Clinic West Clinic	329 245	394 257	-16.5% -4.7%	390 254	-15.6% -3.5%	3,370 2,655	3,073 1,976	9.7% 34.4%	2,866 1,837	17.6% 44.5%			
Total Wal-Mart Visits	574	651	-4.7%	644	-10.9%	6,025	5,049	<u> </u>	4,703	28.1%			

ECTOR COUNTY HOSPITAL DISTRICT BALANCE SHEET - BLENDED APRIL 2018

	HOSPITAL	PRO CARE	ECTOR COUNTY HOSPITAL DISTRICT
ASSETS	HOOTHAL	TROOARE	DioTrioT
CURRENT ASSETS:			
Cash and Cash Equivalents Investments	\$ 20,391,442 26,671,575	\$ 8,300,908 -	\$ 28,692,350 26,671,575
Patient Accounts Receivable - Gross	280,611,233	50,923,875	331,535,108
Less: 3rd Party Allowances	(127,546,765)	, , , ,	
Bad Debt Allowance Net Patient Accounts Receivable	(110,969,214) 42,095,254	(25,282,465) 4,461,289	<u>(136,251,679)</u> 46,556,543
Taxes Receivable	7,732,051	-	7,732,051
Accounts Receivable - Other	36,034,225	3,196,718	39,230,943
Inventories	6,860,091	246,361	7,106,452
Prepaid Expenses	4,285,283	194,447	4,479,730
Total Current Assets	144,069,923	16,399,722	160,469,645
CAPITAL ASSETS:			
Property and Equipment	461,337,429	520,697	461,858,126
Construction in Progress	648,603	-	648,603
	461,986,032	520,697	462,506,729
Less: Accumulated Depreciation and Amortization	(266,367,180)	(310,996)	(266,678,176)
Total Capital Assets	195,618,852	209,701	195,828,553
INTANGIBLE ASSETS / GOODWILL - NET	64,749	242,740	307,489
RESTRICTED ASSETS:			
Restricted Assets Held by Trustee	5,542,478	-	5,542,478
Restricted Assets Held in Endowment Restricted Cerner Escrow	6,175,784	-	6,175,784
Restricted TPC, LLC	447,620	-	- 447,620
Restricted MCH West Texas Services	2,086,429	-	2,086,429
Pension, Deferred Outflows of Resources	31,204,964	-	31,204,964
Assets whose use is Limited		33,209	33,209
TOTAL ASSETS	\$ 385,210,800	\$ 16,885,373	\$ 402,096,172
LIABILITIES AND FUND BALANCE			
CURRENT LIABILITIES:			
Current Maturities of Long-Term Debt	\$ 4,637,900	\$-	\$ 4,637,900
Self-Insurance Liability - Current Portion	3,833,600	-	3,833,600
Accounts Payable	47,242,560	8,552,685	55,795,245
Accrued Interest	353,930		353,930
Accrued Salaries and Wages	3,408,475	7,048,713	10,457,188
Accrued Compensated Absences	4,258,507	194,537	4,453,045
Due to Third Party Payors	885,677	-	885,677
Deferred Revenue	6,114,970	860,211	6,975,181
Total Current Liabilities	70,735,619	16,656,146	87,391,765
ACCRUED POST RETIREMENT BENEFITS	76,212,887	-	76,212,887
SELF-INSURANCE LIABILITIES - Less Current Portion	2,161,470	-	2,161,470
LONG-TERM DEBT - Less Current Maturities	48,071,383	-	48,071,383
Total Liabilities	197,181,359	16,656,146	213,837,506
FUND BALANCE	188,029,440	229,227	188,258,667
TOTAL LIABILITIES AND FUND BALANCE	\$ 385,210,800	\$ 16,885,373	\$ 402,096,172

ECTOR COUNTY HOSPITAL DISTRICT BALANCE SHEET - BLENDED APRIL 2018

		PRIOR FISCAL	YEAR END	CURRENT
	CURRENT YEAR	HOSPITAL AUDITED	PRO CARE AUDITED	YEAR CHANGE
ASSETS				
CURRENT ASSETS:				
Cash and Cash Equivalents	\$ 28,692,350	\$ 28,613,702	\$ 3,182,405	\$ (3,103,757)
Investments	26,671,575	9,944,475	-	16,727,100
Patient Accounts Receivable - Gross	331,535,108	261,880,248	31,937,883	37,716,978
Less: 3rd Party Allowances	(148,726,886)	(111,292,583)	(19,277,473)	(18,156,831)
Bad Debt Allowance Net Patient Accounts Receivable	<u>(136,251,679)</u> 46,556,543	<u>(120,430,575)</u> 30,157,090	<u>(7,312,604)</u> 5,347,806	<u>(8,508,500)</u> 11,051,647
Taxes Receivable	7,732,051	7,863,699	-	(131,648)
Accounts Receivable - Other	39,230,943	24,080,983	3,400,671	11,749,289
Inventories	7,106,452	6,963,047	239,016	(95,611)
Prepaid Expenses	4,479,730	3,944,229	345,688	189,814
Total Current Assets	160,469,645	111,567,227	12,515,586	36,386,832
CAPITAL ASSETS:	464 959 496	455 474 070	E17 000	6 166 160
Property and Equipment Construction in Progress	461,858,126 648,603	455,174,078 1,173,137	517,888	6,166,160 (524,534)
Construction in Frogress	462,506,729	456,347,215	517,888	5,641,626
Less: Accumulated Depreciation and Amortization	(266,678,176)	(254,567,501)	(285,754)	(11,824,921)
Total Capital Assets	195,828,553	201,779,714	232,134	(6,183,295)
INTANGIBLE ASSETS / GOODWILL - NET	307,489	115,702	315,368	(123,581)
RESTRICTED ASSETS: Restricted Assets Held by Trustee	5,542,478	4,673,001		869,477
Restricted Assets Held in Endowment	6,175,784	6,224,654	-	(48,869)
Restricted MCH West Texas Services	2,086,429	1,985,952	-	100,477
Pension, Deferred Outflows of Resources	31,204,964	31,204,964	-	-
Assets whose use is Limited	33,209		15,603	17,606
TOTAL ASSETS	\$ 402,096,172	\$ 358,051,889	\$ 13,078,691	\$ 30,965,592
LIABILITIES AND FUND BALANCE				
CURRENT LIABILITIES:				
Current Maturities of Long-Term Debt	\$ 4,637,900	\$ 4,637,900	\$-	\$ -
Self-Insurance Liability - Current Portion	3,833,600	3,833,600	-	-
Accounts Payable	55,795,245	17,884,766	5,605,329	32,305,150
Accrued Interest	353,930	49,802	-	304,128
Accrued Salaries and Wages	10,457,188	5,909,425	6,391,578	(1,843,815)
Accrued Compensated Absences	4,453,045	4,316,028	255,178	(118,161)
Due to Third Party Payors Deferred Revenue	885,677 6,975,181	1,158,950 535,857	- 859,437	(273,273) 5,579,887
	0,070,101			0,010,001
Total Current Liabilities	87,391,765	38,326,327	13,111,522	35,953,916
ACCRUED POST RETIREMENT BENEFITS	76,212,887	67,655,988	-	8,556,899
SELF-INSURANCE LIABILITIES - Less Current Portion LONG-TERM DEBT - Less Current Maturities	2,161,470 48,071,383	2,161,470 49,892,633	-	(1,821,250)
Total Liabilities	213,837,506	158,036,419	13,111,522	42,689,565
FUND BALANCE	188,258,667	200,015,470	(32,831)	(11,723,973)
TOTAL LIABILITIES AND FUND BALANCE	\$ 402,096,172	\$ 358,051,889	<u>\$ 13,078,691</u>	\$ 30,965,592
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ECTOR COUNTY HOSPITAL DISTRICT BLENDED OPERATIONS SUMMARY APRIL 2018

		CURR		н	YEAR TO DATE						
			BUDGET		PRIOR				BUDGET		PRIOR
	ACTUAL	BUDGET	VAR	PRIOR YR	YR VAR		ACTUAL	BUDGET	VAR	PRIOR YR	YR VAR
PATIENT REVENUE			4.00/	• • • • • • • • • • • • • • • • • • •	0.0%	•	050 004 000	045 745 004	0.00/ #	040 500 000	40.40/
Inpatient Revenue Outpatient Revenue	\$ 48,944,674 55,614,73	4 \$ 51,428,102 3 57,304,243	-4.8% -2.9%	\$ 44,949,052 45,479,946	8.9% 22.3%	\$	352,664,920 \$ 380,393,984	345,715,994 388,522,214	2.0% \$ -2.1%	319,569,669 353,827,080	10.4% 7.5%
TOTAL PATIENT REVENUE	\$ 104,559,41		-2.9%		15.6%	\$		\$ 734,238,208		\$ 673,396,750	8.9%
TOTAL PATIENT NEVENUE	φ 104,555,41.	φ100,732,3 4 3	-0.070	\$ 30,420,330	15.070	ψ	133,030,304	\$ 734,230,200	-0.270	\$ 075,550,750	0.970
DEDUCTIONS FROM REVENUE											
Contractual Adjustments	\$ 63,374,77	6 \$ 64,197,934	-1.3%	\$ 39,910,436	58.8%	\$	478,776,404	431,888,344	10.9% \$	379,757,592	26.1%
Policy Adjustments	998,13	3 7,061,502	-85.9%	17,525,477	-94.3%		13,401,866	47,545,813	-71.8%	52,794,977	-74.6%
Uninsured Discount	14,518,18		317.9%	4,366,143	232.5%		57,810,916	23,397,391	147.1%	26,451,518	118.6%
Indigent	272,02		-88.5%	,	-42.8%		3,186,829	15,884,321	-79.9%	12,799,785	-75.1%
Provision for Bad Debts	5,975,98		-41.1%		-37.9%		37,953,555	68,235,195	-44.4%	63,425,149	-40.2%
TOTAL REVENUE DEDUCTIONS	\$ 85,139,10		-2.4%	\$ 71,903,466	18.4%	\$			0.7% \$		10.4%
OTHER PATIENT REVENUE	81.43	% 80.23%		79.51%			80.64%	79.94%		79.48%	
Medicaid Supplemental Payments	\$ 1,156,242	2 \$ 1,156,242	0.0%	\$ 200,243	477.4%	\$	8,093,697	8,093,697	0.0% \$	1,482,619	445.9%
DSRIP	1,000,00	. , ,	0.0%	, .	0.0%	ψ	6,773,262	7,000,000	-3.2%	7,000,000	-3.2%
Medicaid Meaningful Use Subsidy	1,000,00	1,000,000	0.0%		0.0%		-	1,000,000	0.0%	7,000,000	0.0%
Medicare Meaningful Use Subsidy		_	0.0%		0.0%		132,051		0.0%	_	0.0%
TOTAL OTHER PATIENT REVENUE	\$ 2,156,242	2 \$ 2,156,242	0.0%	\$ 1,200,243	79.7%	\$,	15,093,697	-0.6% \$		76.8%
	φ 2,100,24	φ 2,100,242	0.070	φ 1,200,240	10.170	Ψ	14,000,010 4	10,000,001	-0.070 q	0,402,013	10.070
NET PATIENT REVENUE	\$ 21,576,54	3 \$ 23,655,683	-8.8%	\$ 19,725,776	9.4%	\$	156,928,343	162,380,841	-3.4% \$	146,650,347	7.0%
OTHER REVENUE											
Tax Revenue	\$ 4,800,003	. , ,	10.4%	, , ,	16.6%	\$	- , - ,		15.7% \$		42.6%
Other Revenue	801,65	,	-13.4%	1,125,586	-28.8%	*	5,534,195	6,379,338	-13.2%	6,795,247	-18.6%
TOTAL OTHER REVENUE	\$ 5,601,65	7 \$ 5,274,642	6.2%	\$ 5,241,773	6.9%	\$	42,734,995	38,519,154	10.9% \$	32,887,493	29.9%
NET OPERATING REVENUE	\$ 27,178,20	\$ 28,930,325	-6.1%	\$ 24.967.548	8.9%	\$	199,663,338	200,899,995	-0.6% \$	179.537.841	11.2%
	<u> </u>		0.170	¢ 21,007,010	0.070		100,000,000 4	200,000,000	0.070 4	110,001,011	
OPERATING EXPENSES											
Salaries and Wages	\$ 12,841,72	3 \$ 12,929,450	-0.7%	\$ 13,293,694	-3.4%	\$	89,859,400	88,322,729	1.7% \$	88,349,270	1.7%
Benefits	3,875,19		2.7%		81.2%		26,030,802	26,829,725	-3.0%	19,198,497	35.6%
Temporary Labor	809,89	903,757	-10.4%	1,183,760	-31.6%		6,584,786	6,424,051	2.5%	7,450,108	-11.6%
Physician Fees	1,100,41		-11.0%	,	185.5%		8,325,169	8,706,260	-4.4%	2,578,110	222.9%
Texas Tech Support	967,10		-3.3%				5,993,970	7,000,000	-14.4%	-	
Purchased Services	2,763,58		42.7%		40.7%		15,803,852	15,002,959	5.3%	16,324,905	-3.2%
Supplies	4,726,07		2.8%		14.9%		33,013,134	31,576,455	4.5%	32,138,333	2.7%
Utilities	297,00		-1.3%	,	-4.0%		2,345,661	2,322,440	1.0%	2,430,454	-3.5%
Repairs and Maintenance	1,016,51		-15.9%	,	17.8%		6,392,623	8,232,389	-22.3%	6,767,806	-5.5%
Leases and Rent	110,91		-17.4%	,	-10.8%		891,722	933,623	-4.5%	868,195	2.7%
Insurance Interest Expense	151,22 273,22	,	30.3% 0.0%	112,350 263,627	34.6% 3.6%		935,247 1,923,074	804,468 1,923,074	16.3% 0.0%	982,208 1,845,391	-4.8% 4.2%
ECHDA	538,54		1121.4%	,	1404.7%		1,599,587	311,109	414.2%	225,619	4.2 <i>%</i> 609.0%
Other Expense	184,16		-21.0%	168,957	9.0%		1,268,773	1,488,031	-14.7%	1,249,305	1.6%
TOTAL OPERATING EXPENSES	\$ 29,655,59			\$ 24,956,985	18.8%	\$			0.5% \$		11.4%
		• • • • • • • • • • • • • • • • • • • •		+,,		-		,,		,,	
Depreciation/Amortization	\$ 1,719,26	7 \$ 1,849,814	-7.1%	\$ 1,967,064	-12.6%	\$	12,055,427	13,215,437	-8.8% \$	11,663,766	3.4%
(Gain) Loss on Sale of Assets	-	-	0.0%	-	0.0%		(1,952)	-	0.0%	803	-343.0%
TOTAL OPERATING COSTS	\$ 31,374,86	1 \$ 30,536,034	2.7%	\$ 26,924,049	16.5%	\$	213,021,276	5 213,092,750	0.0% \$	192,072,770	10.9%
NET GAIN (LOSS) FROM OPERATIONS	\$ (4.196.65	7) \$ (1,605,709)	161.4%	\$ (1,956,501)	114.5%	\$	(13,357,938)	6 (12,192,755)	9.6% \$	(12,534,930)	6.6%
Operating Margin	-15.44		178.2%		97.1%	Ψ	-6.69%	-6.07%		-6.98%	-4.2%
Croining margin	- 10.44	-0.0070	17 0.2 /0	-1.0-1/0	01.170		0.0070	-0.0770	10.270	-0.0070	7.270
NONOPERATING REVENUE/EXPENSE											
Interest Income	\$ 4,99	5 \$ 27,440	-81.8%	\$ 34,940	-85.7%	\$	159,234	180,079	-11.6% \$	237,494	-33.0%
Tobacco Settlement	935,08	7 859,458	8.8%	859,458	8.8%		935,087	859,458	8.8%	859,458	8.8%
Donations	-	180	-100.0%	53,848	-100.0%		923	12,969	-92.9%	100,755	-99.1%
Build America Bonds Subsidy	84,41	84,323	0.1%	84,142	0.3%		591,164	590,261	0.2%	588,905	0.4%
CHANGE IN NET POSITION BEFORE	¢ 10 170 10	() ¢ (634.000)	400 404	¢ (004.440)	040 00/	ب	(11 674 500)	(10 540 000)	10 60/ 4	(10 740 047)	0 60/
INVESTMENT ACTIVITY	\$ (3,172,16		400.1%	\$ (924,112)	243.3%	\$		5 (10,549,988)	10.6% \$	(10,748,317)	8.6%
Unrealized Gain/(Loss) on Investments	\$-	\$-	0.0%			\$,		0.0% \$,	-75.4%
Investment in Subsidiaries	9,17	39,019	-76.5%	13,080	-29.8%		47,430	273,136	-82.6%	147,196	-67.8%
				· ····	0.4- 00/		(11	//		/// 000 0000	a
CHANGE IN NET POSITION	\$ (3,162,98	3) \$ (595,288)	431.3%	\$ (911,032)	247.2%	\$	(11,723,973)	6 (10,276,852)	14.1% \$	(11,007,678)	6.5%
EBIDA	\$ (1 170 48	9) \$ 1,527,752	-176 6%	\$ 1,319,659	-188.7%	\$	2,254,528	4,861,660	-53.6% \$	2,501,480	-9.9%
	<u>+ (1,110,40</u>	,,02,,102	5.070	, .,,		Ψ	_,20.,020 q	.,001,000	30.070 Y	_,001,400	0.070

ECTOR COUNTY HOSPITAL DISTRICT HOSPITAL OPERATIONS SUMMARY APRIL 2018

		CURR	ENT MONTH	1				YEA	R TO DATE		
	ACTUAL	BUDGET	BUDGET VAR	PRIOR YR	PRIOR YR VAR		ACTUAL	BUDGET	BUDGET VAR	PRIOR YR	PRIOR YR VAR
PATIENT REVENUE						¢					
Inpatient Revenue Outpatient Revenue	\$ 48,944,6 43,134,0	74 \$51,428,102 95 44,473,960	-4.8% -3.0%	\$44,949,052 35,853,953	8.9% 20.3%	\$	291,013,790	\$ 345,715,994 302,832,703	-3.9%	\$ 319,569,669 268,556,945	10.4% 8.4%
TOTAL PATIENT REVENUE	\$ 92,078,76			\$ 80,803,006	14.0%	\$	643,678,710	\$ 648,548,697		\$ 588,126,615	9.4%
DEDUCTIONS FROM REVENUE											
Contractual Adjustments	\$ 59,100,6			\$ 33,896,059	74.4%	\$	433,598,784	\$ 379,017,599		\$ 324,583,163	33.6%
Policy Adjustments	874,72		-87.1%	17,509,427	-95.0%		11,710,349	45,567,307	-74.3%	52,470,046	-77.7%
Uninsured Discount Indigent Care	14,483,4 255,78		359.4% -88.1%	4,327,715 323,724	234.7% -21.0%		57,251,689 2,758,169	21,246,920 14,443,563	169.5% -80.9%	24,071,626 11,296,015	137.8% -75.6%
Provision for Bad Debts	789,94		-91.6%	8,846,743	-21.0%		18,334,569	63,536,011	-71.1%	58,012,119	-68.4%
TOTAL REVENUE DEDUCTIONS	\$ 75,504,59	91 \$77,728,423	-2.9%	\$ 64,903,669	16.3%	\$	523,653,561	\$ 523,811,401		\$ 470,432,968	11.3%
OTHER PATIENT REVENUE	82.00)% 81.05%		80.32%			81.35%	80.77%		79.99%	
Medicaid Supplemental Payments	\$ 281,24	12 \$ 281,242	0.0%	\$ (674,757)	-141.7%	\$	1,968,697	\$ 1,968,697	0.0%	\$ (4,642,381)	-142.4%
DSRIP	1,000,00		0.0%	1,000,000	0.0%		6,773,262	7,000,000	-3.2%	7,000,000	-3.2%
Medicare Meaningful Use Subsidy	-	-	0.0%	-	0.0%		132,051	-	0.0%	-	0.0%
TOTAL OTHER PATIENT REVENUE	\$ 1,281,24	12 \$ 1,281,242	0.0%	\$ 325,243	293.9%	\$	8,874,010	\$ 8,968,697	-1.1%	\$ 2,357,619	276.4%
NET PATIENT REVENUE	\$ 17,855,42	21 \$ 19,454,881	-8.2%	\$ 16,224,580	10.1%	\$	128,899,160	\$ 133,705,993	-3.6%	\$ 120,051,266	7.4%
OTHER REVENUE											
Tax Revenue Other Revenue	\$ 4,800,00 661,8)3 \$ 4,348,580	10.4% -15.5%	\$ 4,116,186	16.6%	\$		\$ 32,139,816 5 401 028	15.7% -15.3%	\$ 26,092,246 5,842,967	42.6%
TOTAL OTHER REVENUE	\$ 5,461,82			986,122 \$ 5,102,308	<u>-32.9%</u> 7.0%	\$	4,575,449 41,776,249	5,401,028 \$ 37,540,844		\$ 31,935,213	<u>-21.7%</u> 30.8%
NET OPERATING REVENUE	\$ 23,317,24	1 \$24,586,653	-5.2%	\$ 21,326,888	9.3%	\$	170,675,408	\$ 171,246,837	-0.3%	\$ 151,986,479	12.3%
	ψ 20,017,2	φ24,500,055	-5.270	ψ21,020,000	3.370	Ψ	170,070,400	φ 171,240,007	-0.070	φ 101,000,470	12.070
OPERATING EXPENSE											
Salaries and Wages	\$ 9,223,70	8 \$ 8,694,611	6.1%	\$ 9,171,911	0.6%	\$	62,746,678	\$ 59,314,626	5.8%	\$ 61,339,174	2.3%
Benefits	3,503,80	3,325,773	5.4%	1,755,552	99.6%		22,973,533	23,441,006	-2.0%	15,633,784	46.9%
Temporary Labor	609,63		-14.5%	848,014	-28.1%		4,914,875	4,939,555	-0.5%	5,663,463	-13.2%
Physician Fees	986,5		-8.4%	84,827	1063.0%		7,242,997	7,546,047	-4.0%	509,161	1322.5%
Texas Tech Support Purchased Services	967,10 2,654,82		-3.3% 34.4%	- 2,149,650	0.0% 23.5%		5,993,970 15,857,290	7,000,000 15,473,028	-14.4% 2.5%	- 17,086,261	0.0% -7.2%
Supplies	4,591,04		2.7%	4,021,439	14.2%		31,990,822	30,667,538	4.3%	31,204,811	-7.2%
Utilities	292,92		-1.4%	305,140	-4.0%		2,320,787	2,294,015	1.2%	2,402,055	-3.4%
Repairs and Maintenance	1,014,9		-15.9%	863,197	17.6%		6,384,965	8,223,445	-22.4%	6,760,453	-5.6%
Leases and Rentals	(78,79	(53,457)	47.4%	(57,839)	36.2%		(464,097)	(378,619)	22.6%	(384,426)	20.7%
Insurance	97,73		52.5%	65,938	48.2%		597,018	448,647	33.1%	656,884	-9.1%
Interest Expense	273,22		0.0%	263,627	3.6%		1,923,074	1,923,074	0.0%	1,845,391	4.2%
ECHDA	538,54		1121.4%	35,791	1404.7%		1,599,587	311,109	414.2%	225,619	609.0%
Other Expense TOTAL OPERATING EXPENSES	84,60 \$ 24,759,80		<u>-45.3%</u> 6.5%	107,816 \$ 19,615,064	<u>-21.5%</u> 26.2%	\$	767,796 164,849,295	915,859 \$ 162,119,331	<u>-16.2%</u> 1.7%	786,488 \$ 143,729,119	<u>-2.4%</u> 14.7%
Depreciation/Amortization	\$ 1,698,6 ⁻	14 \$ 1,827,006	-7.0%	\$ 1,938,656	-12.4%	\$	11,895,607	\$ 13,045,726	-8.8%	\$ 11,466,463	3.7%
(Gain)/Loss on Disposal of Assets	-	-	0.0%	-	0.0%		(1,952)		100.0%	-	0.0%
TOTAL OPERATING COSTS	\$ 26,458,4	74 \$25,071,352	5.5%	\$21,553,720	22.8%	\$	176,742,951	\$ 175,165,057	0.9%	\$ 155,195,582	13.9%
NET GAIN (LOSS) FROM OPERATIONS	\$ (3,141,23	33) \$ (484,699)	548.1%	\$ (226,832)	1284.8%	\$	(6,067,543)	\$ (3,918,220)	54.9%	\$ (3,209,103)	89.1%
Operating Margin	-13.4	7% -1.97%	583.4%	-1.06%	1166.6%		-3.56%	-2.29%	55.4%	-2.11%	68.4%
NONOPERATING REVENUE/EXPENSE	•		A · · · ·			~		• • • • • • •			
Interest Income		95 \$ 27,440 87 859,458	-81.8%		-85.7%	\$	159,234		-11.6%		-33.0%
Tobacco Settlement Donations	935,08	180	8.8% 100.0%-	859,458 53,848	8.8% -100.0%		935,087 923	859,458 12,969	8.8% -92.9%	859,458 100,755	8.8% -99.1%
Build America Bonds Subsidy	84,4		0.1%		0.3%		591,164	590,261	0.2%	588,905	0.4%
CHANGE IN NET POSITION BEFORE											
CAPITAL CONTRIBUTION	\$ (2,116,73	38) \$ 486,702	-534.9%	\$ 805,557	-362.8%	\$	(4,381,134)	\$ (2,275,453)	92.5%	\$ (1,422,490)	208.0%
Procare Capital Contribution	(863,10	69) (1,121,010)	-23.0%	(1,520,974)	-43.2%		(7,552,452)	(8,274,534)	-8.7%	(9,379,601)	-19.5%
CHANGE IN NET POSITION BEFORE INVESTMENT ACTIVITY	\$ (2,979,90	07) \$ (634,308)	369.8%	\$ (715,417)	316.5%	\$	(11,933,586)	\$ (10,549,987)	13.1%	\$ (10,802,091)	10.5%
Unrealized Gain/(Loss) on Investments	\$-	\$-	0.0%	\$-	0.0%	\$	(99,874)	\$-	0.0%	\$ (406,557)	-75.4%
Investment in Subsidiaries	9,1		-76.5%		-29.8%		47,430	273,136	-82.6%	147,196	-67.8%
CHANGE IN NET POSITION	\$ (2,970,72	28) \$ (595,288)	399.0%	\$ (702,337)	323.0%	\$	(11,986,030)	\$ (10,276,852)	16.6%	\$ (11,061,451)	8.4%
EBIDA	\$ (998,88	38) \$ 1,504,945	-166.4%	\$ 1,499,946	-166.6%	\$	1,832,652	\$ 4,691,949	-60.9%	\$ 2,250,403	-18.6%

ECTOR COUNTY HOSPITAL DISTRICT PROCARE OPERATIONS SUMMARY APRIL 2018

		CURF	RENT MONT	н		YEAR TO DATE						
	ACTUAL	BUDGET	BUDGET VAR	PRIOR YR	PRIOR YR VAR	A	CTUAL	ļ	BUDGET	BUDGET VAR	PRIOR YR	PRIOR YR VAR
PATIENT REVENUE	¢ 40 400 C40	¢ 40.000.004	0.70/	¢ 0.005.000	00.70/	¢ 0	0 000 404	¢	05 000 544	4.00/	* 05 070 405	4.00/
Outpatient Revenue TOTAL PATIENT REVENUE	\$ 12,480,643 \$ 12,480,643	\$12,830,284 \$12,830,284		\$ 9,625,993 \$ 9,625,993	29.7%		9,380,194		85,689,511		\$ 85,270,135 \$ 85,270,135	4.8%
I OTAL I ATLENT REVENUE	ψ 12,400,040	φ 12,000,204	-2.170	φ 5,025,555	23.170	ψυ	5,500,154	Ψ	00,000,011	4.070	¢ 00,270,100	4.070
DEDUCTIONS FROM REVENUE												
Contractual Adjustments	\$ 4,274,122			\$ 6,014,376	-28.9%			\$	52,870,744		\$ 55,174,429	-18.1%
Policy Adjustments Uninsured Discount	123,407 34,710	299,765 321,330	-58.8% -89.2%	16,050 38,428	668.9% -9.7%		1,691,517 559,227		1,978,506 2,150,471	-14.5% -74.0%	324,931 2,379,893	420.6% -76.5%
Indigent	16,241	214,516	-09.2% -92.4%	30,420 151,606	-9.7%		428,660		2,150,471 1,440,758	-74.0%	2,379,893	-76.5%
Provision for Bad Debts	5,186,036	713,393	627.0%	779,337	565.4%	1	9,618,986		4,699,184	317.5%	5,413,031	262.4%
TOTAL REVENUE DEDUCTIONS	\$ 9,634,516	\$ 9,504,481	1.4%	\$ 6,999,797	37.6%	\$ 6	7,476,010	\$	63,139,664	6.9%	\$ 64,796,054	4.1%
	77.20%	74.08%		72.72%			75.49%		73.68%		75.99%	
Medicaid Supplemental Payments	\$ 875,000	\$ 875,000	0.0%	\$ 875,000	0.0%		6,125,000		6,125,000	0.0%	\$ 6,125,000	0.0%
NET PATIENT REVENUE	\$ 3,721,127	\$ 4,200,802	-11.4%	\$ 3,501,196	6.3%	\$ 2	8,029,184	\$	28,674,848	-2.3%	\$ 26,599,081	5.4%
OTHER REVENUE	¢ 400.007	¢ 140.070	0.40/	¢ 400.405	0.00/	¢	050 740	¢	070 040	0.00/	* 050 004	0.70/
Other Income TOTAL OTHER REVENUE	\$ 139,837	\$ 142,870	-2.1%	\$ 139,465	0.3%	\$	958,746	\$	978,310	-2.0%	\$ 952,281	0.7%
NET OPERATING REVENUE	\$ 3,860,964	\$ 4,343,672	-11.1%	\$ 3,640,661	6.1%	\$ 2	8,987,930	\$	29,653,158	-2.2%	\$ 27,551,362	5.2%
OPERATING EXPENSE							-					
Salaries and Wages	\$ 3,618,015	\$ 4,234,839	-14.6%	\$ 4,121,783	-12.2%	\$ 2	7,112,723	\$	29,008,103	-6.5%	\$ 27,010,097	0.4%
Benefits	371,382	445,738	-16.7%	383,416	-3.1%		3,057,269		3,388,719	-9.8%	3,564,713	-14.2%
Temporary Labor	200,255	190,427	5.2%	335,746	-40.4%		1,669,910		1,484,496	12.5%	1,786,645	-6.5%
Physician Fees	113,904	160,058	-28.8%	300,549	-62.1%		1,082,172		1,160,213	-6.7%	2,068,949	-47.7%
Purchased Services	108,760	(39,601)		(185,234)	-158.7%		(53,439)		(470,069)		(761,356)	-93.0%
Supplies	135,028	127,251	6.1%	91,641	47.3%		1,022,312		908,916	12.5%	933,522	9.5%
Utilities	4,083	3,835	6.5%	4,217	-3.2%		24,874		28,425	-12.5%	28,399	-12.4%
Repairs and Maintenance	1,600	1,252	27.8%	-	0.0%		7,658		8,944	-14.4%	7,353	4.2%
Leases and Rentals	189,711	187,807	1.0%	182,251	4.1%		1,355,819		1,312,242	3.3%	1,252,620	8.2%
Insurance	53,490	51,966	2.9%	46,412	15.3%		338,229		355,821	-4.9%	325,324	4.0%
Other Expense TOTAL OPERATING EXPENSES	99,506	78,303 \$ 5,441,875	27.1%	61,141 \$ 5,341,921	62.7%	\$ 3	500,977 6,118,506	¢	572,172 37,757,981	-12.4%	462,818 \$ 36,679,082	8.2%
TOTAL OPERATING EXPENSES	\$ 4,895,734	\$ 5,441,875	-10.0%	\$ 5,341,921	-8.4%	\$ J	0,118,500	Þ	37,757,981	-4.3%	\$ 30,079,082	-1.5%
Depreciation/Amortization	\$ 20,653	\$ 22,807	-9.4%	\$ 28,408	-27.3%	\$	159,819	\$	169,711	-5.8%	\$ 197,303	-19.0%
(Gain)/Loss on Sale of Assets	-	-	0.0%	-	0.0%		-		-	0.0%	803	0.0%
						-		_		1.00/		
TOTAL OPERATING COSTS	\$ 4,916,387	\$ 5,464,682	-10.0%	\$ 5,370,329	-8.5%	\$ 3	6,278,325	\$	37,927,692	-4.3%	\$ 36,877,188	-1.6%
NET GAIN (LOSS) FROM OPERATIONS	\$ (1,055,423)	\$ (1,121,010)	-5.9%	\$ (1,729,668)	-39.0%	\$ (7,290,395)	\$	(8,274,535)	-11.9%	\$ (9,325,827)	-21.8%
Operating Margin	-27.34%	-25.81%	5.9%	-47.51%	-42.5%		-25.15%		-27.90%	-9.9%	-33.85%	-25.7%
MCH Contribution	\$ 863,169	\$ 1,121,010	-23.0%	\$ 1,520,974	-43.2%	\$	7,552,452	\$	8,274,534	-8.7%	\$ 9,379,601	-19.5%
CAPITAL CONTRIBUTION	\$ (192,254)	\$ -	-100.0%	\$ (208,694)	-7.9%	\$	262,057	\$	-	-100.0%	\$ 53,774	387.3%
	<u> </u>	Ŧ		+ (,,		<u> </u>	,	-				
EBIDA	\$ (171,601)	\$ 22,807	-852.4%	\$ (180,287)	-4.8%	\$	421,877	\$	169,711	148.6%	\$ 251,076	68.0%
			MONTHLY	STATISTICAL	REPORT							
		_			10							
Total Office Visits	10,530	9,330		9,039			70,789		66,867		66,282	6.80%
Total Hospital Visits Total Procedures	4,824 11.727	4,803 10.072		6,085 10,458	-20.72% 12.13%		34,580 82,561		33,257 64,588	3.98% 27.83%	31,087 64,969	11.24% 27.08%
Total Procedures Total Surgeries	11,727 908	10,072 745		10,458 661	12.13% 37.37%		82,561 5,901		64,588 5,507		64,969 5,380	9.68%
I otal Sulyelles	906	745	21.00%	001	31.31%		0,901		5,507	1.1370	0,000	9.0070

908 745 21.88% 37.37% 5,901 5,507 7.15% 5,380 Total Surgeries 661 Total Provider FTE's 85.1 93.5 -8.96% 0.35% 86.2 93.5 -7.79% 84.8 123.9 34.9 127.4 19.6 Total Staff FTE's 126.0 135.2 -6.80% 1.69% 135.2 -5.76% 124.7 Total Administrative FTE's 11.1 38.0 -70.79% -68.19% 38.0 -48.42% -8.78% Total FTE's 266.7 -16.68% 243.6 233.2 266.7 -12.55% 244.0

85.6

33.7

0.70%

2.17% -41.84%

-4.43%

ECTOR COUNTY HOSPITAL DISTRICT CENTER FOR PRIMARY CARE CLEMENTS - OPERATIONS SUMMARY APRIL 2018

PATIENT REVENUE Outpatient Revenue TOTAL PATIENT REVENUE DEDUCTIONS FROM REVENUE Contractual Adjustments Self Pay Adjustments Bad Debts	\$ \$ \$	ACTUAL 318,101 318,101	5 \$	BUDGET 446,239	BUDGET VAR	PRIOR YR	PRIOR					
Outpatient Revenue TOTAL PATIENT REVENUE DEDUCTIONS FROM REVENUE Contractual Adjustments Self Pay Adjustments	\$ \$	318,101	\$		VAIN	FRIOR IN	YR VAR	ACTUAL	BUDGET	BUDGET VAR	PRIOR YR	PRIOR YR VAR
Outpatient Revenue TOTAL PATIENT REVENUE DEDUCTIONS FROM REVENUE Contractual Adjustments Self Pay Adjustments	\$			446,239			INVAN	 ACTUAL	BUDGET	VAR		TR VAR
DEDUCTIONS FROM REVENUE Contractual Adjustments Self Pay Adjustments	Ť	318,101	\$		-28.7%	\$ 356,941	-10.9%	\$ 2,500,401	\$ 3,019,461	-17.2%	\$ 2,755,817	-9.3%
Contractual Adjustments Self Pay Adjustments	\$			446,239	-28.7%	\$ 356,941	-10.9%	\$ 2,500,401	\$ 3,019,461	-17.2%	\$ 2,755,817	-9.3%
Self Pay Adjustments	\$											
		(315,847)	\$	159,075	-298.6%	\$ 263,436	-219.9%	\$ 476,386	\$ 1,072,003	-55.6%	\$ 1,128,159	-57.8%
Rad Debts		(69,146)		1,035	-6781.7%	90,430	-176.5%	112,101	6,974	1507.4%	74,293	50.9%
Dad Debts		635,974		93,932	577.1%	(213,471) -397.9%	1,414,547	633,009	123.5%	425,064	232.8%
TOTAL REVENUE DEDUCTIONS	\$	250,982	\$	254,042	-1.2%	\$ 140,395	78.8%	\$ 2,003,033	\$ 1,711,986	17.0%	\$ 1,627,515	23.1%
		78.9%		56.9%		39.3%	-	 80.1%	56.7%		59.1%	
NET PATIENT REVENUE	\$	67,119	\$	192,198	-65.1%	\$ 216,546	-69.0%	\$ 497,368	\$ 1,307,476	-62.0%	\$ 1,128,302	-55.9%
OTHER REVENUE												
FHC Other Revenue	\$	-	\$	8,802	0.0%	\$ 5,305	-100.0%	\$ 10,595	\$ 61,617	0.0%	\$ 5,305	99.7%
TOTAL OTHER REVENUE	\$	-	\$	8,802	-100.0%	\$ 5,305	-100.0%	\$ 10,595	\$ 61,617	-82.8%	\$ 5,305	99.7%
NET OPERATING REVENUE	\$	67,119	\$	201,000	-66.6%	\$ 221,850	-69.7%	\$ 507,963	\$ 1,369,093	-62.9%	\$ 1,133,607	-55.2%
OPERATING EXPENSE												
Salaries and Wages	\$	75,232	\$	279,458	-73.1%	\$ 28,572	163.3%	\$ 308,020	\$ 708,952	-56.6%	\$ 227,779	35.2%
Benefits		28,578		106,895	-73.3%	5,469	422.5%	112,776	280,176	-59.7%	58,055	94.3%
Physician Services		69,371		7,328	846.7%	287,338	-75.9%	1,017,017	1,336,609	-23.9%	1,665,017	-38.9%
Cost of Drugs Sold		1,257		4,984	-74.8%	6,972		30,081	33,749	-10.9%	36,337	-17.2%
Supplies		3,068		8,880	-65.5%	9,243		25,514	100,513	-74.6%	62,890	-59.4%
Utilities		1,861		4,581	-59.4%	2,846		26,970	34,597	-22.0%	34,338	-21.5%
Repairs and Maintenance		267		2,667	-90.0%	2,191		31,500	18,670	68.7%	23,676	33.0%
Leases and Rentals		354		500	-29.3%	467		2,683	3,500	-23.4%	3,303	-18.8%
Other Expense		1,000		1,019	-1.9%	100		 8,089	7,632	6.0%	 8,595	-5.9%
TOTAL OPERATING EXPENSES	\$	180,986	\$	416,312	-56.5%	\$ 343,198	-47.3%	\$ 1,562,649	\$ 2,524,399	-38.1%	\$ 2,119,989	-26.3%
Depreciation/Amortization	\$	5,150	\$	5,392	-4.5%	\$ 5,420	-5.0%	\$ 36,222	\$ 37,913	-4.5%	\$ 38,403	-5.7%
TOTAL OPERATING COSTS	\$	186,136	\$	421,704	-55.9%	\$ 348,618	-46.6%	\$ 1,598,871	\$ 2,562,312	-37.6%	\$ 2,158,392	-25.9%
NET GAIN (LOSS) FROM OPERATIONS	\$	(119,017)	\$	(220,704)		\$ (126,768		\$ (1,090,909)	\$		(1,024,785)	6.5%
Operating Margin		-177.32%		-109.80%	61.5%	-57.14%	6 210.3%	 -214.76%	-87.15%	146.4%	-90.40%	137.6%
EBIDA	\$	(113,867)	\$	(215,312)	-47.1%	\$ (121,347) -6.2%	\$ (1,054,686)	\$ (1,155,306)	-8.7%	\$ (986,383)	6.9%

		CURR	ENT MONTH			YEAR TO DATE							
Medical Visits Dental Visits	885 -	1,182 762	-25.1% -100.0%	766 689	15.5% -100.0%	6,669 350	8,094 5,060	-17.6% -93.1%	8,668 4,654	-23.1% -92.5%			
Total Visits	885	1,944	-54.5%	1,455	-39.2%	7,019	13,154	-46.6%	13,322	-47.3%			
Average Revenue per Office Visit	359.44	229.55	56.6%	245.32	46.5%	356.23	229.55	55.2%	206.86	72.2%			
Hospital FTE's (Salaries and Wages) Clinic FTE's - (Physician Services)	18.9 -	26.2	-28.0% 0.0%	4.7 20.8	302.9% -100.0%	8.6 12.3	10.6 15.6	-18.9% -21.3%	5.0 21.8	71.5% -43.7%			

ECTOR COUNTY HOSPITAL DISTRICT CENTER FOR PRIMARY CARE WEST UNIVERSITY - OPERATIONS SUMMARY APRIL 2018

	CURRENT MONTH							YEAR TO DATE								
		ACTUAL	E	BUDGET	BUDGE VAR		PRIOR YR	PRIOR YR VAR	ļ	ACTUAL	E	BUDGET	BUDGET VAR	P	RIOR YR	PRIOR YR VAR
PATIENT REVENUE																
Outpatient Revenue	\$	285,166	\$	245,519			\$ 245,780	16.0%		2,291,627		1,908,723			1,538,854	48.9%
TOTAL PATIENT REVENUE	\$	285,166	\$	245,519	16.19	%	\$ 245,780	16.0%	\$ 3	2,291,627	\$	1,908,723	20.1%	\$	1,538,854	48.9%
DEDUCTIONS FROM REVENUE																
Contractual Adjustments	\$	18,301	\$	100,382	-81.8	%	\$ 53,051	-65.5%	\$	656,237	\$	676,474	-3.0%	\$	423,131	55.1%
Self Pay Adjustments		2,377		16,730	-85.8	%	16,450	-85.5%		94,008		112,746	-16.6%		15,192	518.8%
Bad Debts		227,417		34,982	550.19	%	115,868	96.3%		1,246,282		235,741	428.7%		562,487	121.6%
TOTAL REVENUE DEDUCTIONS	\$	248,094	\$	152,094	63.1	% :	\$ 185,369	33.8%	\$	1,996,527	\$	1,024,960	94.8%	\$	1,000,810	99.5%
		87.00%		61.95%			75.42%			87.12%		53.70%			65.04%	
NET PATIENT REVENUE	\$	37,072	\$	93,425	-60.3	%	\$ 60,411	-38.6%	\$	295,100	\$	883,763	-66.6%	\$	538,043	-45.2%
OTHER REVENUE																
FHC Other Revenue	\$	-	\$	-	0.0	%	\$-	0.0%	\$	-	\$	-	0.0%	\$	-	0.0%
TOTAL OTHER REVENUE	\$	-	\$	-	0.0	%	\$ -	0.0%	\$	-	\$	-	0.0%	\$	-	0.0%
NET OPERATING REVENUE	\$	37,072	\$	93,425	-60.3	%	\$ 60,411	-38.6%	\$	295,100	\$	883,763	-66.6%	\$	538,043	-45.2%
OPERATING EXPENSE																
Salaries and Wages	\$	39,898	\$	159,292	-75.0	%	\$ 3,650	993.1%	\$	109,571	\$	338,140	-67.6%	\$	23,915	358.2%
Benefits		15,156		60,931	-75.19	%	699	2068.2%		40,117		133,632	-70.0%		6,095	558.2%
Physician Services		58,935		3,050	1832.3	%	153,337	-61.6%		656,556		801,184	-18.1%		984,233	-33.3%
Cost of Drugs Sold		5,338		1,895	181.79	%	3,421	56.0%		24,647		14,731	67.3%		14,761	67.0%
Supplies		8,694		5,349	62.5	%	5,840	48.9%		37,089		41,324	-10.2%		38,585	-3.9%
Utilities		2,614		2,149	21.6	%	1,974	32.4%		18,204		15,026	21.1%		15,929	14.3%
Repairs and Maintenance		-		833	-100.0	%	1,465	-100.0%		3,814		5,833	-34.6%		9,853	-61.3%
Other Expense		-		-	0.0	%	-	0.0%		-		-	0.0%		-	0.0%
TOTAL OPERATING EXPENSES	\$	130,636	\$	233,500	-44.19	%	\$ 170,385	-23.3%	\$	889,998	\$	1,349,871	-34.1%	\$	1,093,370	-18.6%
Depreciation/Amortization	\$	40,154	\$	39,985	0.4	%	\$ 41,241	-2.6%	\$	280,738	\$	279,892	0.3%	\$	288,686	-2.8%
TOTAL OPERATING COSTS	\$	170,790	\$	273,484	-37.6	%	\$ 211,626	-19.3%	\$	1,170,736	\$	1,629,762	-28.2%	\$	1,382,057	-15.3%
NET GAIN (LOSS) FROM OPERATIONS	\$	(133,718)	\$	(180,059)	-25.7	%	\$(151,215)	-11.6%	\$	(875,636)	\$	(746,000)	17.4%	\$	(844,013)	3.7%
Operating Margin		-360.70%		-192.73%	87.2	%	-250.31%	44.1%		-296.73%		-84.41%	251.5%		-156.87%	89.2%
EBIDA	\$	(93,564)	\$	(140,075)	-33.2	%_:	\$(109,974)	-14.9%	\$	(594,898)	\$	(466,108)	27.6%	\$	(555,327)	7.1%

		CURR	ENT MONTH	н		YEAR TO DATE						
Medical Visits	633	633	0.0%	403	57.1%	4,599	5,259	-12.5%	4,293	7.1%		
Optometry Visits	216	298	-27.5%	284	-23.9%	1,767	1,983	-10.9%	1,889	-6.5%		
Total Visits	849	931	-8.8%	687	23.6%	6,366	7,242	-12.1%	6,182	3.0%		
Average Revenue per Office Visit	335.88	263.71	27.4%	357.76	-6.1%	359.98	263.56	36.6%	248.92	44.6%		
Average Revenue per Onice visit	333.00	205.71	27.470	337.70	-0.170	555.50	205.50	30.070	240.92	44.070		
Hospital FTE's (Salaries and Wages)	12.4	13.8	-9.9%	1.0	1175.2%	4.9	4.7	4.6%	1.0	386.6%		
Clinic FTE's - (Physician Services)	-	-	0.0%	14.0	-100.0%	8.3	9.2	-8.9%	14.3	-41.7%		

ECTOR COUNTY HOSPITAL DISTRICT APRIL 2018

REVENUE BY PAYOR

	C	CURRENT MONTH				YEAR TO DATE					
	CURRENT YE	AR	PRIOR YE	EAR	CURRENT Y	EAR	PRIOR YEAR				
	GROSS	0/	GROSS	0/	GROSS	~	GROSS				
	REVENUE	%	REVENUE	%	REVENUE	%	REVENUE	%			
Medicare	\$ 33,973,856	36.9%	\$ 27,456,406	33.9%	\$ 245,183,154	38.1%	\$ 241,174,177	40.9%			
Medicaid	9,137,882	9.9%	9,009,833	11.2%	60,660,516	9.4%	63,976,767	10.9%			
Commercial	28,973,213	31.5%	26,188,917	32.4%	186,237,005	28.9%	166,810,793	28.4%			
Self Pay	16,091,979	17.5%	15,811,733	19.6%	121,984,196	19.0%	76,382,929	13.0%			
Other	3,901,839	4.2%	2,336,117	2.9%	29,613,839	4.6%	39,781,949	6.8%			
TOTAL	\$ 92,078,769	100.0%	\$ 80,803,006	100.0%	\$ 643,678,710	100.0%	\$ 588,126,615	100.0%			

PAYMENTS BY PAYOR

		CURRENT M	ONTH		YEAR TO DATE						
Medicare Medicaid Commercial Self Pay Other TOTAL	CURRENT Y	/EAR	PRIOR YE	EAR	CURRENT Y	EAR	PRIOR YE	AR			
	PAYMENTS	%	PAYMENTS	%	PAYMENTS	%	PAYMENTS	%			
Medicare	\$ 5,855,034	34.0%	\$ 4,543,200	35.5%	\$ 47,010,926	37.9%	\$ 36,126,001	31.3%			
Medicaid	1,961,904	11.4%	698,929	5.5%	10,641,294	8.6%	11,079,329	9.6%			
Commercial	7,298,494	42.5%	5,591,116	43.8%	46,622,924	37.6%	50,384,741	43.6%			
Self Pay	1,337,309	7.8%	972,994	7.6%	9,152,451	7.4%	9,009,427	7.8%			
Other	747,512	4.3%	974,518	7.6%	10,545,211	8.5%	8,883,490	7.7%			
TOTAL	\$ 17,200,253	100.0%	\$ 12,780,757	100.0%	\$ 123,972,804	100.0%	\$ 115,482,988	100.0%			
TOTAL NET REVENUE % OF GROSS REVENUE	16,574,178 18.0%		15,899,337 19.7%		120,025,149 18.6%		117,693,648 20.0%				
VARIANCE % VARIANCE TO CASH COLLECTIONS	626,074 3.8%		(3,118,580) -19.6%		3,947,655 3.3%		(2,210,660) -1.9%				

ECTOR COUNTY HOSPITAL DISTRICT FAMILY HEALTH CLINIC CLEMENTS APRIL 2018

REVENUE BY PAYOR

		CURRENT	MONTH			YEAR T	O DATE		
	CURRENT	YEAR	EAR PRIOR YEAR		CURRENT Y	EAR	PRIOR YEAR		
	GROSS		GROSS		GROSS		GROSS		
	REVENUE	%	REVENUE	%	REVENUE	%	REVENUE	%	
Medicare	\$ 49,749	15.6%	\$ 64,321	18.0%	\$ 259,470	10.4%	\$ 363,434	13.2%	
Medicaid	124,866	39.4%	54,197	15.2%	944,943	37.8%	746,245	27.1%	
PHC	-	0.0%	124,673	34.9%	26,599	1.1%	854,908	31.0%	
Commercial	60,913	19.1%	51,278	14.4%	501,209	20.0%	384,169	13.9%	
Self Pay	81,896	25.7%	46,847	13.1%	763,632	30.5%	319,521	11.6%	
Other	676	0.2%	15,625	4.4%	4,548	0.2%	87,540	3.2%	
TOTAL	\$ 318,101	100.0%	\$ 356,941	100.0%	\$ 2,500,401	100.0%	\$ 2,755,817	100.0%	

PAYMENTS BY PAYOR

			CURRENT	MONT	гн		YEAR TO DATE					
		CURRENT	YEAR		PRIOR YE	AR		CURRENT Y	EAR		PRIOR YE	٩R
	PA	YMENTS	%	P/	AYMENTS	%	PA	YMENTS	%	P	AYMENTS	%
Medicare	\$	2,797	4.9%	\$	14,794	17.4%	\$	18,909	4.6%	\$	98,555	9.9%
Medicaid		14,605	25.4%		22,411	26.4%		117,854	28.4%		479,723	47.9%
PHC		-	0.0%		14,520	17.1%		5,626	1.4%		127,826	12.8%
Commercial		20,485	35.6%		11,096	13.1%		143,503	34.6%		126,128	12.6%
Self Pay		19,584	34.1%		22,105	26.0%		128,048	30.9%		168,175	16.8%
Other		-	0.0%		-	0.0%		512	0.1%		102	0.0%
TOTAL	\$	57,472	100.0%	\$	84,925	100.0%	\$	414,453	100.0%	\$	1,000,508	100.0%
TOTAL NET REVENUE % OF GROSS REVENUE		67,119 21.1%			216,546 60.7%			497,368 19.9%			1,128,302 40.9%	
VARIANCE % VARIANCE TO CASH COLLECTIONS		(9,647) -14.4%			(131,620) -60.8%			(82,915) -16.7%			(127,794) -11.3%	

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ECTOR COUNTY HOSPITAL DISTRICT FAMILY HEALTH CLINIC WEST UNIVERSITY APRIL 2018

REVENUE BY PAYOR

		CURRENT N	MONTH		YEAR TO DATE					
	CURRENT	YEAR	PRIOR YE	AR	CURRENT Y	EAR	PRIOR YE	AR		
	GROSS		GROSS		GROSS		GROSS			
	REVENUE	%	REVENUE	%	REVENUE	%	REVENUE	%		
Medicare	\$ 26,785	9.4%	\$ 51,171	20.8%	\$ 272,572	11.9%	\$ 287,188	18.7%		
Medicaid	151,711	53.2%	81,930	33.3%	1,072,471	46.7%	566,526	36.8%		
PHC	232	0.1%	31,017	12.6%	59,038	2.6%	248,751	16.2%		
Commercial	50,689	17.8%	52,684	21.4%	434,434	19.0%	251,793	16.4%		
Self Pay	55,750	19.5%	26,304	10.7%	448,177	19.6%	134,944	8.8%		
Other	-	0.0%	2,674	1.1%	4,935	0.2%	49,652	3.2%		
TOTAL	\$ 285,166	100.0%	\$ 245,780	100.0%	\$ 2,291,627	100.0%	\$ 1,538,854	100.0%		

PAYMENTS BY PAYOR

			CURRENT	MONT	н		YEAR TO DATE						
		CURRENT	YEAR		PRIOR YE	AR		CURRENT Y	EAR		PRIOR YEA	٩R	
	PA	YMENTS	%	PA	AYMENTS	%	PA	YMENTS	%	PAYMENTS		%	
Medicare	\$	1,468	5.4%	\$	9,273	23.2%	\$	10,690	5.2%	\$	83,517	22.5%	
Medicaid		2,273	8.4%		12,540	31.4%		51,852	25.0%		120,978	32.5%	
PHC		-	0.0%		1,650	4.1%		3,613	1.7%		25,786	6.9%	
Commercial		8,706	32.0%		6,502	16.3%		59,266	28.6%		65,437	17.6%	
Self Pay		14,726	54.2%		9,921	24.8%		81,430	39.2%		75,888	20.4%	
Other		-	0.0%		40	0.1%		597	0.3%		283	0.1%	
TOTAL	\$	27,174	100.0%	\$	39,926	100.0%	\$	207,449	100.0%	\$	371,890	100.0%	
TOTAL NET REVENUE % OF GROSS REVENUE		37,072 13.0%			60,411 24.6%			295,100 12.9%			538,043 35.0%		
VARIANCE % VARIANCE TO CASH COLLECTIONS		(9,898) -26.7%			(20,485) -33.9%			(87,651) -29.7%			(166,154) -30.9%		

ECTOR COUNTY HOSPITAL DISTRICT SCHEDULE OF CASH AND INVESTMENTS - HOSPITAL ONLY APRIL 2018

Cash and Cash Equivalents	Frost	Hilltop	<u>Total</u>
Operating	\$ 4,686,040	\$ -	\$ 4,686,040
Payroll	4,042	-	4,042
Worker's Comp Claims	9,895	-	9,895
Group Medical	110,821	-	110,821
Flex Benefits	4,811	-	4,811
Mission Fitness	494,111	-	494,111
Petty Cash	9,420	-	9,420
Dispro	0	1,181,203	1,181,203
Debt Service	457,051	-	457,051
Tobacco Settlement	0	-	0
General Liability	-	1,901,880	1,901,880
Professional Liability	-	1,979,617	1,979,617
Funded Worker's Compensation	-	1,202,691	1,202,691
Funded Depreciation	-	7,227,762	7,227,762
Designated Funds		1,122,097	 1,122,097
Total Cash and Cash Equivalents	\$ 5,776,192	\$ 14,615,251	\$ 20,391,442

Investments	Other	Hilltop	<u>Total</u>
Dispro	\$ -	\$ 4,000,000	\$ 4,000,000
Funded Depreciation	-	18,000,000	18,000,000
Funded Worker's Compensation	-	1,000,000	1,000,000
General Liability	-	1,000,000	1,000,000
Professional Liability	-	1,000,000	1,000,000
Designated Funds	2,042,875	-	2,042,875
Allowance for Change in Market Values	<u> </u>	(371,300)	 (371,300)
Total Investments	\$ 2,042,875	\$ 24,628,700	\$ 26,671,575
Total Unrestricted Cash and Investments			\$ 47,063,018
Restricted Assets	Reserves	Prosperity	Total

	110001100	reopenty	<u>r otar</u>
Assets Held By Trustee - Bond Reserves	\$ 4,683,506	\$ -	\$ 4,683,506
Assets Held By Trustee - Debt Payment Reserves	858,972	-	858,972
Assets Held In Endowment	-	6,175,784	6,175,784
Restricted TPC, LLC	447,620	-	447,620
Restricted MCH West Texas Services	2,086,429	-	 2,086,429
Total Restricted Assets	\$ 8,076,528	\$ 6,175,784	\$ 14,252,312

Total Cash & Investments

\$ 61,315,330

ECTOR COUNTY HOSPITAL DISTRICT STATEMENT OF CASH FLOW APRIL 2018

	Hospital	Procare	Blended
Cash Flows from Operating Activities and Nonoperating Revenue:			
Excess of Revenue over Expenses	\$ (11,986,030) \$	262,057 \$	(11,723,972)
Noncash Expenses:			
Depreciation and Amortization	11,850,632	97,870	11,948,502
Unrealized Gain/Loss on Investments	(99,874)	-	(99,874)
Accretion (Bonds)	(0)	-	(0)
Changes in Assets and Liabilities			
Patient Receivables, Net	(11,938,164)	886,517	(11,051,647)
Taxes Receivable/Deferred	5,710,761	774	5,711,535
Inventories, Prepaids and Other	(12,191,340)	347,849	(11,843,491)
Accounts Payable	29,357,794	2,947,355	32,305,150
Accrued Expenses	(2,254,343)	578,889	(1,675,454)
Due to Third Party Payors	(273,273)	-	(273,273)
Accrued Post Retirement Benefit Costs	8,556,899	-	8,556,899
Net Cash Provided by Operating Activities	\$ 16,733,063 \$	5,121,312 \$	21,854,374
Cash Flows from Investing Activities:			
Investments	\$ (16,627,226) \$	- \$	(16,627,226)
investments	φ (10,027,220) φ	- φ	(10,027,220)
Acquisition of Property and Equipment	(5,631,327)	(2,809)	(5,634,136)
Cerner Project Costs	(7,490)	-	(7,490)
Net Cash used by Investing Activities	\$ (22,266,043) \$	(2,809) \$	(22,268,852)
Cash Flows from Financing Activities:			
Net Repayment of Long-term Debt/Bond Issuance	<u>\$ (1,821,250) \$</u>	- \$	(1,821,250)
Net Ceek used by Financian Activities	¢ (4,004,050) ¢	¢	(1.004.050)
Net Cash used by Financing Activities	\$ (1,821,250) \$	- \$	(1,821,250)
Net Increase (Decrease) in Cash	\$ (7,354,230) \$	5,118,503 \$	(2,235,728)
Beginning Cash & Cash Equivalents @ 9/30/2017	\$ 41,997,985 \$	3,182,405 \$	45,180,390
Ending Cash & Cash Equivalents @ 4/30/2018	\$ 34,643,754 \$	8,300,908 \$	42,944,662
Balance Sheet			
Cash and Cash Equivalents	\$ 20,391,442 \$	8,300,908 \$	28,692,350
Restricted Assets	14,252,312	-	14,252,312
Ending Cook & Cook Equivalente @ 1/00/0010	ф 04 040 7 54 ф	0.000.000	40.044.000
Ending Cash & Cash Equivalents @ 4/30/2018	\$ 34,643,754 \$	8,300,908 \$	42,944,662

ECTOR COUNTY HOSPITAL DISTRICT

TAX COLLECTIONS

FISCAL 2018

		ACTUAL	В	UDGETED			P	RIOR YEAR		
	CC	LLECTIONS	CC	LLECTIONS		ARIANCE	CC	LLECTIONS	\	ARIANCE
AD VALOREM OCTOBER	\$	276,462	\$	1,300,000	\$	(1,023,538)	\$	249,105	\$	27,357
NOVEMBER	Ψ	584,006	Ψ	1,300,000	Ψ	(715,994)	Ψ	924,056	Ψ	(340,049)
DECEMBER		1,135,578		1,300,000		(164,422)		2,885,709		(1,750,131)
JANUARY		5,479,301		1,300,000		4,179,301		3,390,679		2,088,622
FEBRUARY		3,286,610		1,300,000		1,986,610		2,266,373		1,020,237
MARCH		3,496,754		1,300,000		2,196,754		327,882		3,168,872
APRIL		791,566		1,300,000		(508,434)		152,119		639,448
TOTAL	\$	15,050,277	\$	9,100,000	\$	5,950,277	\$	10,195,922	\$	4,854,355
SALES										
OCTOBER	\$	3,753,619	\$	3,217,497	\$	536,122	\$	2,339,047	\$	1,414,571
NOVEMBER		3,777,148		3,477,235		299,912		2,839,057		938,091
DECEMBER		3,829,080		3,174,525		654,555		2,324,023		1,505,057
JANUARY		3,865,539		3,434,343		431,196		2,583,565		1,281,974
FEBRUARY		4,197,093		3,734,649		462,444		3,162,907		1,034,186
MARCH		4,263,080		2,952,986		1,310,094		2,759,040		1,504,039
APRIL		4,415,242		3,048,580		1,366,662		3,121,450		1,293,792
TOTAL	\$	28,100,800	\$	23,039,816	\$	5,060,984	\$	19,129,089	\$	8,971,711
TAX REVENUE	\$	43,151,077	\$	32,139,816	\$	11,011,261	\$	29,325,011	\$	13,826,066

ECTOR COUNTY HOSPITAL DISTRICT MEDICAID SUPPLEMENTAL PAYMENTS FISCAL YEAR 2018

		TAX (IGT) ASSESSED	GOVERNMENT PAYOUT			BURDEN LEVIATION			
DSH									
1st Qtr	\$	(2,484,655)	\$	7,030,444			\$	4,545,789	
2nd Qtr		(1,055,492)		2,447,801				1,392,309	
3rd Qtr		-		-				-	
4th Qtr		-		-				-	
DSH TOTAL	\$	(3,540,147)	\$	9,478,245			\$	5,938,098	
UC									
1st Qtr	\$	(555,750)	\$	-				(555,750)	
2nd Qtr		(2,925,445)		6,784,427				3,858,982	
3rd Qtr		-		-				-	
4th Qtr		-		-				-	
UC TOTAL	\$	(3,481,195)	\$	6,784,427			\$	3,303,232	
Regional UPL (Community Benefit)									
1st Qtr	\$	(3,062,308)	\$	-			\$	(3,062,308)	
2nd Qtr		(2,017,498)		-				(2,017,498)	
3rd Qtr		-		-				-	
4th Qtr	_	-		-				-	
REGIONAL UPL TOTAL	\$	(5,079,806)	\$				\$	(5,079,806)	
DSRIP									
1st Qtr	\$	(7,327,897)	\$	-			\$	(7,327,897)	
2nd Qtr		(8,826,302)		20,469,161				11,642,859	
3rd Qtr		-		-				-	
4th Qtr		-		-				-	
DSRIP UPL TOTAL	\$	(16,154,199)	\$	20,469,161			\$	4,314,962	
MCH Cash Activity	\$	(28,255,347)	\$	36,731,833			\$	8,476,486	
ProCare Cash Activity					\$	6,125,000	\$	6,125,000	
Blended Cash Activity	\$	(28,255,347)	\$	36,731,833	\$	6,125,000	\$	14,601,486	

INCOME STATEMENT ACTIVITY: FY 2018 Accrued / (Deferred) Adjustments:	 МСН	PROCARE	BLENDED			
DSH Accrual	\$ 2,289,691	\$ -	\$	2,289,691		
Uncompensated Care Accrual	5,211,100	-		5,211,100		
Regional UPL Accrual	(5,532,095)	-		(5,532,095)		
Regional UPL Benefit	-	6,125,000		6,125,000		
Medicaid Supplemental Payments	1,968,697	6,125,000		8,093,697		
DSRIP Accrual	6,773,262	-		6,773,262		
Total Adjustments	\$ 8,741,959	\$ 6,125,000	\$	14,866,959		

ECTOR COUNTY HOSPITAL DISTRICT CONSTRUCTION IN PROGRESS - HOSPITAL ONLY AS OF APRIL 30, 2018

		Α		В		С		D	E=/	A+B+C+D		F	(G=E+F		н		H-G
RE NUMBE <u>ITEM</u>	4	BALANCE AS OF /1/2018	APRIL "+" ADDITIONS		APRIL "-" ADDITIONS		APRIL TRANSFERS		CIP BALANCE AS OF 4/30/2018		ADD: AMOUNTS CAPITALIZED		PROJECT TOTAL		BUDGETED AMOUNT		UNDER/(OVER) BOARD APRVD/BUDGET	
<u>RENOVATIONS</u> RE17-1313 ED WAITING RENOVATION RE18-1315 HOSPITALIST OFFICE (2 WEST) RE18-1320 BUSINESS OFFICE RENOVATION RE18-1323 TRAUMA/OR UPGRADES	\$	2,222 675 1,172	\$	22 22,364 4,890 -	\$	-	\$	- - -	\$	2,244 23,039 6,062	\$	- - -	\$	2,244 23,039 6,062	\$	20,000 50,000 10,000 30,000	\$	17,756 26,961 3,938 30,000
SUB-TOTAL	\$	4,069	\$	27,276	\$	-	\$	-	\$	31,345	\$	-	\$	31,345	\$		\$	78,655
MINOR BUILDING IMPROVEMENT RE15-1259 PBX - FLOORING REMIDIATION (MAIN HOSPITAL 1ST FLOOR) RE17-1303 ONE DOCTORS PLACE RE17-1314 GOLDER SITE SIGNAGE RE18-1317 MAMMOGRAPHY RENOVATION RE18-1318 SURFACE LOT UPGRADES RE18-1319 315 GOLDER UPGRADES RE18-1321 PRO BUILDING IT INFRASTRUCTURE RE18-1322 FIRE SYSTEM UPGRADE RE18-1324 ICU LOGISTICS MANAGEMENT SPACE SUB-TOTAL	\$	13,030 11,892 3,983 20,412 20,940 14,587 - - - - - - - - - - -	\$	4,125 35,917 - - 737 40,778	\$		\$		\$	13,030 11,892 8,107 56,329 20,940 14,587 - - 737 125,622	\$		\$	13,030 11,892 8,107 56,329 20,940 14,587 - - 737 125,622	\$	45,000 45,000 20,000 75,000 40,000 20,000 25,000 125,000 45,000 440,000	\$	31,970 33,108 11,893 18,671 19,060 5,413 25,000 125,000 44,264 314,378
EQUIPMENT & SOFTWARE PROJECTS - CIP INCOMPLETE VARIOUS CAPITAL EXPENDITURE PROJECTS SUB-TOTAL	\$ \$	489,723 489,723	\$	1,913 1,913	\$	<u> </u>	\$ \$		\$	491,636 491,636	\$		\$	491,636 491,636	\$	903,575 903,575	\$	<u>411,939</u> 411,939
TOTAL CONSTRUCTION IN PROGRESS	\$	578,636	\$	69,968	\$		\$	-	\$	648,603	\$	-	\$	648,603	\$	1,453,575	\$	804,972

ECTOR COUNTY HOSPITAL DISTRICT CAPITAL PROJECT & EQUIPMENT EXPENDITURES APRIL 2018

DEPT	ITEM	CLASS	BOOKED AMOUNT				
	TRANSFERRED FROM CONSTRUCTION IN PROGRESS/RENOVATION PROJECTS						
	None						
	TOTAL PROJECT TRANSFERS		\$-				
	EQUIPMENT PURCHASES						
	None		\$-				
	TOTAL EQUIPMENT PURCHASES		\$-				
	TOTAL TRANSFERS FROM CIP/EQUIPMENT PURCHASES		\$-				

ECTOR COUNTY HOSPITAL DISTRICT FISCAL 2018 CAPITAL EQUIPMENT CONTINGENCY FUND APRIL 2018

MONTH/ YEAR	DESCRIPTION	DEPT NUMBER	-		P.O AMOUNT		ACTUAL AMOUNT	TO/(FROM) CONTINGENCY	
	Available funds from budget		\$	600,000	\$	-	\$-	\$	600,000
Oct-17	Clear-Lead Mobile X-Ray Barriers	7290		-		-	4,095		(4,095)
Oct-17	AVL Equipment	9080		-		-	4,187		(4,187)
Nov-17	Dell Workstation	9070		-		-	2,799		(2,799)
Nov-17	Powermics	9070		-		-	11,500		(11,500)
Nov-17	Software	9070		-		-	3,375		(3,375)
Dec-17	Patient Services Refrigeration 2-door	8020		-		-	6,249		(6,249)
Dec-17	Patient Services Refrigerator-single do	8020		-		-	4,650		(4,650)
Dec-17	PowerMic Microphones	9070		-		-	11,500		(11,500)
Dec-17	Downtime PCs	9070		-		-	3,375		(3,375)
Dec-17	Downtime PCs	9070		-		-	2,799		(2,799)
Dec-17	Interface - THA Smart Ribbon	9070		-		-	34,008		(34,008)
Jan-18	Gearview License	9070		-		-	6,320		(6,320)
Jan-18	Premier Pass Training Courses	9070		-		-	43,390		(43,390)
Jan-18	Maestro 4000 Cardiac Ablation Syster	r 7220		-		-	43,500		(43,500)
Feb-18	CCW SW Upgrade	6620		-		-	27,095		(27,095)
Mar-18	Gynnie Stretcher	6850		-		-	10,623		(10,623)
Mar-18	MediaWriter - CD/DVD Burner	9070		-		-	10,733		(10,733)
Mar-18	Cables	9080		-		-	2,735		(2,735)
Mar-18	Network Switches - Cisco Catalyst	9080		-		-	3,306		(3,306)
Mar-18	APC Smart-UPS	9080		-		-	2,492		(2,492)
Mar-18	Cabling	9080		-		-	6,687		(6,687)
			\$	600,000	\$		\$ 245,419	\$	354,581

ECTOR COUNTY HOSPITAL DISTRICT SUPPLEMENTAL SCHEDULE OF ACCOUNTS RECEIVABLE - OTHER APRIL 2018

	PRIOR YEAR					CURRENT		
	CURRENT YEAR		-	HOSPITAL AUDITED		O CARE JDITED		YEAR CHANGE
AR DISPRO/UPL	\$	(3,648,407)	\$	-	\$	-	\$	(3,648,407)
AR UNCOMPENSATED CARE		2,211,296		303,428		-		1,907,869
AR DSRIP		14,327,897		11,642,859		-		2,685,038
AR NURSING HOME UPL		-		-		-		-
AR BAB REVENUE		168,827		84,142		-		84,684
AR PHYSICIAN GUARANTEES		840,192		652,652		-		187,540
AR ACCRUED INTEREST		59,721		129,868		-		(70,148)
AR OTHER:		16,212,411		4,641,338	3	3,400,671		8,170,401
Procare On-Call Fees		162,300		-		155,300		7,000
Procare A/R - FHC		165,732		-		339,398		(173,666)
Other Misc A/R		15,884,379		4,641,338	2	2,905,974		8,337,067
AR DUE FROM THIRD PARTY PAYOR		2,350,660		2,295,679		-		54,981
PROCARE-INTERCOMPANY RECEIVABLE		6,708,346		4,331,016		-		2,377,330
TOTAL ACCOUNTS RECEIVABLE - OTHER	\$	39,230,943	\$	24,080,983	\$ 3	8,400,671	\$	11,749,288
PROCARE-INTERCOMPANY LIABILITY	\$	(6,708,346)	\$	-	\$ (4	,331,016)	\$	(2,377,330)

ECTOR COUNTY HOSPITAL DISTRICT SUPPLEMENTAL SCHEDULE OF HOSPITAL TEMPORARY LABOR FTE'S APRIL 2018

		CUF	RRENT MO	NTH		YEAR TO DATE				
TEMPORARY LABOR			BUDGET		PRIOR			BUDGET		PRIOR
DEPARTMENT	ACTUAL	BUDGET	VAR	PRIOR YR	YR VAR	ACTUAL	BUDGET	VAR	PRIOR YR	YR VAR
INPATIENT REHAB	0.8	0.7	12.0%	-	0.0%	1.6	0.7	121.8%	1.4	11.4%
LABOR AND DELIVERY	0.7	2.0	-63.4%	2.2	-66.5%	1.5	2.0	-24.1%	2.0	-24.3%
CARDIOPULMONARY	1.4	-	0.0%		0.0%	1.5		0.0%	-	0.0%
OPERATING ROOM	-	3.7	-100.0%	5.8	-100.0%	1.1	3.6	-69.8%	4.7	-76.7%
NEO-NATAL INTENSIVE CARE	0.6	2.2	-71.4%	1.1	-44.7%	1.0	2.3	-55.1%	2.1	-51.1%
4 EAST	0.6	1.5	-60.3%	-	0.0%	1.0	1.5	-30.6%	1.3	-20.5%
TRAUMA SERVICE	0.8	-	0.0%	1.3	-36.6%	1.0	-	0.0%	0.5	94.6%
INTENSIVE CARE UNIT 2	-	1.1	-100.0%	-	0.0%	0.9	1.1	-15.3%	1.0	-7.4%
PM&R - OCCUPATIONAL	0.4	0.4	19.7%	0.5	-9.2%	0.7	0.3	107.0%	0.4	73.0%
INTENSIVE CARE UNIT 4 (CCU)	0.6	1.5	-59.0%	-	0.0%	0.6	1.5	-59.7%	1.4	-56.2%
STERILE PROCESSING	0.9	-	0.0%	1.0	-8.6%	0.6	-	0.0%	0.1	323.7%
9 CENTRAL	3.6	1.0	253.1%	-	0.0%	0.5	1.0	-46.7%	0.9	-43.5%
PATIENT ACCOUNTING	2.6	-	0.0%	-	0.0%	0.4	-	0.0%	-	0.0%
EMERGENCY DEPARTMENT	-	0.7	-100.0%	0.5	-100.0%	0.4	0.7	-50.1%		-48.5%
PHARMACY DRUGS/I.V. SOLUTIONS	-	-	0.0%	-	0.0%	0.3	-	0.0%	-	0.0%
PM&R - PHYSICAL	-	0.4	-100.0%	0.5	-100.0%	0.3	0.4	-35.8%	0.4	-37.4%
5 WEST	0.5	-	0.0%	-	0.0%	0.2	-	0.0%	-	0.0%
CARDIOPULMONARY - NICU	-	-	0.0%	-	0.0%	0.2	-	0.0%	-	0.0%
ENGINEERING	-	-	0.0%	-	0.0%	0.1	-	0.0%	-	0.0%
6 Central	-	1.1	-100.0%	-	0.0%	0.0	1.1	-99.0%	0.9	-98.8%
7 CENTRAL	-	2.0	-100.0%	-	0.0%	-	1.9	-100.0%	1.7	-100.0%
PERFORMANCE IMPROVEMENT (QA)	-	-	0.0%	0.9	-100.0%	-	-	0.0%	0.8	-100.0%
8 CENTRAL	-	0.9	-100.0%	-	0.0%	-	0.8	-100.0%	0.8	-100.0%
CHW - SPORTS MEDICINE	-	-	0.0%	-	0.0%	-	-	0.0%	0.7	-100.0%
6 West	-	0.7	-100.0%	-	0.0%	-	0.6	-100.0%	0.6	-100.0%
HUMAN RESOURCES	-	-	0.0%	-	0.0%	-	-	0.0%	-	0.0%
4 CENTRAL	-	0.5	-100.0%	-	0.0%	-	0.5	-100.0%	0.4	-100.0%
FINANCIAL ACCOUNTING	-	-	0.0%	-	0.0%	-	-	0.0%	-	0.0%
5 CENTRAL	-	0.4	-100.0%	-	0.0%	-	0.3	-100.0%	0.3	-100.0%
OP SURGERY	-	0.2	-100.0%	-	0.0%	-	0.2	-100.0%	0.1	-100.0%
IMAGING - ULTRASOUND	-	0.1	-100.0%	-	0.0%	-	0.1	-100.0%	0.1	-100.0%
CERNER	-	0.0	-100.0%	(0.0)	-100.0%	-	0.0	-100.0%	0.0	-100.0%
IMAGING - DIAGNOSTICS	-	-	0.0%	-	0.0%	-	-	0.0%	-	0.0%
	-	-	0.0%	-	0.0%	-	-	0.0%	-	0.0%
	-	-	0.0%	-	0.0%	-	-	0.0%	-	0.0%
	-	-	0.0%	-	0.0%	-	-	0.0%	-	0.0%
LABORATORY - TRANFUSION SERVICES	-	-	0.0%	-	0.0%	-	-	0.0%	-	0.0%
PM&R - SPEECH	-	-	0.0%	-	0.0%	-	-	0.0%	-	0.0%
MEDICAL STAFF SUBTOTAL	- 13.7	20.9	0.0% -34.5%	- 13.7	0.0%	- 13.8	- 20.6	0.0% -33.0%	- 23.3	0.0% -40.8%
SUBTOTAL	13.7	20.9	-34.5%	13.7	0.0%	13.0	20.6	-33.0%	23.3	-40.0%
			. =	7.0		0.7	- 4	70.00		
INTENSIVE CARE UNIT 4 (CCU)	5.7	5.5	4.5%	7.3	-21.1%	9.7	5.4	79.6%	6.0	61.7%
7 CENTRAL	5.1	4.5	13.5%	6.7	-23.1%	5.5	4.3 2.7	28.5%	4.9	13.6%
	2.6	2.8	-8.3%	4.7	-44.2%	3.6	2.7	33.7%	3.2	13.9%
	3.8	2.0	87.3%	3.7	4.7%	3.6		66.8%	2.3	53.0%
INTENSIVE CARE UNIT 2	3.5	3.2 2.1	7.8%	3.3	5.6%	3.4	3.2	7.9%	3.4 2.9	1.7%
INPATIENT REHAB	3.0		38.3%	3.6	-18.7%	2.9	2.1	37.5%		-1.4%
6 Central	2.3	3.0	-24.4%	3.8	-39.0%	2.9	2.9	-0.4%	3.1	-6.3%
	2.6	2.5	1.1%	4.6	-44.2%	2.8	2.4	14.7%		0.6%
LABORATORY - CHEMISTRY	2.5 2.1	1.1	114.3%	1.1	127.1%	2.2	1.1	93.7%		61.9%
OPERATING ROOM		0.7	212.9%	2.6	-20.9%	2.1	0.7	218.3%		16.7%
EMERGENCY DEPARTMENT	1.0	2.1	-50.5%	3.9	-73.0%	1.7	2.2	-20.6%		-29.0%
5 CENTRAL	1.4	2.0	-29.9%	2.2	-35.5%	1.7	1.9	-11.8%		-16.4%
LABORATORY - HEMATOLOGY	1.4	0.3	309.0%	1.1	27.0%	1.2	0.3	267.2%		176.0%
OP SURGERY	0.9	0.8	13.8%	0.9	-1.3%	1.0	0.8	22.4%		19.9%
CHW - SPORTS MEDICINE	-	0.7	-100.0%	2.5	-100.0%	0.5	0.7	-18.8%		-63.6%
4 CENTRAL	0.1	1.0	-92.4%	1.3	-94.0%	0.5	1.0	-52.3%		-56.7%
PM&R - OCCUPATIONAL	1.0	0.4	131.9%	0.5	102.1%	0.4	0.4	9.2%		-29.0%
PM&R - PHYSICAL	-	-	0.0%	-	0.0%	0.4	-	0.0%		0.0%
9 CENTRAL	0.4	2.3	-84.1%	4.5	-91.6%	0.4	2.2	-83.6%		-86.6%
	-	0.8	-100.0%	0.1	-100.0%	0.1	0.7	-90.3%		-89.4%
LABOR AND DELIVERY	-	0.5	-100.0%	0.1	-100.0%	0.1	0.5	-86.9%		-84.9%
5 WEST	-	0.2	-100.0%	-	0.0%	0.0	0.1	-94.5%		-94.5%
CERNER	-	-	0.0%	0.5	-100.0%	-	-	0.0%		-100.0%
TRAUMA SERVICE SUBTOTAL	- 39.3	- 38.7	0.0%	- 58.7	0.0% -33.1%	- 46.7	- 37.8	0.0% 23.4%		0.0% 4.1%
GRAND TOTAL	53.0	59.7	-11.2%	72.4	-26.8%	60.5	58.4	3.6%	68.2	-11.3%

ECTOR COUNTY HOSPITAL DISTRICT							
SUPPLEMENTAL SCHEDULE OF TEMPORARY LABOR, TRANSITION LABOR & PURCHASED SERVICES - HOSPITAL ONLY							
APRIL 2018							

	CURRENT MONTH					YEAR TO DATE								
	ACTU		BUDGET	\$ VAR	% VAR	PRIOR YR	% VAR			BUDGET	\$ VAR		PRIOR YR	% VAR
RT TEMPORARY LABOR TRAUMA TEMPORARY LABOR	\$	30,755 \$ 7,550	- \$	30,755 7,550	100.0% \$ 100.0%	21,517	100.0% -64.9%	\$	185,445 \$ 79,877	- \$	185,445 79,877	100.0% \$ 100.0%	- 71,450	100.0% 11.8%
ICU2 TEMPORARY LABOR		(5)	797	(802)	-100.7%	21,517	100.0%		78,820	5,541	73,280	1322.6%	5,067	1455.7%
PI TEMPORARY LABOR	:	23,622	-	23,622	100.0%	19,865	18.9%		72,584	-	72,584	100.0%	141,398	-48.7%
REHAB TEMPORARY LABOR		12,093	6,594	5,499	83.4%	5,412	123.4%		93,430	45,877	47,553	103.7%	27,294	242.3%
L & D TEMPORARY LABOR		12,251	12,252	(1)	0.0%	23,234	-47.3%		131,023	86,580	44,442	51.3%	96,638	35.6%
4E TEMPORARY LABOR OT TEMPORARY LABOR		8,142 4,163	8,037 4,210	105 (47)	1.3% -1.1%	5,550 4,595	46.7% -9.4%		97,680 50,413	54,698 29,245	42,983 21,168	78.6% 72.4%	53,323 35,965	83.2% 40.2%
ICU4 TEMPORARY LABOR		8,297	11,022	(2,725)	-24.7%	-	100.0%		54,924	76,635	(21,711)	-28.3%	(47,364)	-216.0%
OR TEMPORARY LABOR		-	48,396	(48,396)	-100.0%	87,955	-100.0%		78,157	336,465	(258,308)	-76.8%	447,492	-82.5%
ALL OTHER		68,623 \$ 75,490 \$	63,071 \$	5,551 21,111	8.8% \$	50,261	36.5%	\$	248,593 \$ 1,170,946 \$	447,146 \$	(198,552)	-44.4% \$ 8.2% \$	496,271	<u>-49.9%</u> -11.8%
TOTAL TEMPORARY LABOR	<u></u> р 1	75,490 \$	154,378 \$	21,111	13.7% \$	218,390	-19.6%	\$	1,170,940 \$	1,082,186 \$	88,760	0.2% \$	1,327,534	-11.0%
ICU4 TRANSITION LABOR	\$	67,045 \$	88,194 \$	(21,149)	-24.0% \$	75,265	-10.9%	\$	834,841 \$	613,228 \$	221,613	36.1% \$	639,442	30.6%
OR TRANSITION LABOR		24,075	9,694	14,380	148.3%	29,304	-17.8%		186,332	67,397	118,935	176.5%	174,699	6.7%
CHEM TRANSITION LABOR 8C TRANSITION LABOR		14,420 30,257	7,802 36,707	6,618	84.8% -17.6%	7,845 57,945	83.8% -47.8%		120,624 306,955	54,243 247,387	66,381 59,569	122.4% 24.1%	65,376 287,974	84.5% 6.6%
REHAB TRANSITION LABOR		30,257 36.348	30,707	(6,450) 5,207	-17.6%	30,150	-47.8%		274,625	247,387 216,641	59,569	24.1%	313,627	-12.4%
HEMA TRANSITION LABOR		7,956	2,889	5,068	175.4%	9,052	-12.1%		66,591	20,082	46,509	231.6%	26,468	151.6%
OP SURGERY TRANSITION LABOR		10,896	9,925	971	9.8%	10,777	1.1%		80,517	69,003	11,514	16.7%	69,741	15.5%
OP PM&R TRANSITION LABOR		2,642	7,727	(5,085)	-65.8%	22,240	-88.1%		63,180	53,721	9,458	17.6%	113,265	-44.2%
ED TRANSITION LABOR 5C TRANSITION LABOR		12,573	25,647	(13,073)	-51.0%	43,660	-71.2%		145,711	188,077	(42,365)	-22.5%	207,115	-29.6%
ICU2 TRANSITION LABOR		24,893 40,767	29,237 49,904	(4,344) (9,138)	-14.9% -18.3%	32,909 34,998	-24.4% 16.5%		139,074 276,396	196,881 346,980	(57,807) (70,584)	-29.4% -20.3%	208,840 352,294	-33.4% -21.5%
6C TRANSITION LABOR		27,307	46,869	(19,562)	-41.7%	45,869	-40.5%		225,555	315,623	(90,067)	-28.5%	323,101	-30.2%
4E TRANSITION LABOR		26,871	47,205	(20,334)	-43.1%	44,463	-39.6%		206,825	321,281	(114,455)	-35.6%	325,070	-36.4%
ALL OTHER		08,095	166,011	(57,915)	-34.9%	185,146	-41.6%	_	816,703	1,146,825	(330,122)	-28.8%	1,228,917	-33.5%
TOTAL TRANSITION LABOR		34,145 \$	558,951 \$	(124,806)	-22.3% \$	629,624	-31.0%	\$	3,743,929 \$	3,857,369 \$	(113,440)	-2.9% \$	4,335,929	-13.7%
GRAND TOTAL TEMPORARY LABOR	\$ 6	09,635 \$	713,329 \$	(103,694)	-14.5% \$	848,014	-28.1%	\$	4,914,875 \$	4,939,555 \$	(24,680)	-0.5% \$	5,663,463	-13.2%
CERNER OTHER PURCH SVCS		31,062 \$	54,145 \$		326.7% \$	(34,476)	-770.2%	\$	1,080,813 \$	379,015 \$	701,798	185.2% \$	995,336	8.6%
PA E-SCAN DATA SYSTEM PT ACCTS COLLECTION FEES		53,902 16,882	36,079 82,186	217,823 234,696	603.7% 285.6%	72,610 80,111	249.7% 295.6%		744,282 883,024	252,554 562,477	491,728 320,547	194.7% 57.0%	289,085 557,432	157.5% 58.4%
UC-CPC 42ND STREET PURCH SVCS-OTHER		55,559	40,033	15,526	38.8%	38,001	46.2%		423,451	275,640	147.810	53.6%	225,322	87.9%
ADM BOND AMENDMENT FEES		-	-	-	100.0%		100.0%		130,967		130,967	100.0%		100.0%
MED ASSETS CONTRACT		63,308	25,985	37,323	143.6%	14,744	329.4%		206,810	90,106	116,704	129.5%	101,193	104.4%
H&W OTHER PURCH SVCS		40,670	758	39,912	5262.9%	611	6556.7%		99,364	2,680	96,684	3607.1%	2,533	3822.8%
OR FEES (PERFUSION SERVICES) REF LAB ARUP PURCH SVCS		24,213 96,405	15,445 76,300	8,769 20,105	56.8% 26.4%	20,142 54,483	20.2% 76.9%		182,839 566,524	98,093 487,474	84,747 79,050	86.4% 16.2%	121,868 465,990	50.0% 21.6%
SERV EXC SURVEY SERVICES		53,606	46,667	6,939	14.9%	46,484	15.3%		399,520	326,667	72,853	22.3%	441,476	-9.5%
AMBULANCE FEES		9,476	6,439	3,038	47.2%	12,218	-22.4%		104,808	33,113	71,695	216.5%	141,221	-25.8%
DC AM HEALTHWAYS MGMT FEE		8,200	-	8,200	100.0%	8,000	2.5%		61,359	-	61,359	100.0%	57,170	7.3%
HISTOLOGY SERVICES PI FEES (TRANSITION NURSE PROGRAM)		41,426 15,970	22,065 22,904	19,362 (6,934)	87.7% -30.3%	16,414 28,609	152.4% -44.2%		278,587 212,405	223,436 160,327	55,151 52,078	24.7% 32.5%	210,991 249,263	32.0% -14.8%
ADM CONSULTANT FEES		97,527	32,583	(0,934) 64,944	199.3%	8,468	1051.7%		281,895	228,083	53,812	23.6%	508,919	-44.6%
NSG OTHER PURCH SVCS		22,642	1,913	20,729	1083.8%	41,537	-45.5%		56,953	13,388	43,565	325.4%	53,012	7.4%
HR RECRUITING FEES		13,005	13,977	(973)	-7.0%	(5,657)	-329.9%		169,022	120,225	48,797	40.6%	81,923	106.3%
ADM CONTRACT STRYKER CREDIT CARD FEES		19,500	21,660	(2,160) 2,876	-10.0%	24,417	-20.1%		188,134	148,240	39,894	26.9%	156,717	20.0%
FIN ACCT COST REPORT/CONSULTANT FEES		9,867 893	6,990 13,000	(12,107)	41.1% -93.1%	21,812 48,782	-54.8% -98.2%		106,833 98,205	74,568 67,523	32,265 30.682	43.3% 45.4%	94,799 138,032	12.7% -28.9%
PRO OTHER PURCH SVCS		(2,928)	8,263	(11,191)	-135.4%	7,424	-139.4%		119,125	91,459	27,666	30.2%	90,620	31.5%
ADMIN OTHER FEES		11,286	10,934	352	3.2%	18,662	-39.5%		97,775	76,537	21,238	27.7%	105,218	-7.1%
ADM APPRAISAL DIST FEE	1	50,717	12,035	38,682	321.4%	12,035	321.4%		101,434	84,247	17,187	20.4%	48,141	110.7%
4E OTHER PURCH SVCS CREDIT CARD FEES		- 8.291	17 17.072	(17) (8,781)	-100.0% -51.4%	(1,713) 16.417	-100.0% -49.5%		61,073 121,467	49,910 153,307	11,163 (31,841)	22.4% -20.8%	42,894 151,440	42.4% -19.8%
MISSION FITNESS OTHER PURCH SVCS		7.163	16.029	(8,866)	-55.3%	14.029	-49.5%		74.617	108,050	(33,433)	-30.9%	102,015	-26.9%
PHARMACY SERVICES		28,321	32,672	(4,350)	-13.3%	23,213	22.0%		165,232	221,863	(56,631)	-25.5%	172,722	-4.3%
TELECOM SERVICES		4,119	18,382	(14,263)	-77.6%	9,456	-56.4%		124,008	187,226	(63,218)	-33.8%	119,497	3.8%
COMM REL MEDIA PLACEMENT		11,583	27,500	(15,917)	-57.9%	9,644	20.1%		53,123	120,000	(66,877)	-55.7%	88,500	-40.0%
ADMIN LEGAL FEES UOM (EHR FEES)		71,958 6,678	42,276 29,472	29,682 (22,794)	70.2% -77.3%	77,814 30.072	-7.5% -77.8%		222,722 100,067	295,931 184,224	(73,209) (84,157)	-24.7% -45.7%	386,049 272,151	-42.3% -63.2%
HK SVC CONTRACT PURCH SVC		6,678 10,997	29,472 74,499	(22,794) (63,502)	-77.3% -85.2%	30,072 41,229	-77.8%		416,527	184,224 517,944	(84,157) (101,418)	-45.7% -19.6%	386,719	-63.2% 7.7%
COMM REL MEDIA PLACEMENT		38,417	58,500	(20,083)	-34.3%	53,349	-28.0%		259,239	396,000	(136,761)	-34.5%	421,407	-38.5%
PRIMARY CARE WEST OTHER PURCH SVCS	1	58,935	3,050	55,885	1832.3%	153,337	-61.6%		656,556	801,184	(144,627)	-18.1%	984,233	-33.3%
IT INFORMATION SOLUTIONS SVCS		10,463	183,167	(172,704)	-94.3%	39,907	-73.8%		218,311	410,047	(191,736)	-46.8%	441,766	-50.6%
PA ELIGIBILITY FEES		38,200	54,393	(16,193)	-29.8%	64,363	-40.6%		163,922	359,428	(195,507)	-54.4%	389,352	-57.9%
FHC OTHER PURCH SVCS ALL OTHERS		67,771 58.744	5,328 863.271	62,443 (4,527)	1172.0% -0.5%	285,363 797,739	-76.3% 7.6%		1,008,292 5.618.005	1,322,609 6,549,450	(314,317) (931,445)	-23.8% -14.2%	1,653,892 6.337.363	-39.0% -11.4%
TOTAL PURCHASED SERVICES		54,827 \$			-0.5%	2,149,650	23.5%	\$		15,473,028 \$	384,263	2.5% \$	17,086,261	-11.4%

Ector County Hospital District Debt Service Coverage Calculation APRIL 2018

Average Annual Debt Service Requirements of 110%:

		FYTD					
	ProCare	ECHD	Consolidated	Consolidated			
Decrease in net position	262,057	(11,986,030)	(11,723,973)	(20,098,240)			
Deficiency of revenues over expenses	262,057	(11,986,030)	(11,723,973)	(20,098,240)			
Depreciation/amortization	159,819	11,895,607	12,055,427	20,666,446			
GASB 68	-	8,523,872	8,523,872	14,612,352			
Interest expense	-	1,923,074	1,923,074	3,296,699			
(Gain) or loss on fixed assets	-	-	-	-			
Unusual / infrequent / extraordinary items	-	-	-	-			
Unrealized (gains) / losses on investments	-	99,874	99,874	171,212			
Consolidated net revenues	421,877	10,456,398	10,878,273	18,648,468			

Note: Average annual debt service requirements is defined to mean the greater of the following 2 calculations:

1.) Average annual debt service of future maturities

	Bonds	BAB Subsidy	Total	110%
2018	3,704,144.87	1,084,539.55	4,788,684.42	5,267,552.87
2019	3,704,003.09	1,050,540.12	4,754,543.21	5,229,997.53
2020	3,703,513.46	1,014,199.56	4,717,713.02	5,189,484.33
2021	3,703,965.62	975,673.80	4,679,639.42	5,147,603.37
2022	3,703,363.82	930,657.44	4,634,021.26	5,097,423.38
2023	3,704,094.49	883,666.27	4,587,760.76	5,046,536.84
2024	3,703,936.71	834,581.31	4,538,518.02	4,992,369.83
2025	3,703,757.92	783,331.19	4,487,089.11	4,935,798.02
2026	3,703,381.35	729,820.73	4,433,202.08	4,876,522.29
2027	3,702,861.24	670,848.36	4,373,709.60	4,811,080.56
2028	3,703,256.93	609,138.35	4,312,395.28	4,743,634.81
2029	3,702,288.56	544,540.00	4,246,828.56	4,671,511.42
2030	3,701,769.56	476,952.84	4,178,722.40	4,596,594.64
2031	3,701,420.06	406,226.18	4,107,646.24	4,518,410.86
2032	3,701,960.19	332,209.33	4,034,169.52	4,437,586.47
2033	3,701,063.45	254,726.47	3,955,789.92	4,351,368.91
2034	3,700,496.62	173,652.02	3,874,148.64	4,261,563.50
2035	3,700,933.18	88,810.18	3,789,743.36	4,168,717.70
-	3,702,789.51	658,006.32	4,360,795.82	
		OR	\uparrow	
2.) Next Year Debt Service - sum c	f principal and interest Bonds	due in the next fi	scal year:	
Debt Service	4,788,684	<	higher of the two	
Covenant Computation	Current FYTD 227.2%		(needs to be 110% or higher)	389.4%



Financial Presentation For the Month Ended April 30, 2018

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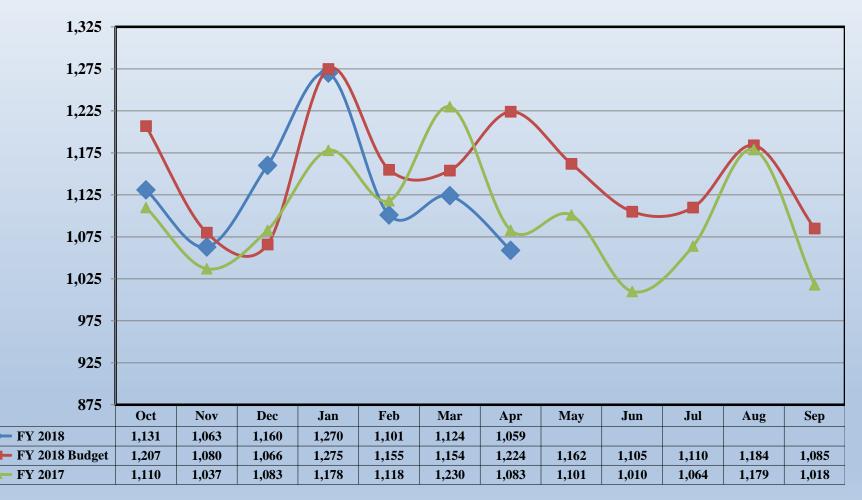
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Volume



Admissions

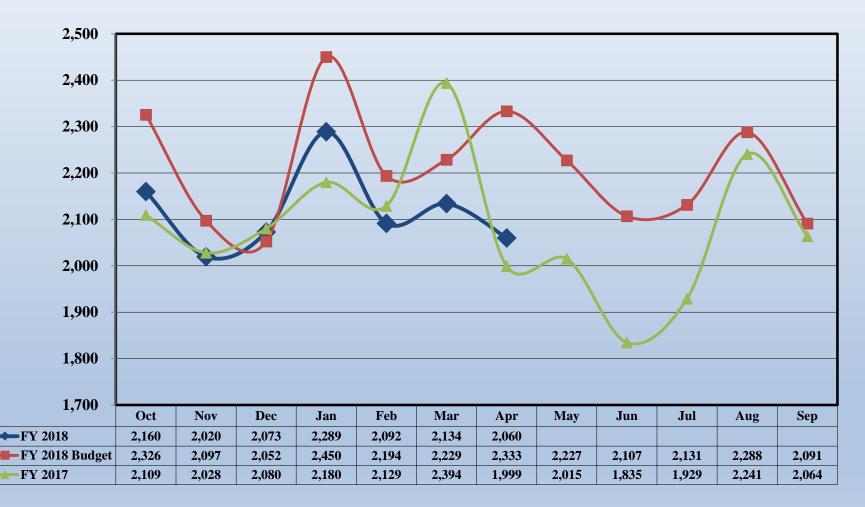
Total – Adults and NICU





Adjusted Admissions

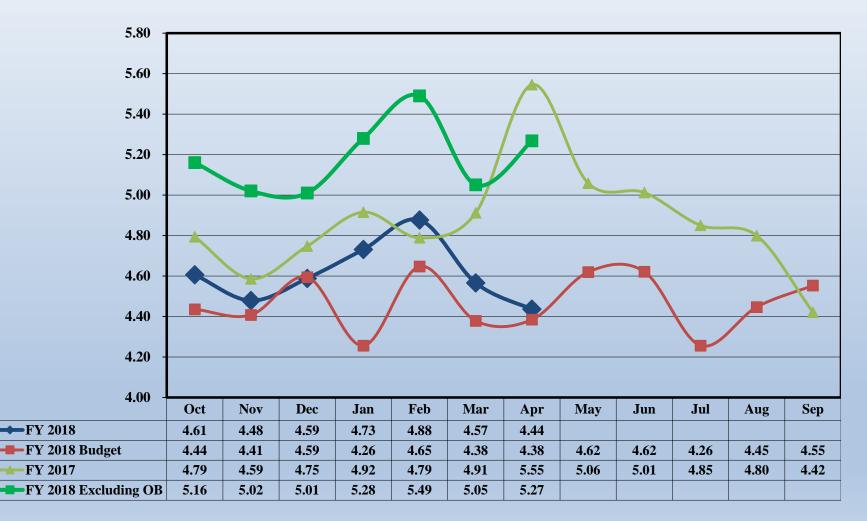
Including Acute & Rehab Unit





Average Length of Stay

Total – Adults and Pedi





Average Daily Census



-

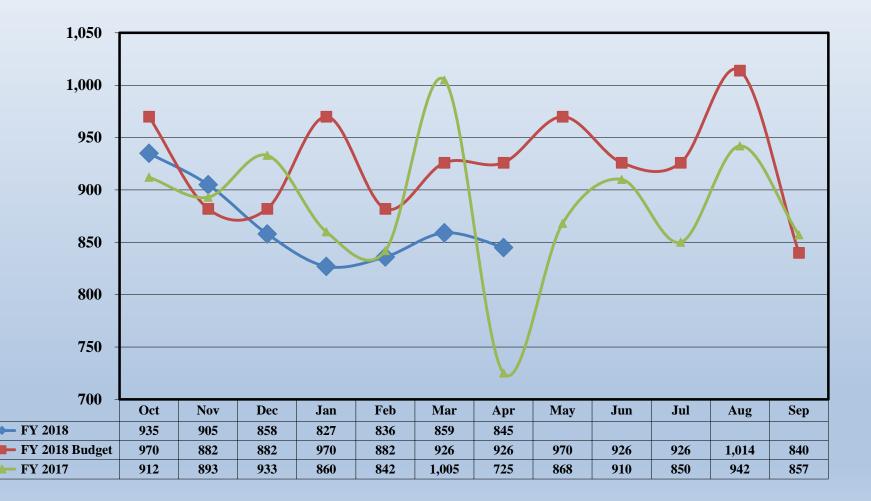


Deliveries



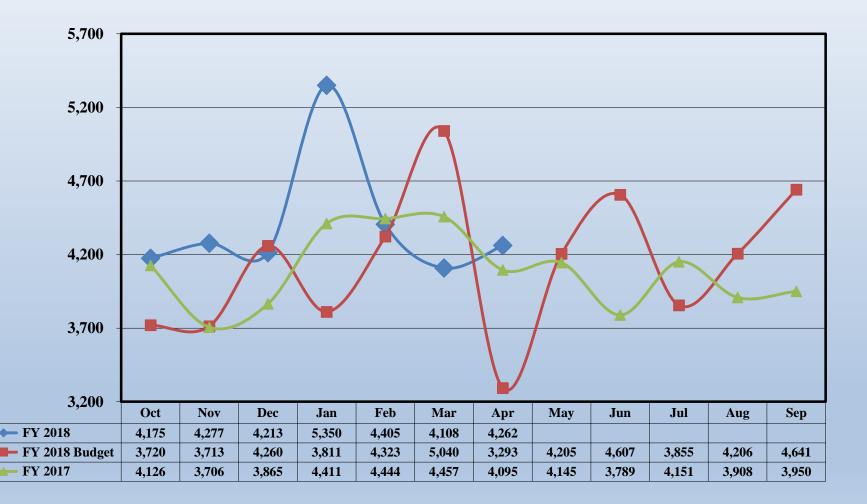


Total Surgical Cases



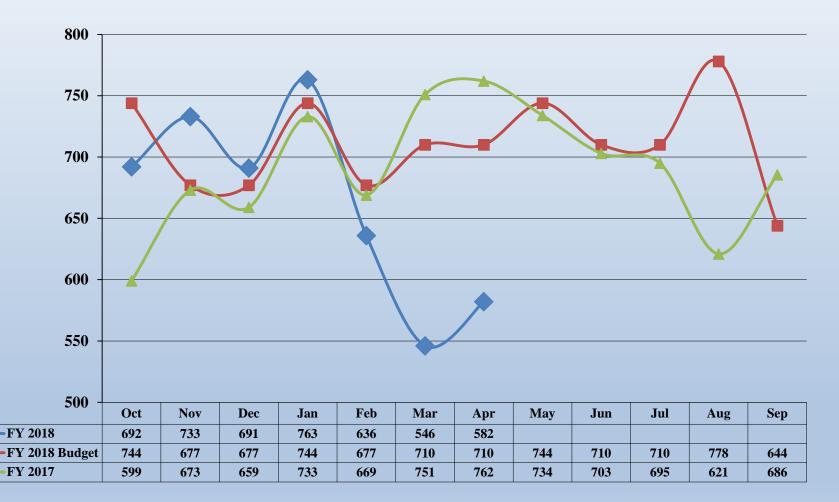


Emergency Room Visits



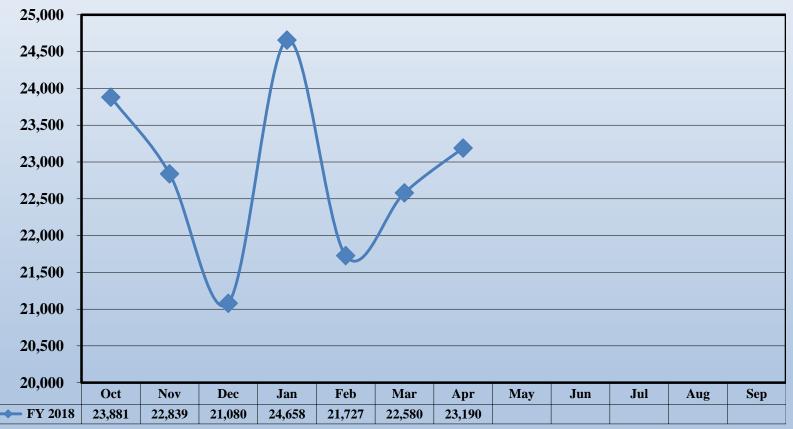


Observation Days





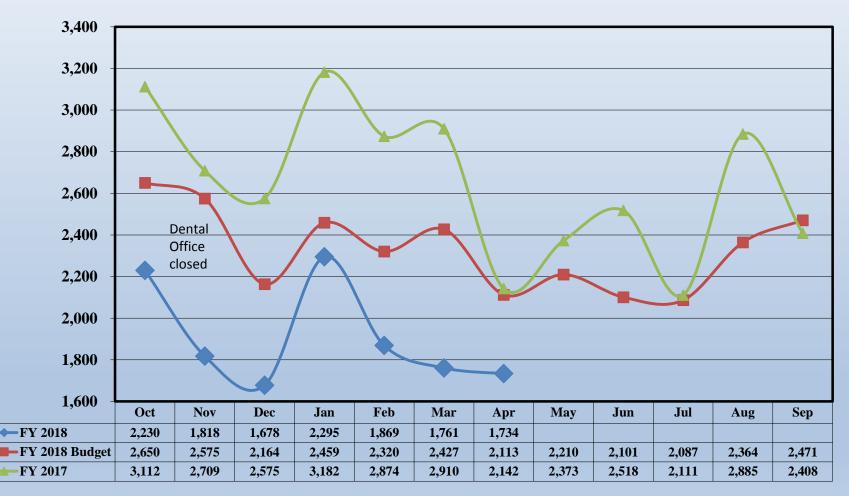
<u>Total Outpatient</u> <u>Occasions of Service</u>





Center for Primary Care Total Visits

(FQHC - Clements & West University)

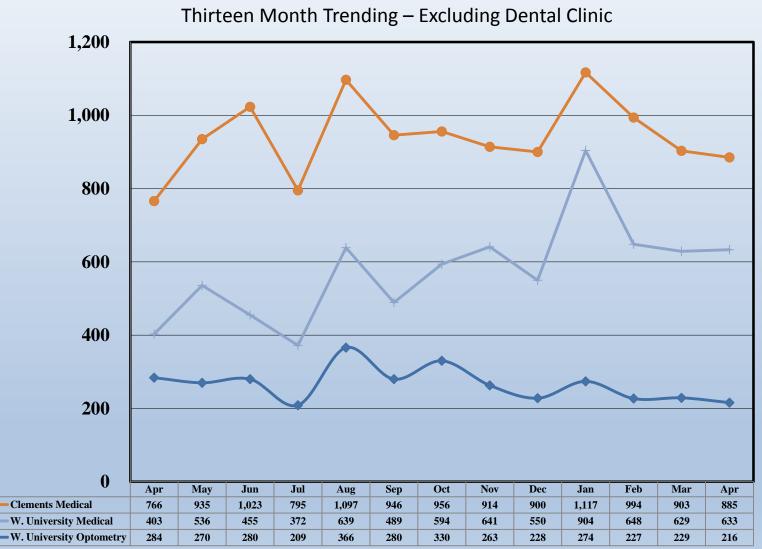


Budget excludes Dental Clinic after 10/31/2017



Center for Primary Care Visits

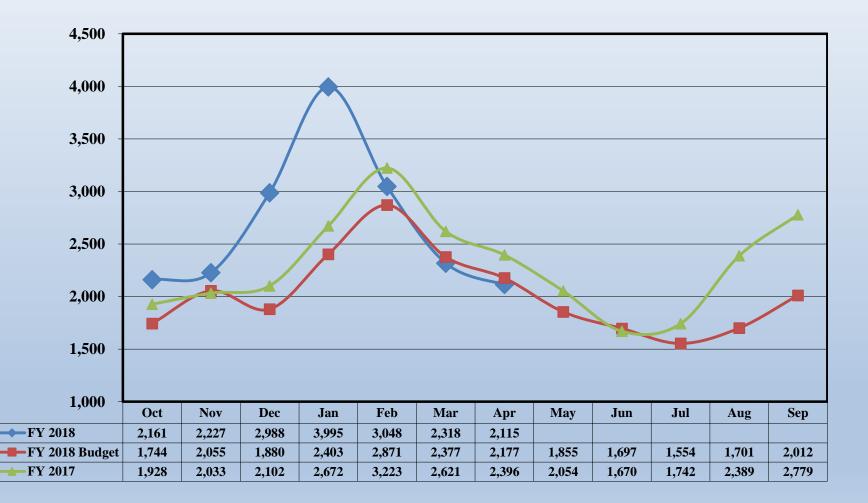
(FQHC - Clements and West University)





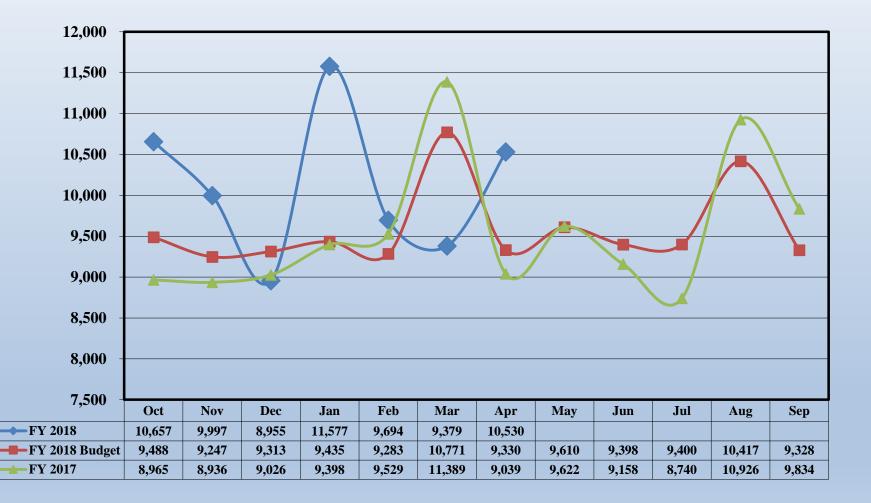
Urgent Care Visits

(Health and Wellness, Golder, JBS Clinic, West University & 42nd Street)





Total ProCare Office Visits





Total ProCare Procedures

Excluding Pathology and Radiology Procedures



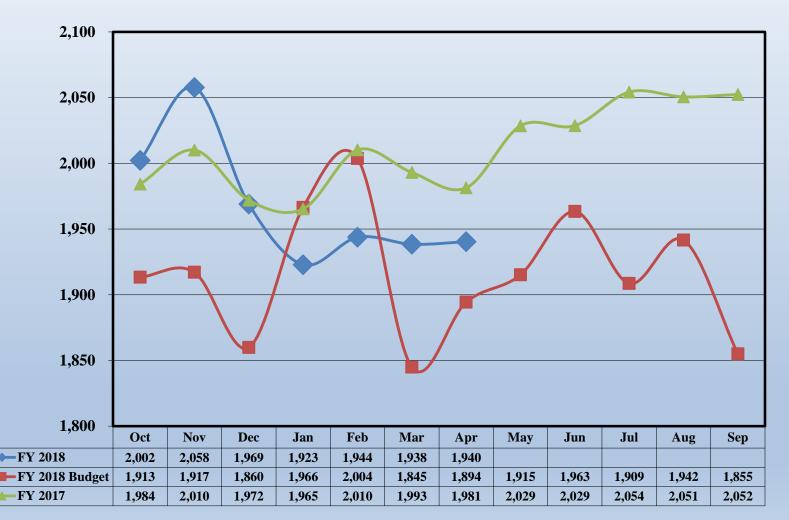


Staffing



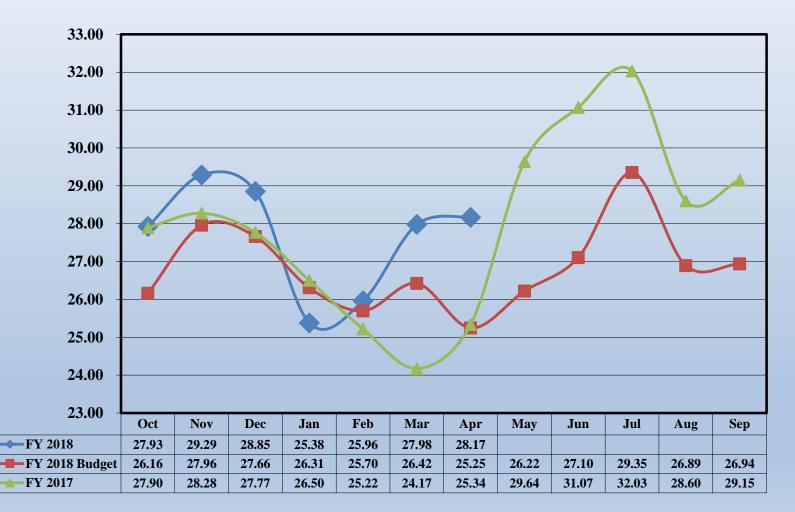
Blended FTE's

Including Contract Labor and Management Services



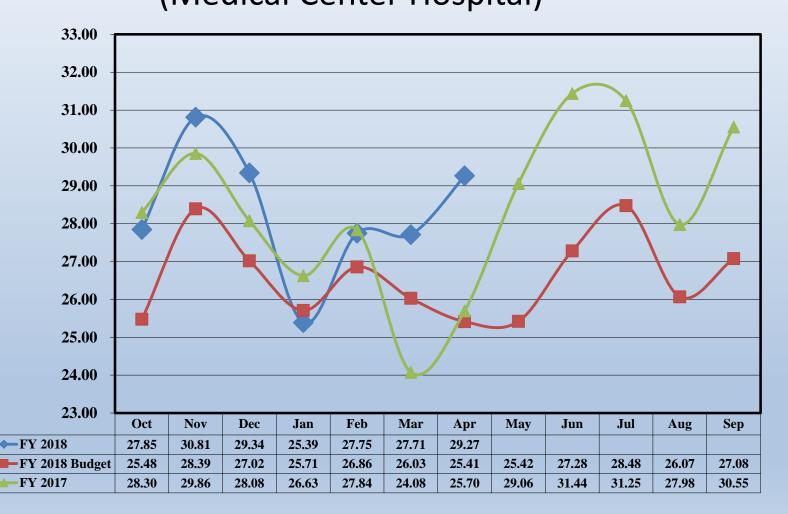


Paid Hours per Adjusted Patient Day (Ector County Hospital District)





Paid Hours per Adjusted Patient Day (Medical Center Hospital)



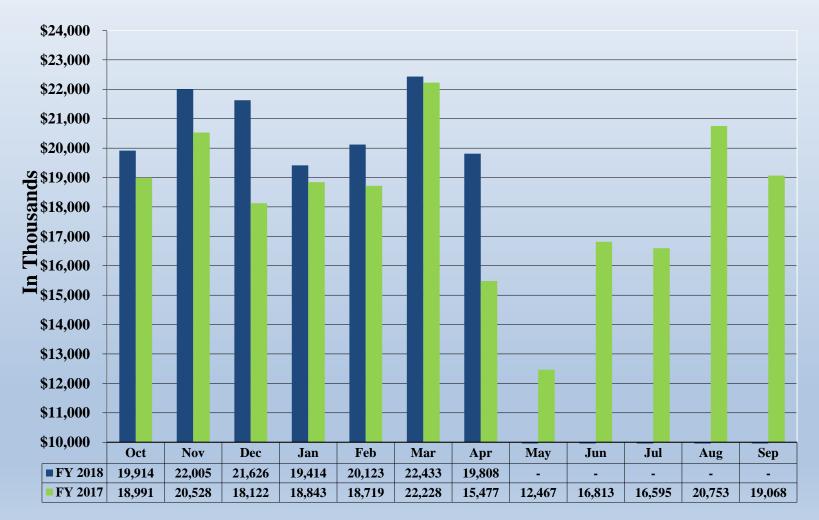


Accounts Receivable



AR Cash Receipts

Compared to Prior Year (Ector County Hospital District)





<u>Accounts Receivable – Gross</u> (Ector County Hospital District)



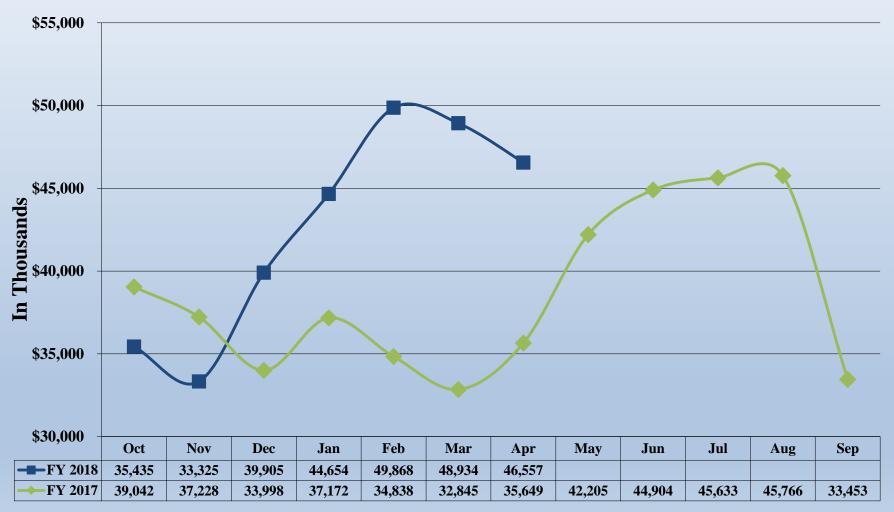


<u>Accounts Receivable – Gross</u> (Medical Center Hospital)





<u>Accounts Receivable – Net</u> (Ector County Hospital District)





<u>Accounts Receivable – Net</u> (Medical Center Hospital)





Days in Accounts Receivable

Ector County Hospital District 13 Month Trending



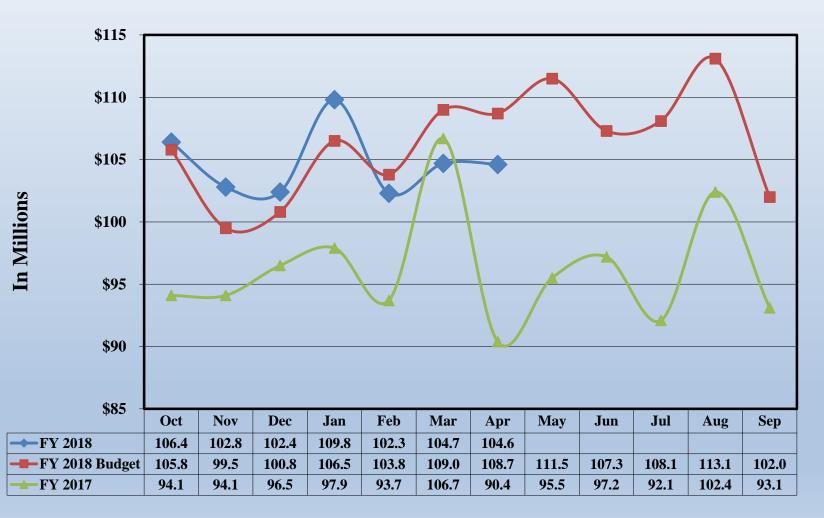


Revenues & Revenues &



Total Patient Revenues

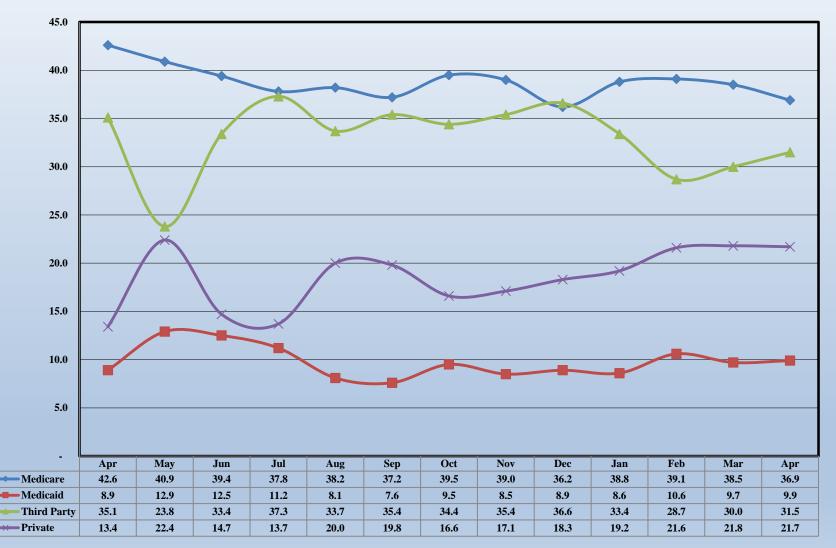
(Ector County Hospital District)





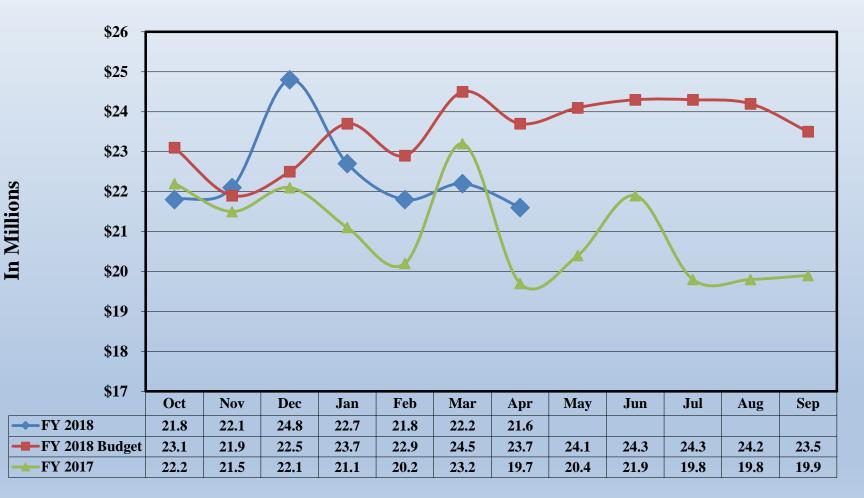
Hospital Revenue Payor Mix

13 Month Trend





<u>Net Patient Revenues</u> (Ector County Hospital District)

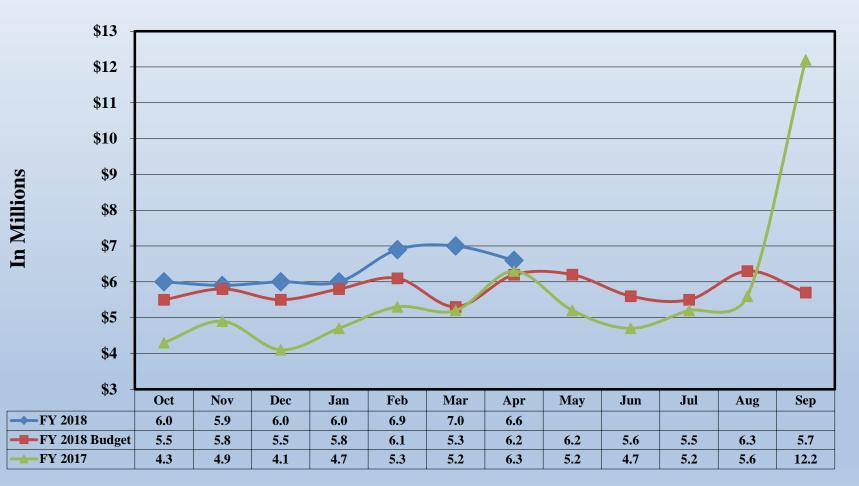




Other Revenue

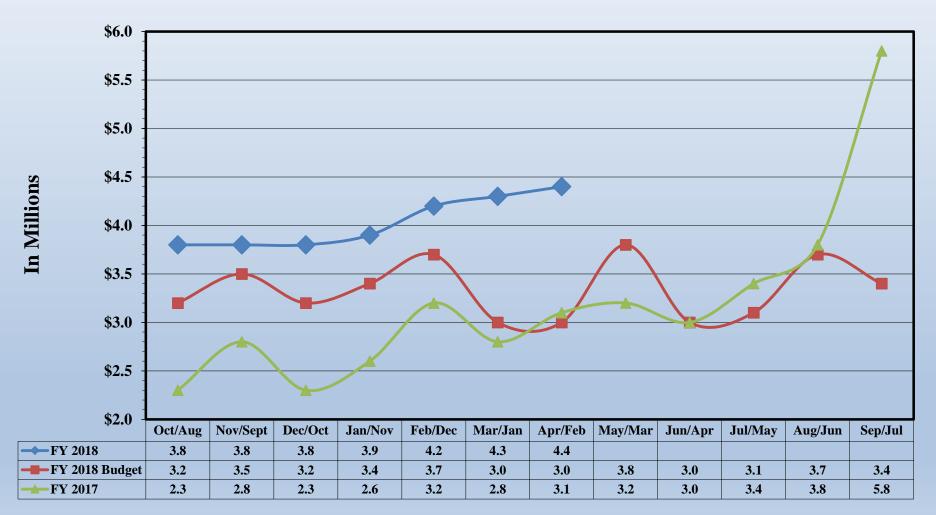
(Ector County Hospital District)

Including Tax Receipts, Interest & Other Operating Income





Sales Tax Receipts



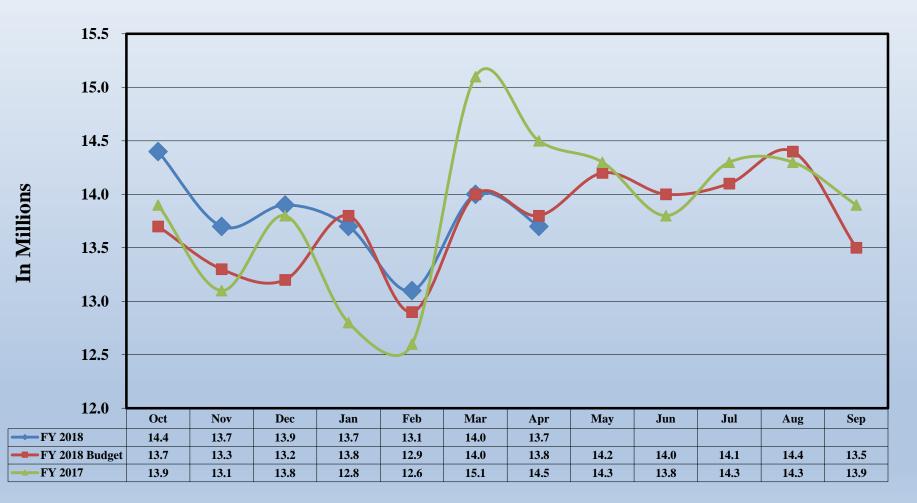


Operating Expenses



Salaries, Wages & Contract Labor

(Ector County Hospital District)





Employee Benefit Expense

(Ector County Hospital District)





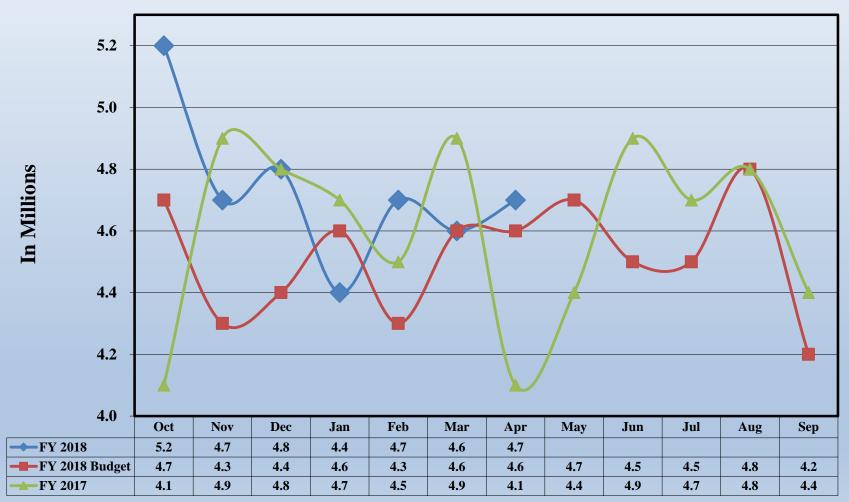
Salaries, Wages, Benefits, and Temp Labor as a % of Total Operating Expense Year-to-Date (Ector County Hospital District)





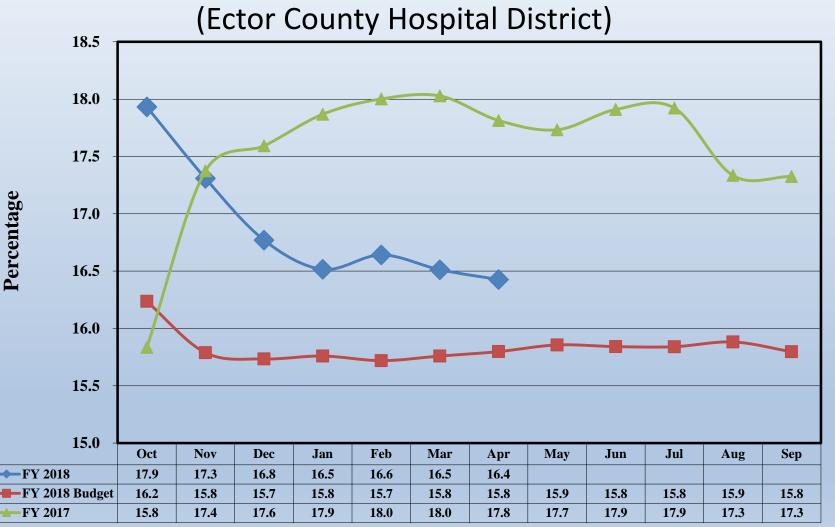
Supply Expense

(Ector County Hospital District)





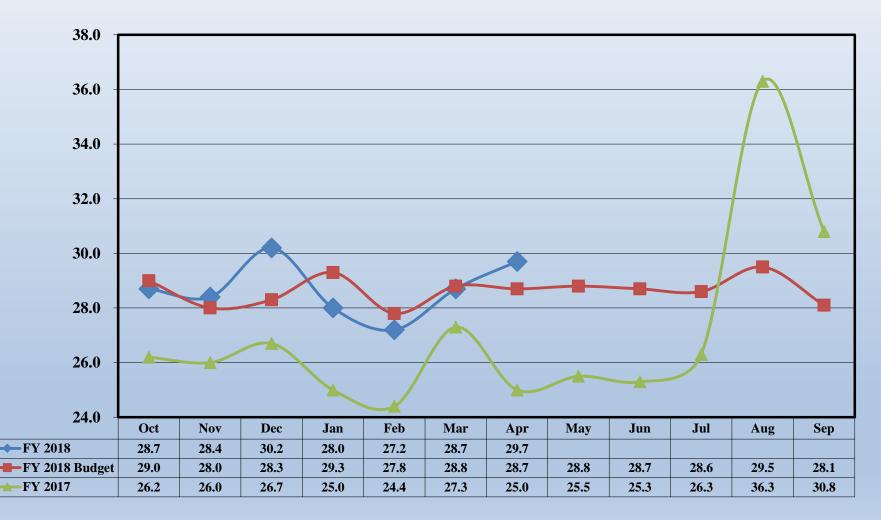
Supply Expense as a % of Total Operating Expense Year-to-Date





Total Operating Expense

(Ector County Hospital District)

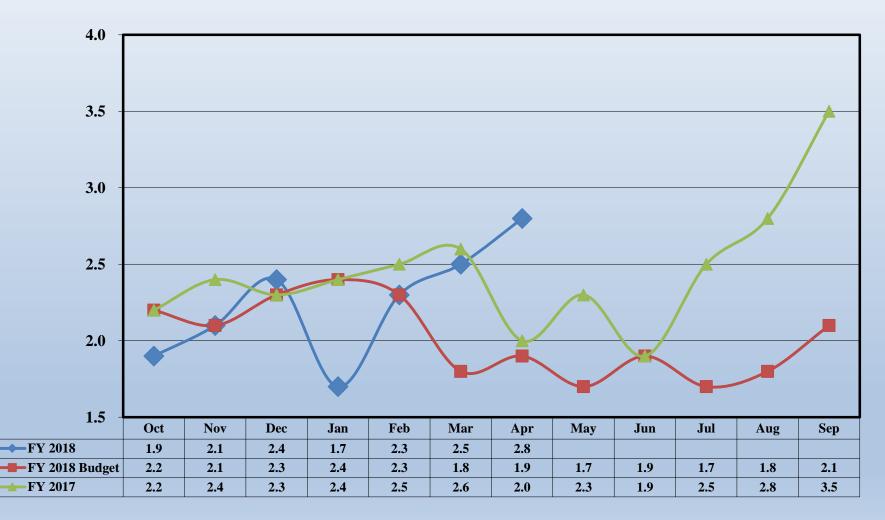




In Millions

Purchased Services

(Ector County Hospital District)

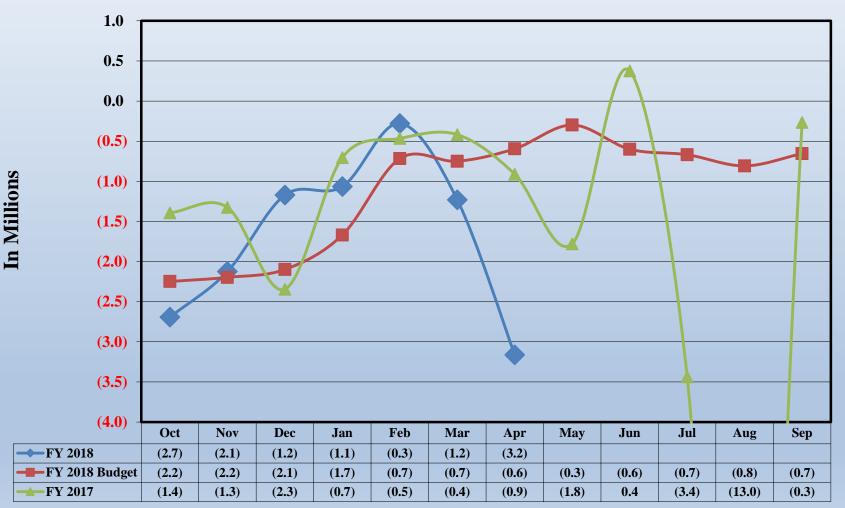




In Millions

Change in Net Position

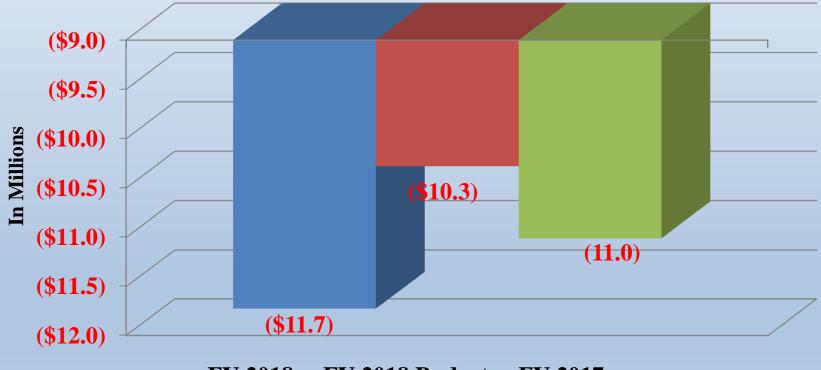
Ector County Hospital District Operations





Change in Net Position

Ector County Hospital District Operations – Year to Date



FY 2018 FY 2018 Budget FY 2017



Earnings Before Interest, Depreciation & <u>Amortization (EBIDA)</u>

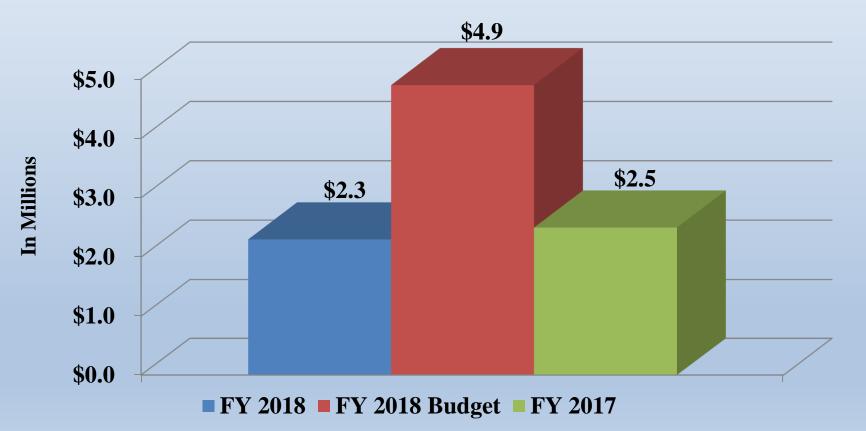
Ector County Hospital District Operations





Earnings Before Interest, Depreciation & <u>Amortization (EBIDA)</u>

Ector County Hospital District Operations – Year to Date











ECTOR COUNTY HOSPITAL DISTRICT BOARD OF DIRECTORS

Item to be considered:

Medical Staff and Allied Health Professionals Staff Applicants

Statement of Pertinent Facts:

Pursuant to Sections 4.1-4 and 6.2-6 of the Medical Staff Bylaws, the application process for the following Medical Staff and Allied Health Professional applicants is complete. The Joint Conference Committee and the Medical Executive Committee recommend approval of privileges or scope of practice and membership to the Medical Staff or Allied Health Professionals Staff for the following applicants, effective upon Board Approval:

Medical Staff:

Applicant	Departmen t	Specialty/Privileges	Group	Dates
*Jacob Jr., MD, Richard	Surgery	General Surgery / Trauma Surgery	Acute Surgical / EmCare	06/05/2018 – 06/04/2019
*Rafeek, Hashmi MD	Medicine	Infectious Disease	TTUHSC	06/05/2018 – 06/04/2019

Allied Health:

Applicant	Department	Specialty/Privile	Group	Sponsoring	Dates
		ges		Physician(s)	
*Campbell,	Pediatrics	Nurse Practitioner	TTUHSC	Dr. Robert Bennett	06/05/2018 -
Chelsie NP				Dr. Dimitrios	06/04/2020
				Angelis	
				Dr. Manjula	
				Mudduluru	

*Please grant temporary Privileges

Advice, Opinions, Recommendations and Motions:

If the Hospital District Board of Directors concurs, the following motion is in order: Accept the recommendation of the Medical Executive Committee and the Joint Conference Committee and approve privileges and membership to the Medical Staff as well as scope of practice and Allied Health Professional Staff membership for the above listed applicants.



ECTOR COUNTY HOSPITAL DISTRICT BOARD OF DIRECTORS

Item to be considered:

Reappointment of the Medical Staff and/or Allied Health Professional Staff

Statement of Pertinent Facts:

The Medical Executive Committee and the Joint Conference Committee recommends approval of the following reappointments of the Medical Staff and Allied Health Professional Staff as submitted. These reappointment recommendations are made pursuant to and in accordance with Medical Staff Bylaws sections 4.4-4 and 6.6-3.

Medical Staff:

Applicant	Departme	Staff	Specialty/Privi	Group	Changes to	Dates
	nt	Category	leges		Privileges	
Angelis, Dimitrios	Pediatrics	Active	Pediatrics /	TTUHSC	ADD:	08/01/2018 -
MD			Neonatal Perinatal		Peripheral	07/31/2020
			Medicine		insertion of	
					central catheter	
Bhari Jayadevappa,	Anesthesia	Associate to	Anesthesiology	ProCare		
Abhishek MD		Active				
Chakrala, Kalyan	Medicine	Active	Internal Medicine /	ProCare		
DO			Gastroenterology			
Gowda, Dinesh MD	Pediatrics	Active	Pediatrics	TTUHSC		
Hicks, Mason MD	Radiology	Associate to	Diagnostic	ProCare		
		Active	Radiology			
Huston, James MD	Medicine	Associate to	Internal Medicine	TTUHSC		
		Active				
Saldanha, Vilas MD	Surgery	Associate	Orthopedic	EmCare		07/01/2018 –
			Surgery			06/30/2020
Selvan, Vani MD	Family		Family Medicine	TTUHSC		
	Medicine	Associate to				
		Active				
*York, Gregory MD	Surgery	Associate	General Surgery /	EmCare		
			Trauma Surgery			

Allied Health Professionals:

Applicant	Department	Specialty/	Group	Sponsoring	Changes to Privileges	Dates
		Privileges		Physician(s)		
Barrera, Zoila	Cardiology	Physician	Procare	Dr. Sudhir Amaram		08/01/2018
PA		Assistant		Dr. Manohar		—
				Angirekula		07/31/2020
				Dr. Fernando		
				Boccalandro		
				Dr. Tejas Patel		



Advice, Opinions, Recommendations and Motions:

If the Hospital District Board of Directors concurs, the following motion is in order Accept and approve the recommendations of the Medical Executive Committee and the Joint Conference Committee relating to the reappointment of the Medical Staff and/or Allied Health Professional Staff.



ECTOR COUNTY HOSPITAL DISTRICT BOARD OF DIRECTORS

Item to be considered:

Change in Clinical Privileges

Statement of Pertinent Facts:

The Medical Executive Committee and the Joint Conference Committee recommends the request below on change in clinical privileges. These clinical changes in privileges are recommendations made pursuant to and in accordance with Medical Staff Bylaws sections 4.2-11.

Staff Member	Department	Privilege
Angelis, Dimitrios MD	Pediatrics	ADD: Peripheral insertion of central catheter
Bennett, Robert MD	Pediatrics	ADD: Peripheral insertion of central catheter
Chavez, Cynthia NP	Pediatrics	ADD: Peripheral insertion of central catheter
Hughes, Amanda NP	Pediatrics	ADD: Peripheral insertion of central catheter
Mudduluru, Manjula MD	Pediatrics	ADD: Peripheral insertion of central catheter
Wheatley, Lindsey NP	Pediatrics	ADD: Umbilical arterial Catherization; Umbilical venous Catherization; Intubation; Peripheral insertion of central catheter
Wiltse, Peter DO	Surgery	ADD: EGD & PEG

Change in Clinical Privileges:

Advice, Opinions, Recommendations and Motions:

If the Hospital District Board of Directors concurs, the following motion is in order: Accept and approve the recommendations of the Medical Executive Committee and the Joint Conference Committee relating to the change in clinical privileges of the Allied Health Professional Staff.



ECTOR COUNTY HOSPITAL DISTRICT BOARD OF DIRECTORS

Item to be considered:

Change in Medical Staff or AHP Staff Status- Resignations/ Lapse of Privileges

Statement of Pertinent Facts:

The Medical Executive Committee and the Joint Conference Committee recommends approval of the following changes in staff status. These resignations/lapse of privileges are recommendations made pursuant to and in accordance with the Medical Staff Bylaws section 4.4-4.

Resignation / Lapse of Privileges:

Staff Member	Staff Category	Department	Effective Date	Action
Mapula, Steve MD	Associate	Surgery	04/02/2018	Resigned

Advice, Opinions, Recommendations and Motion:

If the Hospital District Board of Directors concurs, the following motion is in order: Accept and approve the recommendations of the Medical Executive Committee and the Joint Conference Committee to approve the Resignation / Lapse of Privileges.



ECTOR COUNTY HOSPITAL DISTRICT BOARD OF DIRECTORS

Item to be considered:

Change in Medical Staff or AHP Staff Category

Statement of Pertinent Facts:

The Medical Executive Committee and the Joint Conference Committee recommend approval of the following changes in staff status category. The respective departments determined that the practitioners have complied with all Bylaws requirements and are eligible for the change as noted below.

Staff Category Change:

Staff Member	Department	Category
Bhari Jayadevappa, Abhishek MD	Anesthesia	Associate to Active
Hicks, Mason MD	Radiology	Associate to Active
Huston, James MD	Medicine	Associate to Active
Selvan, Vani MD	Family Medicine	Associate to Active
Carrizales, Enriquez DO	Medicine	Removal of Provisional Status
Gomez, Adriana MD	Medicine	Removal of Provisional Status
Nieto, Sandra FNP	Family Medicine	Removal of Provisional Status
Barrett, Brent CRNA	Anesthesia	Removal of Provisional Status
Browning, Michael CRNA	Anesthesia	Removal of Provisional Status
Lopez, Sabino CRNA	Anesthesia	Removal of Provisional Status
Reddy, Punaepalli MD	Anesthesia	Removal of Provisional Status
Williams, Lauren CRNA	Anesthesia	Removal of Provisional Status
York, Gregory MD	Surgery	Removal of Provisional Status
James, Rebecca MD	OBGYN	Extension of Provisional Status for 6 Months



Advice, Opinions, Recommendations and Motion:

If the Hospital District Board of Directors concurs, the following motion is in order: Accept and approve the recommendations of the Medical Executive Committee and the Joint Conference Committee to approve the staff category changes.



ECTOR COUNTY HOSPITAL DISTRICT BOARD OF DIRECTORS

Item to be considered:

Medical Staff Bylaws / Policies / Privilege Criteria

Statement of Pertinent Facts:

The Medical Executive Committee and the Joint Conference Committee recommend approval of the following changes in the Privileges.

- Nephrology Privilege Form and Criteria
- CNM Privilege Form and Criteria

Advice, Opinions, Recommendations and Motion:

If the Hospital District Board of Directors concurs, the following motion is in order: Accept and approve the recommendations of the Medical Executive Committee and the Joint Conference Committee to approve the Privilege Forms and Criteria Forms.



ECTOR COUNTY HOSPITAL DISTRICT BOARD OF DIRECTORS

Item to be considered:

Trauma Performance Improvement and Patient Safety Plan

Statement of Pertinent Facts:

The Medical Executive Committee recommends approval of the following:

• Trauma Performance Improvement and Patient Safety Plan

Advice, Opinions, Recommendations and Motion:

If the Hospital District Board of Directors concurs, the following motion is in order: Accept and approve the recommendations of the Medical Executive Committee and the Joint Conference Committee to approve the Trauma Performance Improvement and Patient Safety Plan.

Ector County Hospital District - Medical Center

Delineation of Clinical Privileges and Procedures.

Specialty:NephrologyBasic Education:MD or DO

Minimal Formal Training & Experience/Specialty Description

(ECHD approved 6/07, 06/05/2018)

Training: Successful completion of a residency or fellowship training program in nephrology accredited by the ACGME or approved by the AOA.

Experience: Can be demonstrated in one of the following ways:

An applicant who has just completed a residency or fellowship shall provide his/her residency or fellowship log.

OR

An applicant who is not applying directly out of a residency or fellowship shall provide a quality profile from hospital(s) where he/she currently has privileges showing his or her clinical activity for the past 12 months, including numbers of procedures performed, morbidity, mortality, infection rates and other complications.

OR

If a quality profile is not available from the hospital(s) where the applicant currently has privileges, documentation of the applicant's hospital-based clinical activity for the past 12 months.

Certification: Within five years of completion of an approved residency or fellowship in nephrology, certification in nephrology by the American Board of Internal Medicine or the American Osteopathic Board of Internal Medicine.

4.1-2 QUALIFICATIONS FOR MEMBERSHIP The applicant is board certified as that term is defined in the Article 4.1-2(e) of the Medical Staff Bylaws, and pursuant to any other applicable Medical Staff Bylaws provision, by a Board recognized by the American Board of Medical Specialties or the American Bureau of Osteopathic Specialties. 6/11/13

By making a request for privileges, the applicant stipulates that:

He/she is requesting only those privileges for which by education, training, current experience and demonstrated performance is qualified to perform.

He/she is bound by the applicable Bylaws and policies of Medical Center Hospital

He/she meets the minimum threshold criteria for the privileges requested and has no mental or physical condition which would limit his/her clinical abilities

Core Privileges - Nephrology

Management Privileges

Requested	Granted Y/N	Privilege Description
		Acute renal failure, evaluation and management
		Admit/discharge patients
		Chronic renal failure, management by conservative methods to include nutritional uremia
		Dialysis, assessment and adequacy of
		Drug dosage modification during dialysis and other extracorporeal therapies
		Drug dosing and renal toxicity in elderly patients
		Drug metabolism and renal drug toxicity disorders, evaluation and management of
		End-stage renal disease, evaluation and management of
		Extracorporeal therapies, evaluation, selection of patients, and management
		Fluid, electrolyte, acid-base disorders, evaluation and management

Genetic and inherited renal disorders, evaluation and management of
Glomerular and vascular diseases, evaluation and management of
Hypertensive disorders, evaluation and management of
Immunosuppressants, administration of
Mineral metabolism disorder, evaluation and management of
Nephrolithiasis, evaluation and non-surgical management
Percutaneous biopsy, autologous and transplanted kidney - interpretation of
Peritoneal equilibration testing
Pregnancy renal disorders, evaluation and management of
Rejection, all forms - diagnosis and management of
Renal dialysis complications, diagnose and evaluate
Renal osteodystrophy, evaluation and management of
Renal replacement therapy, continuous
Tubulointerstitial renal diseases, evaluation and management of
Urinary tract infections, evaluation and management

Core Privileges - Nephrology

Procedure Privileges

Requested	Granted Y/N	Privilege Description		
		Bone biopsy		
		Central Venous Dialysis Catheters - Basic		
		Dialysis, chronic/acute		
		Hemodialysis, acute		
		Peripheral Dialysis Vascular Access - Basic		
		Peritoneal dialysis		
		Renal Ultrasound		
		Vascular access for hemodialysis, temporary placement of		

Special Privileges

Requested	Granted Y/N	Privilege Description
		Moderate sedation, administer
	****	[Interventional Nephrology] – HD PermaCath placement and exchange for dialysis
	****	[Interventional Nephrology] – AV Access (AVE/AVG) angiogram and/or angioplasty and/or endovascular stent placement for dialysis
	****	[Interventional Nephrology] - AV Access thrombectomies for Dialysis

Applicant Signature_

Date__

Division Assessment:

Approved as Requested:	
Approved as Amended:	
Comments:	

Division Signature	Date	
Department Assessment: Approved as Requested: Approved as Amended: Comments:		
Department Signature	Date	
The credentials file of this staff member contains data and information demonstrating current competence in the clinical privileges requested. After review of this information, I recommend that the clinical privileges be granted as indicated with any exceptions or conditions documented below.		
Privileges Reviewed and Recommended By:		
Signature	Date	
Exceptions/Conditions:		

Criteria for Privileges in Interventional Nephrology Hemodialysis Vascular Access Procedures

ECHD approved : 06/05/2018

Minimum threshold criteria for requesting Interventional Nephrology privileges:

Eligibility: Board Certified in Nephrology

AND

<u>Required Documentation</u>: Currently certified by the American Board of Internal Medicine in Nephrology, or American Osteopathic Board of Internal Medicine in Nephrology.

Practice as an Interventional Nephrologist in the United States.

Have practiced as an Interventional Nephrologist in the United States for a period of not less than one year during which time no less than one-hundred twenty-five (125) procedures have been successfully completed as primary operator in the following categories within the preceding 24 calendar months.

AND

Successful completion of an ACGME or AOA accredited postgraduate training in interventional nephrology or the equivalent in hands on training and practice experience. If recently trained shall provide a letter of reference from the director of the applicant's training program. Alternatively a letter of reference may come from the applicable department chair and/or clinical service director at the facility where the applicant most recently practiced.

AND

Certified by the American Society of Diagnostic and Interventional Nephrology

AND

Hemodialysis Vascular Access Procedures:

____Angiography of peripheral hemodialysis vascular access – 25 cases including both grafts and fistulas

_____ Angioplasty of peripheral hemodialysis vascular access – 25 cases including both grafts and fistulas:

_____ Thrombolysis /Thrombectomy of peripheral hemodialysis vascular success – 25 cases including both grafts and fistulas

_____ Endovascular stent placement – 10 cases

_____ Tunneled long-term catheter procedures – 25 cases, of which at least 13 cases must be done novo placements and the remainder may be catheter exchanges.

Reappointment:

Applicants must be able to demonstrate that they have maintained competence by documenting that they have successfully performed the following over the reappointment cycle to include 8 CME hours

____Angiography of peripheral hemodialysis vascular access – 10 cases including both grafts and fistulas

_____ Angioplasty of peripheral hemodialysis vascular access – 10 cases including both grafts and fistulas:

_____ Thrombolysis /Thrombectomy of peripheral hemodialysis vascular success – 5 cases including both grafts and fistulas

_____ Endovascular stent placement – 2 cases

_____ Tunneled long-term catheter procedures – 2 cases, of which must be done novo placements and / or catheter exchanges.

I have requested only those privileges for which by education, training, current experience and demonstrated performance I am qualified to perform. I understand that by making this request, I am bound by the applicable bylaws & policies of the hospital, and hereby stipulate that I meet the minimum threshold criteria for this request and that I have no mental or physical condition which would limit my clinical abilities.

Applicant's Signature

Typed or printed name (applicant)

Date

Supervising Physician signature

Supervising Physician (Print Name)

Date

Ector County Hospital District – Medical Center

Delineation of Clinical Privileges and Procedures

Specialty:	Certified Nurse Midwife
Basic Education:	RN, APN, CNM

Minimal Formal Training & Experience /Specialty Description ECHD approval: (06/05/2018)

RN with post-baccalaureate academic preparation, evidenced by successful completion of a Certified Nurse Midwife (CNM) master's degree (accredited by the American College of Nurse Midwives), 12 months of clinical practice within the area of specialization; within the past five years; AND

Current certification by the Board of Nurse Examiners for the State of Texas to practice as an Advanced Practice Nurse; and advance practice nurse with the CNM Category.

AND

Evidence of adequate professional liability insurance consistent with Medical Center Hospital AND

Evidence of physical and mental health status allowing applicant to participate in privileges delineated;

PHYSICIAN SUPERVISION

Must be a physician(s) who is currently appointed to Medical Center Hospital Medical Staff and has appropriate privileges, and according to a written agreement, this physician will:

- 1. Supervise the CNM's practice in accordance with the MCH Medical Staff Bylaws.
- 2. Be available continuously or provide an alternate, providing consultation when requested and/or intervening when necessary.
- 3. When requested by CNM, required by policy, or in interest of patient care, assume total responsibility for patient care.

Note: A CNM granted privileges at Medical Center Hospital may provide patient care under the supervision and sponsorship of a physician(s) with appropriate privileges at Medical Center Hospital. [Medical Center Hospital Medical Staff Bylaws, Article 6]

Management I	Privileges		
Requested Granted Y/N		Privilege Description	
		Obtain medical histories and perform physical examinations (Entries in health record made by an Allied Health Professional must be co-signed by supervising physician in accordance with MCH Bylaws; section B, Article 3, paragraph 2)	
	****	NRP certification	
		Develop a patient education plan	
		Develop a treatment plan	
		Diagnose and treat acute health problems	
		Diagnose and treat chronic diseases	
		Make appropriate referrals to other health professionals and/or community agencies	
		Order, perform, and interpret diagnostic studies	
		Prescribe treatments	

CORE PRIVILEGES – CERTIFIED NURSE MIDWIFE

	Prescribe medications (must provide a supervisor-signed "Notice of Prescriptive Authority" which requires current DPS/ DEA/TMB registration)
****	Co-management of premature labor/delivery at 35 weeks or earlier if an
	emergency
****	Intrapartum management of multiple gestation, only in an emergency
****	Co-assist with External Version
*****	Co-management of medical complications with pregnancy

CORE PRIVILEGES – CERTIFIED NURSE MIDWIFE

 Procedure Privileges

 Requested
 Granted Y/N
 Privilege Description

 Uncomplicated Delivery

 Episiotomy

 Repair of episiotomy, cervical, labial and vaginal lacerations

 Treatment of postpartum hemorrhage

 Infant resuscitation

Special Procedures – CERTIFIED NURSE MIDWIFE

Must provide evidence of competency and number of procedures performed or documentation of special training

Requested	Granted Y/N	Privilege Description
	*****	Bedside ultrasound for presentation
	*****	First assist in surgery
	*****	4 th degree lacerations

Applicant Signature	Date
Division Assessment Approved as Requested: Approved as Amended: Comments:	
Division Signature	Date
Department Assessment Approved as Requested: Approved as Amended: Comments:	
Department Signature	

The credentials file of this staff member contains date and information demonstrating current competence in the clinical privileges requested. After review of this information, I recommend that the clinical privileges be granted as indicated with any exceptions or conditions documented below.

Privileges Reviewed and Recommended by:

Signature _____

Date_____

Exceptions/Conditions:

Criteria for Privileges in Certified Nurse Midwife

Minimum threshold criteria for requesting privileges in Certified Nurse Midwife (CNM):

ECHD approval: (06/05/2018)

Qualifications for Certified Nurse-Midwives (CNM):

Basic education: RN or MSN

<u>Education and Training –</u> Successful completion of a nurse midwifery program accredited by the Accreditation Commission for Midwifery Education (ACME) (formerly American College of Nurse Midwives-ACNM)

Certification - Current active certification by the American Midwifery Certification Board (AMCB),

Licensure – Current active license to practice as an advanced practice nurse in the CNM Category in the state of Texas.

<u>**Required current experience**</u> – Demonstrated current competence and evidence of performance of at least _15____ deliveries in the past 12 months or completion of an accredited nurse midwifery program in the past 12 months.

<u>Ability to perform health status – Evidence of current ability to perform privileges requested is required of all applicants.</u>

**Special privileges are requested individually in addition to requesting the core privileges. Each individual requesting special privileges must meet the specific threshold criteria as applicable. **

_____ Bedside ultrasound for Presentation – Must have minimum of 30 documented

_____ **First assist in surgery**- Must have successful completion of an education program accredited by the ACME that included training as a first assist at surgery in the past 12 months.

_____ Fourth degree lacerations – Successful completion of an education program accredited by the ACME that included training in Fourth degree laceration repair. Must have minimum of <u>10</u> documented.

<u>Reappointment</u>: Applicants must be able to demonstrate that they have maintained competence by documenting that they have successfully performed at least <u>15</u> deliveries over the reappointment cycle, to include CME.

I have requested only those privileges for which by education, training, current experience and demonstrated performance I am qualified to perform. I understand that by making this request, I am bound by the applicable bylaws & policies of the hospital, and hereby stipulate that I meet the minimum threshold criteria for this request and that I have no mental or physical condition which would limit my clinical abilities.

Applicant's Signature	Typed or printed name (applicant)	Date
Department Chair Signature	Department Chair (Print Name)	Date

Trauma Performance Improvement and Patient Safety Plan

Kathy Grove, M.D.

Trauma Program Medical Director

Julie McKee, BSN

Trauma Program Director

Revised 3/2018

Author: Trauma Services

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I. Accountability of the Trauma Program

II. Credibility of the Trauma Program

III Sustainability of the Trauma Program

IV. Authority / Scope

V. Privileging

VI. Trauma Patient Population Criteria

VII. Data Collection and Monitoring Compliance

VIII. Review Process

IX. Determination of Judgments

X. Documentation of Analysis and Evaluation

XI. Referral Process for Investigation or Review

XII. Trauma PIPS Committee Structure

XIII. Operational Staff Responsible for the Trauma PIPS Program

XIV. Corrective Action Planning

XV. Confidentiality Protection

XVI. Loop Closure and Re-Evaluation

XVII. Integration into Hospital Performance Improvement Process

I. Accountability

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Medical Center Health Systems is a resource for trauma care within our community and throughout the rural JRAC region comprised of seventeen counties. Our multidisciplinary trauma team provides compassionate and uniquely specialized care for the severely injured trauma patient.

II. Credibility

Medical Center Health Systems is designated as a State of Texas Level 2 Trauma Center. MCHS is verified by the American College of Surgeon's. Our Trauma Center assures Optimal Care of the Injured Patient through processes that measure performance through data analysis and enhances future performance through peer review.

III. Sustainability

MCHS will remain the top provider and supporter of trauma care and patient needs in the region through programs designed to identify educational needs, collaborate with other members of the trauma community, and provide injury prevention.

IV. Authority / Scope

The Trauma Medical Director (TMD) and Trauma Program Director receive authority from the Medical Center Health System Board of Directors and the Medical Executive Committee to administer the trauma performance improvement and patient safety program (PIPS). The PIPS process includes but is not limited to performance evaluation, development of focused action plans, and oversight of all aspects of care provided to injured patients. The TMD determines the composition of trauma call panels in collaboration with specialty liaisons and Hospital Administration.

V. Privileging

All providers receive privileges to care for patients within Medical Center Health Systems according to criteria described in the medical staff by-laws and participation of providers on trauma call panels, as authorized by the Medical Executive Committee and MCH Board. Appendix A of this PIPS plan outlines the criteria expected of all providers who seek approval to participate on the trauma call panels.

The Trauma Program Director, in collaboration with the CEO, CNO, Nursing Directors and the Hospital's Nursing Education Department to establish competencies and Continuing Education requirements for nurses working with injured patients.

VI. Trauma Patient Population Criteria:

- 1. The State trauma plan defines the trauma patient as a victim of an external cause of injury that results in major or minor tissue damage or destruction.
- The trauma patient is defined by the NTDB as any patient with ICD-10 diagnosis codes as follows:
 - a. S00-S99 with 7th character modifiers A, B, or C
 - b. T07
 - c. T14
 - d. T20-T28 with 7th character modifier A
 - e. T30 T32
 - f. T79.A1 T79.A9 with 7th character modifier of A
 - g. Excluding superficial injuries
 - h. State of Texas Required Codes
 - i. lightning strikes
 - ii. drowning
 - iii. hanging
 - iv. electrocution
- 3. In addition to a qualifying ICD-10 code patients must have undergone:
 - a. A transfer into or out of the hospital.
 - b. An operative intervention
 - c. Admission as an inpatient or observation for greater than 23-hours;
 - d. Died after receiving any emergency department evaluation or treatment; or were dead on arrival to the facility.

VII. Data Collection and Monitoring of Compliance

Performance Improvement is a continuous process to collect data, monitor patient safety, and evaluate the quality of care provided by the Trauma Service. This is a comprehensive review of all departments and is utilized to identify variances in care, compliance to policies and procedures, and specified Practice Management Guidelines.

1. The Trauma Performance Improvement Coordinators

Every trauma patient is reviewed through the Trauma Performance Improvement Form (See attached) which is a compilation of recommended trauma audit filters recommended by the American College of Surgeons and issues that are identified as specific concerns of our

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institution. The PI process encompasses all aspects of trauma care which begins with injury prevention, prehospital care, continues through in-patient services to discharge and referral to rehab.

An addition to the PI form are defined National (EAST Guidelines) and local Practice Management Guidelines with specific PI criteria. Examples are Open Fractures, Solid Organ Injury, and Burns.

The Trauma Checkout Form (See Attached) is filled out daily and designed to ensure capture of the following criteria so that it may be addressed concurrently.

- a. Mortality
- b. Serious Complications
- c. Process Variance (Resulting in Unanticipated Outcome)
- d. Transfers to and from Medical Center Health Systems
- e. Audit Filters (Concerns or deviations)

VIII. Review Process

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The process of care will be monitored through concurrent patient rounds on patients admitted to the Trauma Service who qualify for entry into the trauma registry. Trauma Morning Rounds is conducted Monday through Friday and comprised of the Trauma Physician, Trauma Nurse Practitioner, Trauma PI Nurse, Pharmacist, and Social Worker following the patient from the time of admission until discharge.

The data collected after hours, on weekends, and holidays is communicated to the PI nurse at morning rounds the following business day.

Each patient undergoes a review of care with identification of opportunities for improvement.

Specific cases with identified issues are elevated to the TPM and TMD for further review. Specific action plans are developed to address each opportunity for improvement. A monthly spreadsheet is utilized to track and trend items and evaluate effectiveness of processes and improvements.

1. First Level of Review

Primary Review is completed by the Trauma Performance Improvement Coordinators and the Trauma Program Manager. Corrective action can be initiated by the PI Coordinator if there was no patient harm and no physician involvement. All reviews are reviewed by the Trauma Program Manager and Trauma Medical Director on a weekly basis.

2. Second Level of Review

The second level of review is completed by the Trauma Medical Director. Each opportunity for improvement (OFI) will be investigated. At the discretion of the TMD further action may include: Tracking and trending, education to specific providers, referral to department committees.

Referral to hospital quality department, or referral to Multidisciplinary Peer Review.

Cases to be referred to this level of review:

- a. Any issues referred to the Trauma PI nurse for further review
- b. Trauma patients transferred into or out of Medical Center Heath Systems
- c. Any process variance that resulted in patient harm.
- d. Any serious complication.
- e. All deaths
- f. OFI identified by audit filters
- g. Nonsurgical admissions of injured patients

3. Third Level of Review

Third level review includes the Multidisciplinary Peer Review (MDPR),

Cases referred to this level of review include:

- a. All near miss or sentinel events
- b. Any process variance that resulted in patient harm.
- c. Any serious complication.
- d. All deaths with opportunity for improvement
- e. TMD discretion

The Multidisciplinary Peer Review is conducted after the Trauma Systems Committee Meeting. Cases presented for review are all deaths, serious complications and process variances. Tertiary reviews are categorized as follows:

- a. Predictable Occurrence w/i SOC
- b. Unpredictable Occurrence w/I SOC
- c. Systems Issue

- d. Communication Issue
- e. Acceptable deviation from PMG
- f. Deviation form SOC

4. Fourth Level of Review

Issues that remain unresolved after MDPR may be referred for outside review.

IX. Determination of Judgments

- 1. Deaths: All deaths are judged regarding the appropriateness of the care at either the second, third, or fourth level of review. Each death will be placed into one of the following categories:
 - a. Dead on Arrival
 - b. Died in ED
 - c. In-Hospital Death
 - d. Hospice
- 2. Care of each of the patients will be reviewed in MDPR and further categorized as:
 - a. Unanticipated mortality with opportunity for improvement (Preventable) 3rd level review
 - Mortality without opportunity for improvement (Non-Preventable) 2nd or 3rd level review
 - c. Anticipated mortality with opportunity for improvement (Possibly-Preventable) 3rd level review
- 3. After case presentation and discussion at MDPR, the committee determines the appropriateness of care, opportunities for improvement, and recommends appropriate action plans when indicated. The committee will also forward quality concerns to the appropriate hospital department and hospital quality management committee.

X. Documentation of Analysis and Evaluation

- 1. Outcomes are utilized for all event documentation, meeting minute tracking, referral letters, and follow up.
- 2. Trauma PIPS issues will be documented initially on each patient's Trauma PI Form or in the patient's Blue Folder. A blue folder is made for any patient with complications, process variances, deaths, and at the discretion of the TPM or TMD.

- 3. Cases that require a third level of review are taken to the appropriate meeting. The specifics of the case are presented to the committee and after discussion, action items are agreed upon to complete event resolution.
- 4. At the Multidisciplinary Peer Review Committee (MDPR), preventability status and appropriateness of care are determined after review of the case. Action items are created from the discussion to complete event resolution.

XI. Referral Process for Investigation or Review

- 1. First level of review referral process: Opportunities for improvement, at this level may include nursing documentation deficiencies, inappropriate non-surgical service admissions, and missed trauma evaluations. The PI Coordinator will review charts to identify opportunities for improvement.
- Second level of review referral process: After review of the record by the TMD or TPM, referrals are generated for system issues to the appropriate hospital department, physician liaison, hospital committees, outside entities and hospital administration.
- The TMD and or the TPM will review responses and action items to second and third level referrals and determine if event resolution has been obtained or if further action is warranted.

XII. Trauma PIPS Committee Structure

- 1. Trauma Systems Committee (TSC)
 - a. TSC monitors overall performance of the trauma center through systems-based analysis. The format of TSC includes continual survey readiness, operational assessments and summary of performance improvement activity.
 - b. The TSC is attended by trauma providers, CEO, CNO, leadership from all departments involved in the care of trauma patients, physician liaisons from each discipline (trauma, neurosurgery, orthopedic surgery, anesthesia, emergency medicine, and radiology), and the Trauma Program staff.
 - c. The TSC meets monthly and is chaired by the TMD.
- 2. Multidisciplinary Peer Review (MDPR)
 - a. MDPR is the forum for review of opportunities for improvement related to physician care.
 - b. All trauma surgeons and liaisons to the trauma program are expected to attend MDPR (50%). All providers involved in the care of trauma patients are invited to attend the meetings. The CMO, TPM, Trauma PIPS coordinators, and representatives from Hospital Quality also attend.
 - c. MDPR meets monthly and is chaired by the TMD.

XIII. Operational Staff Responsible for the Trauma PIPS Program

1. Trauma Medical Director (TMD)

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- a. The TMD is a board certified general surgeon with particular interest in the care of injured patients.
- b. The TMD oversees all aspects of the care of injured patients.
- c. The TMD determines membership on trauma call panels.
- d. The TMD chairs the multidisciplinary peer review committee.
- e. The TMD actively participates in the trauma surgery call panel and maintains full, active general surgery privileges at the hospital. The TMD collaborates with hospital administration and medical staffing leadership continuously monitoring processes and hospital issues to ensure the optimal care of the injured patient.
- f. The TPM works closely with the Regional Advisory Council on Trauma (RAC) on program development and compliance with Texas Trauma Initiatives.
- 2. Trauma Program Manager (TPM)
 - a. The TPM provides direct oversight of the trauma program at Medical Center Health Systems.
 - b. The TPM directs the trauma program and collaborates with the nursing leadership of the accompanying /contributing departments to ensure that they are operating efficiently and effectively providing the services required to meet the needs of the trauma patient and the trauma system, including staff and providers.

The TPM implements the trauma PIPS program.

- c. The TPM coordinates marketing, outreach and product development for trauma.
- d. The TPM ensures appropriate financial accountability systems are in place and that managers are operating within guidelines.
- e. The TPM works with the Regional Advisory Council on Trauma (RAC) on program development and compliance with Texas Trauma Initiatives.
- 3. Trauma PIPS Coordinators responsibilities include:
 - a. Mandatory attendance is required by a trauma PIPS coordinator at all morning report sessions held Monday Friday at 0700 with both the night and daytime trauma surgeons on duty as well as the Advanced Practice Providers.
 - b. Generate a Trauma Performance Improvement Form on every trauma registry patient.
 - c. Identification of OFI during concurrent rounds and chart review. Resolution is initiated by elevating to higher level of review or referral to appropriate hospital departments.

- d. Education to nursing units will be provided regarding any PIPS initiatives, process improvement issues, and patient care issues. This is conducted through e-mail and unit meetings.
- e. Responsible for the surveillance of all policies and protocols and ensure they are followed in order to provide optimal patient care. Deviations will result in a higher level of review.
- 4. Trauma Registrar responsibilities include:
 - a. Audit all trauma records collecting data about severity of injury and patient outcomes.
 - b. Submit data as required by the JRAC, American College of Surgeons and Texas Department of State Health Services to the required trauma registries monthly. (State, Regional, National Trauma Data Bank, TQIP)
 - c. Produce all reports for data analysis.
 - d. Maintain the trauma logs
- 5. Trauma Injury Prevention and Outreach Coordinator:
 - a. All Injury Prevention activities shall be driven by our PIPS process internally and at the regional and state level.
 - b. Works closely with the Regional Advisory Council on Trauma (RAC) committees and activities.
 - c. Represent the trauma department on the hospital's Emergency Preparedness committee.

XIV. Corrective Action Planning

- 1. The TMD and TPM oversee all corrective action planning.
- 2. Action plans may be created by any of the Trauma PI team members or committees to improve any PIPS events identified.
- 3. The ultimate goal is to create positive outcomes that demonstrate subsequent loop closure.
- 4. Medical Center Health System's hospital PI utilizes the methodology of plan, do, check and act (PDCA) in addition to the trauma PI methodology.
- 5. Examples from the trauma corrective plan methodology include:
 - a. Organization of SWOT teams (PI improvement teams)
 - b. Education
 - c. Referral to hospital departments
 - d. Trending and tracking
 - e. External review
 - f. Creation of Practice Management Guidelines guided by Evidence Based Practice.

XV. Confidentiality Protection

- All performance improvement activities and related documents will be considered confidential and protected as specified Texas Health and Safety code chapter 773.095, MCHS policies, and HIPPA
- 2. Whenever feasible, generic identifiers for patients and care providers will be utilized. No PI information will be part of the patient medical record. All PIPS documents and electronic information will be kept in a secure location with limited, controlled access. Any copies distributed at meetings will be collected at the close of the meeting.
- 3. All physicians and committee members will have a signed confidentiality agreement on file for the current year.

XVI. Event Resolution and Re-Evaluation

- Event Resolution of any identified level of review issue will occur when the formulated action plan has been implemented, monitored, and an acceptable level of performance has been demonstrated through re-evaluation. "Acceptable level" may be determined through tracking, bench marking and variance analysis as decided by the TMD and or PI committee.
- 2. Event Resolution will be reported to trauma committee and a determination made regarding frequency of periodic review or continuous monitoring needed.

XVII. Integration into Hospital Performance Improvement Process

- 1. The Trauma PIPS program utilizes a multidisciplinary approach across multiple departments to review the quality of care provided to injured patients.
- 2. Quarterly reports are provided to the hospital quality department for integration into the Hospital Quality report to the Board of Trustees.
- 3. A liaison from the Hospital Quality department sits on TCSC and MDPR. This allows for the implementation of system wide action plans and event resolution.

WHEREAS, non-intentional injury is the leading cause of death for Texans between the ages of 1 and 54 years; and

WHEREAS, Medical Center Health Systems strives to demonstrate its commitment to the community by providing optimal care of injured patients; and

WHEREAS, treatment at a hospital verified as meeting American College of Surgeons trauma criteria and designated as a trauma center in the Texas trauma System is shown to improve survival of seriously injured patients.

THEREFORE, the Medical Center Health Systems Board does affirm its commitment to maintaining designation as a Level II trauma center in the Texas trauma system; and

THEREFORE, the Medical Center Health Systems Board does affirm its commitment to participate in the local, regional, state and national trauma system; and

THEREFORE, the Medical Center Health Systems Board of the Medical Center Hospital District authorizes the Trauma Medical Director to administer the trauma performance improvement program, conduct performance appraisals of providers on the trauma call panels, develop focused professional development plans for providers on the trauma call panels, oversee all aspects of care provided to injured patients and to determine, in collaboration with hospital leadership, the composition of trauma call panels.

NOW, BE IT RESOLVED that Medical Center Health Systems Board supports the hospital's needs in meeting the standards established by the American College of Surgeons, and requirements established by the state of Texas, for Level II trauma centers.

Trauma Program Medical Director Kathy Grove, MD

Trauma Program Manager Julie Mckee, RN, BSN

Chief of Staff Fernando Boccalandro, MD

Vice President/Chief Nursing Officer Chad Dunavan, DNP

Chief Executive Officer Rick D. Napper



Audit Committee Report

May 22, 2018



Topics





- 2017 / 2018 Project Plan Status
- Completed Project Results
 - Revenue Cycle
 - ProCare Credit Card Usage
- 2018 / 2019 Proposed Project Plan
 - **Discussion**

2017 / 2018 Project Status



	Process	Category	Summary Procedures	Status
			Project Plan Period: April 2017 - March 2018	
1	Engagement Administration	Administration	Communication on audit plan coordination, project management and audit committee presentations. Participation in the regular, recurring finance committee meetings of the System.	Continuous
2	Debt Service Ratio	Financial	Weaver will calculate the current debt-service coverage ratio to ensure that covenant requirements are being met and evaluate the changes in the ratio since year-end.	Complete
3	GASB 75 Impact Analysis	Financial	Weaver will work with management to assess the impact of the GASB 75 standards for calculating and reporting post-employment benefits. The GASB 75 standard <u>is not</u> effective until the 2018 fiscal year for the System. We will work with management to evaluate GASB 75 valuation data (once it becomes available) and implement this new accounting standard for the close of the FY 2018 financials.	In Process Carryover to 2018/2019 Plan
4	Cerner Capitalization Testing	Financial	The System has incurred, and capitalized significant costs over the last 18 months associated with the Cerner implementation. Weaver will identify the individual transactions recorded and capitalized for Cerner and perform testing procedures to validate that transactions have been properly classified and recorded.	Complete
5	Audit Deficiencies	Financial	 The financial statement audit for the year ended September 30, 2016 performed by BKD identified several audit i. Estimated amounts due to/from third party payers ii. Self-insured reserves iii. Net OPEB Obligation and Pension Liability iv. Miscellaneous Assets and Liabilities v. Nursing Home Activity 	Complete
6	Revenue Cycle	Financial	Revenue cycle is an area identified by BKD in the FY 2016 audit as a process with control deficiencies. Our procedures will include walking through and documenting the revenue cycle procedures at the Hospital and evaluating the internal control structure within the process. We will evaluate the appropriateness of system access for individuals involved in the process and the appropriateness of how duties are segregated.	In Process Carryover to 2018/2019 Plan
7	Contractuals and Bad Debt	Financial	Recalculate and validate the contractual and bad debt monitoring calculations prepared by management and evaluate the sufficiency of bad debt reserves.	In Process Carryover to 2018/2019 Plan
8	ProCare Credit Card Usage	Financial	Evaluate credit card recording and approval procedures, including the processes to issue new cards, monitor card usage, record and pay for credit card transaction, and compliance with Hospital System Policies. Additionally, we will examine the ProCare Credit Card policies and compare the terms and requirements to the policies in place for the Hospital System for the American Express Credit Cards.	Complete

Revenue Cycle Project



Project Background and Scope

- The revenue cycle was an area identified by BKD in the FY2016 financial audit as a process with control deficiencies.
 - Specifically, the deficiency (which also appeared in the recently issued 2017 audit report) related to a lack of segregation of duties and access restrictions of personnel within the Business Office.
- Our project included 2 primary objectives:
 - 1. Develop an understanding, document, and evaluate the revenue and billing procedures within the Business Office. <u>Complete</u>
 - 2. Evaluate the appropriateness of access permissions in Cerner for individuals within the Business Office to ensure adequate segregation of duties. <u>In-Process</u>
- The project scope included evaluating the following revenue cycle sub-processes performed within the Business Office:
 - Patient Charge Capture and Validation
 - Charge Description Master (CDM) Maintenance -
 - Claim Submission
 - Collections and Payment Follow-up, including Denials Management
- Payment Processing and Posting
- Refunds
- Patient Account Balance Write-offs

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Revenue Cycle Project



Project Procedures

- Our procedures included developing an understanding of the Revenue Cycle by performing walkthroughs and documenting the procedures performed at the Business Office.
- We examined supporting documentation to validate and confirm the flow of procedures, and observed individuals executing systematic and manual tasks.
- We identified and evaluated the strength of the internal controls currently in place, as well as gaps in the control design.
- Working directly with Cerner, we obtained a detailed report of the user access tables and are currently working to isolate specific objects within the tables that allow a user to perform key functions within the Business Office.
 - Once complete, we will evaluate the appropriateness of access assignments within Cerner and propose any recommended adjustments to strengthen segregation of duties.

Revenue Cycle Project



<u>Results</u>

- We prepared and provided Management with process flows charts for the key revenue cycle sub-processes included within the scope of the project.
- Based on our evaluation of the process and control structure, we identified 8 root findings and provided management with recommendations to remediate the identified issues and improve the existing internal control design.
- Our findings were risk rated as High, Medium, and Low based on the following criteria:

Risk Rating	Definition
Low	There is a low risk that the System will not be able to achieve its desired objectives within this activity. This is a low priority issue, routine management attention is warranted. This is an internal control or risk management issue, the solution to which may lead to improvement in the quality and/or efficiency of the organizational entity or process being audited. Risks are limited.
Moderate	There is a moderate risk that the System will not be able to achieve its desired objectives within this activity. A risk ranking of "moderate" for any specific area indicates a risk with an average probability of occurrence, which if to occur, would have a noticeable, and possibly material, impact on the achievement of objectives within this activity. This is a medium-priority issue, timely management attention is warranted.
High	There is a high risk that the System will not be able to achieve its desired objectives within this activity. This is a high priority issue, immediate management attention is required. This is a serious internal control or risk management issue that, if not mitigated, may with a high degree of certainty adversely impact the System.

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<u>Results</u>

• The 8 issues identified and their associated risk rating are as follows:

Risk Rating		Condition Identified (as of December, 2017)
	1	Lack of consistent usage and understanding of the Cerner application.
High	2	Lack of timeliness with which patient charges are submitted and posted to a patient account.
nigii	3	Lack of accuracy with electronic claims submissions, resulting in a backlog of rejected claims for review by Business Office personnel.
	4	Lack of current system reporting configuration to reconcile and close a cashier drawer.
	5	Lack of timely and formal procedures to update and maintain the
		Charge Description Master (CDM).
Moderate	6	Patient account adjustments are approved after completed, and only
Moderdie		for manually logged adjustments over a defined threshold.
	7	Credit balances are not removed in a timely manner from the
		processing queue once resolved in closed.
	8	Refund checks are mailed by the Refunds staff that create the refund in
Low		Cerner and have access to modify the patient account.



Project Background and Scope

- This project was identified by management and added to the 2017/2018 project plan in March, 2018.
- Management of the System identified that an independent credit card program was in place at ProCare which had not been included in prior engagements to evaluate the Hospital's credit card program.
- The project scope included evaluating the credit card procedures and transactions for ProCare, including the processes to issue new cars, monitor card usage, record and pay for credit card transactions, and ensure compliance with System policies.
- The two objectives for the project included:
 - 1. Ensure that credit card procedures are effectively designed and align with MCHS policies.
 - 2. Ensure that credit card expenses are appropriate and executed in accordance with MCHS policies.



Project Background and Scope

- We evaluated the most recently completed 12-month window at the time of our fieldwork, which included the period beginning on February 1, 2017 and ended on January 31, 2018.
- Within this period, we identified the following key data regarding the ProCare credit cards:
 - A total of 9 credit cards were issued and utilized during the examination period
 - The total credit limit across all 9 cards at any given time is \$28,000
 - The credit limit for individual cards span from \$1,000 to \$7,500
 - There were a total of 329 charges across all 9 cards during the examination period with a total value \$50,936.57



Project Procedures

- We performed procedures designed to understand and evaluate the existing processes and procedures for managing and using credit cards at ProCare. Specifically, our procedures included:
 - Performing walkthroughs with key personnel in the ProCare office and examination of relevant documentation and policies to develop and understanding and evaluate the following:
 - Adequacy of ProCare credit card policies and procedures, as well as alignment with Hospital policies
 - Procedures to approve, issue, and monitor activity associated with credit cards
 - Processes to review, record, approve, and pay for credit card expenses
 - Credit card program design, limits, and monitoring activities
 - Cards are assigned to a specific individual, and used only by the assigned person
 - Executed cardholder agreements are in place for all issued credit cards



Procedures performed, continued:

- For the period February 1, 2017 through January 31, 2018, we obtained statements for all ProCare employees with a credit card and examined 170 of 329 transactions to ensure:
 - Credit card expenses are appropriate and for authorized activities, according to policy
 - Expenses are supported by sufficient documentation, especially meals and entertainment, as well as purpose and participants in entertaining activities
 - Credit card expenses are not also reimbursed via employee expense reports
 - Statements are reviewed timely, authorized, and coded based on expense type
 - Purchases on credit cards do not circumvent other MCHS procurement and approval requirements
 - Analyze credit card purchases to ensure that they are not also included on employee expense reports



Project Results:

• Based on our evaluation of the current process, we identified 8 root findings and provided management with recommendations to remediate the identified issues and improve the existing process. The 8 root issues identified and their associated risk rating include:

Risk Rating	Condition Identified (as of March, 2018)							
	1	Lack of documentation and evidence to support specific						
High		transactions identified in our testing.						
	2	Lack of specificity of the ProCare Credit Card policies and						
		alignment with Hospital American Express Credit Card Policy.						
	3	Lack of formal process and documentation for the issuance and						
		administration of credit cards at ProCare.						
	4	Lack of documentation by the cardholder to individually						
		document and explain transactions on their credit card.						
Moderate	5	Lack of formality and documentation of the consolidated credit						
		card reconciliation process.						
	6	Lack of review of the credit card agreement with Prosperity.						
	7	Lack of automated credit card reporting and monitoring						
		functionality.						
	8	Inappropriate user authorization to the Prosperity Bank online						
		portal.						



Conclusion:

- Based on our evaluation of the credit card program at ProCare there are opportunities to enhance the policies and procedures with which credit card transactions are processed, documented, authorized, and recorded.
- Management should evaluate the cost and benefit to enhance and formalize the ProCare credit card program, or terminate the program and expand the Hospital's existing American Express program to include ProCare employees.

Proposed 2018 / 2019 Project Plan



	Process	Category	Summary Procedures	Proposed Timing	Estimated Hours
			Project Plan Period: April 2018 - March 2019		
1	Engagement Administration	Administration	Communication on audit plan coordination, project management and audit committee presentations. Participation in the regular, recurring finance committee meetings of the System.	Continuous	100
2	Revenue Cycle	Financial	Complete the ongoing analysis of Cerner access permissions to personnel within the Business Office and evaluate for appropriate segregation of duties.	May/June 2018	60
3	Financial Close and Reporting	Financial	Evaluate the process to plan, execute, approve, and deliver financial close procedures and associated internal and external reporting on a monthly and annual basis. We will perform an evaluation of the design of the existing process and associated internal controls to ensure that financial close and reporting activities are executed in a timely, efficient, and effective manner.	May 2018	260
4	GASB 75 Impact Analysis	Financial	Weaver will work with management to assess the impact of the GASB 75 standards for calculating and reporting post-employment benefits. The GASB 75 standard effective for the 2018 fiscal year for the System. We will work with management to evaluate GASB 75 valuation data (once it becomes available) and implement this new accounting standard for the close of the FY 2018 financials.	June 2018	100
5	Contractuals and Bad Debt	Financial	Recalculate and validate the contractual and bad debt monitoring calculations prepared by management and evaluate the sufficiency of bad debt reserves.	June / July 2018	180
6	Cash Disbursements	Financial	We will perform follow up procedures to evaluate the current status of segregation of duties within the AP and cash disbursements process, as well as the establishment of access restrictions to appropriately segregate duties within the disbursements cycle.	July / August 2018	70
7	Revenue Cycle	Financial	Based on the nature of our findings in the examination of revenue processing procedures in the Billing Office in 2017, we recommend follow-up procedures be performed to evaluate the current state of the Billing Office procedures and remediation of identified issues. We will re-evaluate the existing processes and controls and confirm that previously reported issues have been appropriately remediated and implemented.	January 2019	80
8	Risk Assessment	Financial	We will conduct an update to the 2011 process level risk assessment with the input and assistance of management. The risk assessment will include strategic, operational, financial, and compliance activities across all functions and departments of the System.	January / February 2019	200
9	Special Projects	Financial / Operational	The Audit Committee and Management commonly identifies ad-hoc issues or risks that require immediate attention or remediation. The purpose of these unallocated hours is to provide flexibility for us to assist the System with these issues as they are identified.	TBD	180



Discussion

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Quality/Human Resources Update

Chief Patient Experience Officer and VP of Human Resources





HIGHLIGHTS OF PREVIOUS QUARTER

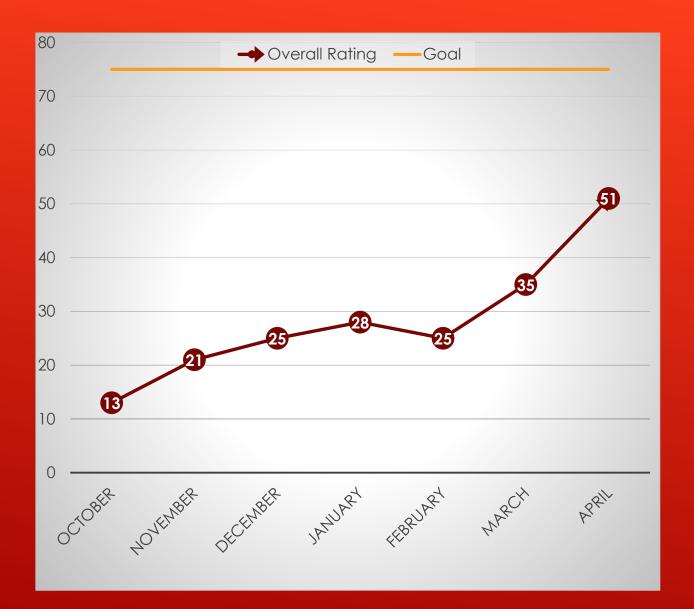
Final Joint Commission Follow Up Survey

4C Overall Rating 90th percentile

ER 90th Percentile Overall



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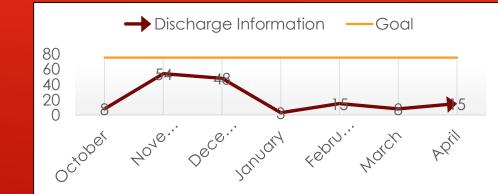




CULTURE OF ENGAGEMENT







KEY STRENGTHS

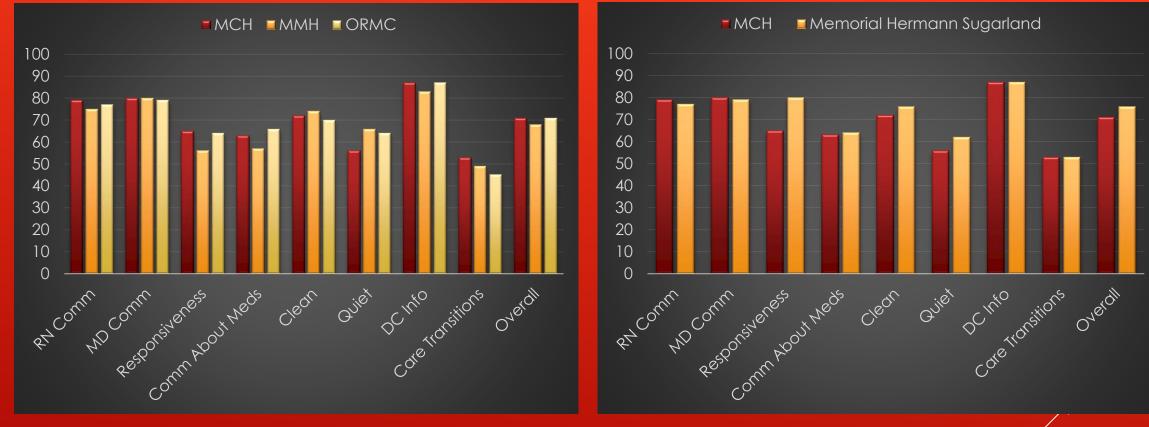
- MD Communication
- Care Transitions

KEY CHALLENGES

- Responsiveness of Staff/
- Discharge Information

Local Comparison

Baldridge Comparison



MCH: March 2018-May 23, 2018 Other Hospitals: July 2016-June 2017 (hospital compare)/



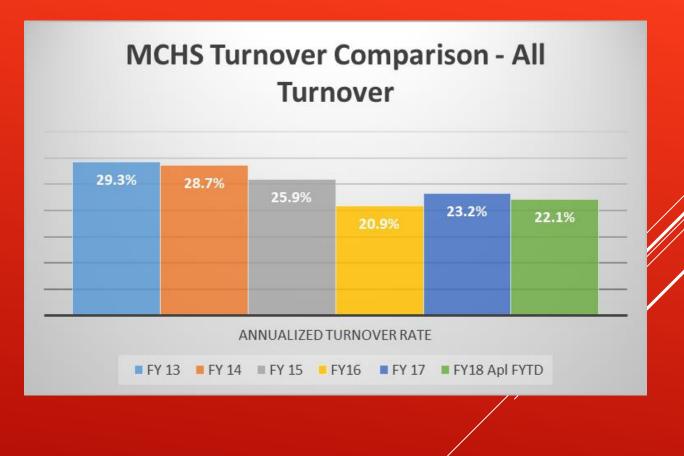
Champions Serving Champions Medical Center Alignment Room

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Human Resources - Turnover

- Turnover Rates Oct Apr No PRN
 - ▶ MCHS 22.6%
 - ► MCH 21.0%
 - ▶ ProCare 39.3%
- Turnover Rates Oct Apr All Turnover
 - ▶ MCHS 22.1%
 - ▶ MCH 21.4%
 - ▶ ProCare 33.9%



KEY ISSUES

- Declined employee engagement
- Very competitive market
- Summer Months traditionally have increased turnover

Human Resources – HRA Update

	2018 HRA Accounts as of 4/30/2018												
CATE	GORY	Retiree Count	Retire	Retirees Accessing Funds			2018 FUNDING			D C	LAIMS	% OF FUNDS CLAIMED YTD	
Pre-65		154				121 \$	1,7	73,630.97	\$	287	7,756.12		16.2%
Post 65 A	&B	219				132 \$	22	23,295.00	\$	50),649.06		22.7%
Post 65 A	Only	13				4 \$	4	46,800.00	\$	e	6,623.83		14.2%
Total		386				257 \$	2,12	21,600.00	\$	345	5,029.01		16.3%
Percent acce	essing HRA	66.6%											
			2018 HRA	Accounts as of 5/	/1/20	18 - with F	Rollov	er					
CATEGORY	Retiree Coun	t Retirees Accessi	ng Funds	2018 FUNDING	201	17 Rollove	r	Combined Fu	unding		YTD	CLAIMS	% OF FUNDS CLAIMED YTD
Pre-65	15	4	121	\$1,773,630.97	\$	763,924.9	5 \$	2,5	37,555	.92	\$	287,756.12	11.3%
Post 65 A&B	21	9	132	\$ 223,295.00	\$	135,459.4	9 \$	3	58,754	.49	\$	50,649.06	14.1%
Post 65 A Only	1	3	4	\$ 46,800.00	\$	29,657.3	1 \$		76,457	.31	\$	6,623.83	8.7%
Total	38	6	257	\$ 2,121,600.00	\$	929,041.7	′5 \$	3,0	50,641	.75	\$	345,029.01	11.3%

KEY ISSUES

66.6%

Percent accessing HRA

We continue to work with WageWorks on identified customer service issues. At the end of April, we have been assigned a new Account Manager with Wage Works. In addition, we are working to stop HRA members from being routed to oversee call centers. HR is also keeping a log of retirees that contact the local office due to claims issues. From 4/25/18 to 5/24/18, HR has assisted 17 retirees with claims resolution.

Human Resources – HRA Update

Retiree PRPM:

- > 2016 \$1,246.33
- > 2017 \$ 471.42

Annual Savings \$3,782,000.00 from 2016 to 2017.

Retiree HRA Update

After fully-funding Health Reimbursement Arrangement (HRA) accounts for retirees in 2017, MCHS saved over \$3,500,000 in retiree healthcare expenses compared to 2016. Following a negotiated increase to HRA accounts, expected 2018 savings versus 2016 are \$915,000 and risk is limited to HRA administration and contributions rather than medical/pharmacy claims.

	Retirees	MCHS Contributions	Administrative Fees	Annual Cost per Retiree	Paid Claims	Rollover Amount
2016*	396	\$5,685,000	\$241,000	\$14,956	-	-
2017	379	\$2,122,000	\$22,000	\$5,657	\$1,210,000	\$912,000
2018**	380	\$4,753,000	\$15,000	\$12,547	-	-

"Claims and administrative fees under self-insured arrangement.

**2018 MCHS contributions include increased annual disbursements of: \$12,500 for Pre-55, \$2,500 for Post-55 and \$3,600 for Post-55 retirees without Medicare Part B.

Human Resources – Benefits Update

Combined PEPM:

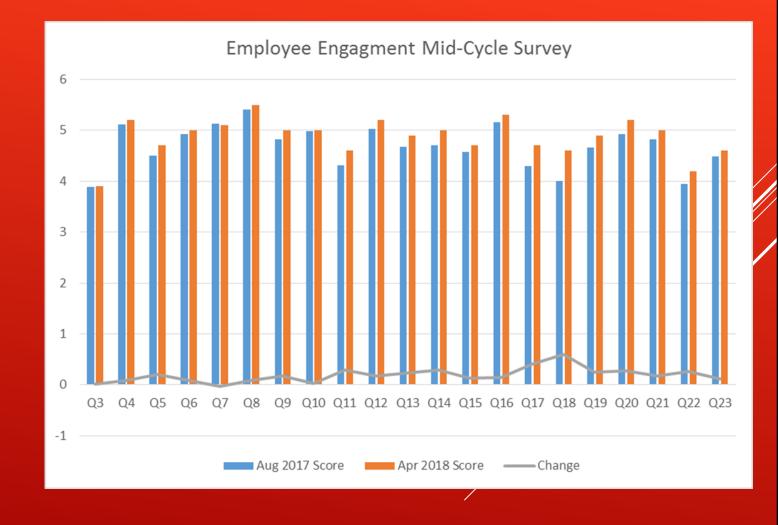
January 2017 - \$1,033.00
January 2018 - \$786.00

12 month trend when combining MCH, ProCare & HRA shows positive trend in the last 12 months of (24%)



Human Resources – Employee Engagement

Question	Aug 2017 Score	Apr 2018 Score	Change
Q3	3.89	3.9	0.01
Q4	5.11	5.2	0.09
Q5	4.5	4.7	0.2
Q6	4.92	5	0.08
Q7	5.13	5.1	-0.03
Q8	5.41	5.5	0.09
Q9	4.82	5	0.18
Q10	4.98	5	0.02
Q11	4.31	4.6	0.29
Q12	5.03	5.2	0.17
Q13	4.67	4.9	0.23
Q14	4.71	5	0.29
Q15	4.57	4.7	0.13
Q16	5.16	5.3	0.14
Q17	4.29	4.7	0.41
Q18	4	4.6	0.6
Q19	4.66	4.9	0.24
Q20	4.92	5.2	0.28
Q21	4.83	5	0.17
Q22	3.94	4.2	0.26
Q23	4.48	4.6	0.12



Strong Points

- Employee Relations
 - Weekly E-Team Recap
 - Weekly Cerner Recap
 - Monthly Newsletter
 - Employee Activities i.e. Cinco de Mayo Luncheon and Employee Picnic
- Center for Women & Infants 16.2% better than budget
- Urgent Care JBS Parkway 19.1% better than budget
- Urgent Care West University 23.6% better than budget
- Urgent Care 42nd Street 38.7% better than budget
- Clinics at Walmart 23.9% better than budget

COMMUNICATIONS/MARKETING



Opportunities for Improvement

- Joint Care Center and ProCare Orthopedics
 - Recruiting second orthopedic surgeon
- TTUHSC Marketing
- Physician Engagement
 - Physician Information Session Friday, May 17





Weaknesses

- Access to Services
 - Long wait for appointments with ProCare physicians
- Turnover of ProCare Physicians
 - Recruiting to fill open positions
- Community Perception Challenges
 - Community presentations
 - Community outreach
 - Positive media stories





Challenges

- Leadership Transition
 - Recruiting to fill open E-Team positions
 - Onboarding new E-Team members
- Marketing to Multiple Generations
 - Increasing digital advertising while continuing to promote some service lines traditionally





Community Events

- Food Truck Fridays Second Friday of every month June through August 11 am to 2 pm
- Odessa, Texas Farmers Markets Fourth Saturday of every month June through September 2018
- TTUHSC Medical Student Welcome Reception Thursday, July 12
- ECISD New Teacher Welcome Reception Thursday, August 16
- Family Health Clinic Health Kids Fun Day Friday, August 17
- UTPB Football Tailgating Schedule TBA
- Permian Basin Health Fair Saturday, October 6

COMMUNICATIONS/MARKETING



Marketing Projects

- FY17 Annual Report
- Nursing Education Video
- Joint Care Educational Materials
- My MCH Record Promotion
- Farmers Market Promotion
- Sports Physicals Promotion
- ProCare Women's Clinic Promotion
- CABG Brochures English & Spanish

COMMUNICATIONS/MARKETING



LINEBARGER GOGGAN BLAIR & SAMPSON, LLP

Attorneys at Law 1301 EAST 8TH STREET, SUITE 200 ODESSA, TEXAS 79761-4703

> 432/332-9047 FAX: 432/333-7012

> > Mark A. Flowers

May <u>34</u>, 2018

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Rick Napper CEO/Administrator Ector County Hospital District P.O. Drawer 7239 Odessa, TX 79760

RE: REQUEST FOR A DECISION FROM THE ECTOR COUNTY HOSPITAL DISTRICT TO SELL PROPERTY FOR LESS THAN MARKET VALUE SPECIFIED IN THE JUDGMENT OF FORECLOSURE AND ALSO LESS THAN THE TOTAL AMOUNT OF JUDGMENTS AGAINST THE PROPERTY

Dear Mr. Napper:

Please place on the agenda of the next meeting of the Ector County Hospital District a request to sell property located in the Midway Country Estates Subdivision in Gardendale for \$40,500.00, which is less than the market value specified in the judgment of foreclosure against the property and is also less than the total amount of the judgment against the property. A similar letter was sent regarding this offer on April 17, but this letter is being sent to provide additional information.

Pursuant to the inter-local agreement, which was set up to sell these properties, Trower Realtors has obtained a contract on the property and the buyer, Michael Todd Welch, has deposited \$500.00 with Atkins Peacock & Linebarger Goggan, LLP. The property is located in the Midway Country Estates Subdivision in Gardendale and has a tax appraised value of \$156,495.00. I have attached an exhibit (Attachment 1) indicating what each jurisdiction will receive after all costs are paid.

While this bid may seem low compared to the tax appraised value listed above, you may wish to consider additional factors in making your decision. Most of the properties that are foreclosed upon for taxes are individual lots. This set of properties is a part of an addition located partially in Ector County but mostly in Midland County. In the early 1980s, this addition was originally planned to consist of a large number of one-half acre (approximate) lots, and a plat map of such one-half acre lots was sent to the Ector County Appraisal District. As a result, tax appraisal accounts were created to correlate to these one-half acre lots. (See Attachment 2 for an image of this plat map that was delivered to the appraisal district.)

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After this plat map was delivered to the appraisal district, and tax appraisals were made on half-acre lots, the developer appears to have a change in plans. I infer this because he filed with the county a different plat map which increases the size of the lots to approximately 1 acre and includes, as a result of increasing the sizes, fewer lots and streets. (See Attachment 3 for an image of this plat map that was later filed with the county clerk.) While development of this addition continued in the Midland County portion of this addition, it did not appear that any of the lots in Ector County ever sold. Ultimately, the developer appears to have abandoned further management or marketing efforts. This is a key factor to consider, because, without an owner actively managing a property, there is no participant in the tax appraisal system to contest a proposed tax appraisal value if it exceeds current market values. I say this because this letter does include the tax appraisal value of these properties. This is included at the request of the various taxing entities for guidance as to the market value of a property, but when an owner of a property has not participated in the appraisal process by reviewing notices of appraised value, and administratively contesting such values, those values can cease to be accurate reflections of market values.

In addition to these factors, while this addition was originally developed for residential purposes, it has since been redeveloped for oil production. There are three wells, a pond, and a tank battery on this property. These structures, equipment, caliche and rock paved pads, and fencing around them render a substantial portion of this land unusable, and predominate all of this land. These presence of these things makes the remainder of the land undesirable (in may layman's opinion) for residential development. (See Attachment 4 which depicts a satellite image of the footprint of the well development and Attachment 5 which includes pictures taken from the ground of these structures and equipment.)

The school district, which is owed the largest amount of money on this property, has considered and approved this offer.

I request that this be placed on the agenda to obtain a decision from the Hospital District on whether to sell the above described property for less than the market value and the total judgment amount taken against the property by the taxing entities.

If you have any questions, please do not hesitate to call me at 231-1150.

fark A. Flowers Attorney

Meeting Date:__

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Approved OR _____Not Approved

ATTACHMENT 1

Tax Resale Distribution Sheet

Address:Property in Midway Country EstatesCause #:B-8336-T; Ector County Vs. G.H. Miller, et alLegal Description:See attached for legal description

	Taxes Owed	Percentage	\$ to be Received
SCHOOL	\$171,799.94	0.60	\$27,090.84
COLLEGE	\$19,327.50	0.07	\$3,160.60
CED	\$23,622.50	0.08	\$3,612.11
HOSPITAL	\$8,909.48	0.03	\$1,354.54
COUNTY	\$62,831.02	0.22	\$9,933.31

90

BID PRICE:	\$40,500.00
REALTOR'S FEE:	\$2,430.00
CLOSING:	\$0.00
COURT COSTS:	\$620.00
SHERIFF'S FEE:	\$100.00
COSTS:	\$658.60
	\$36,691.40

DEED TRANSFERRING TITLE INTO ECTOR CO, TRUSTEE RECORDED ON:

10/7/2004

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TAX RESALE PROPERTY DESCRIPTION CAUSE #B-8336-T; Ector County vs. G.H. Miller, et al

Lots 1, 2, 3, 4, 5 6, 7 and the West parts of Lots 8 and 9 that lie in Ector County, Block 2; Lots 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, and 13, Block 3; Lots 1, 2, 3, 4, 5, 6, 7, and the West parts of Lots 8 and 10 that lie in Ector County, and All of Lots 11, 12, 13, 14, 15, 16, Block 4; Lots 1, 2, 3, 4 and the West part of Lot 5 that lies in Ector County, Block 5, all said lots and blocks situated in the Midway Country Estates Subdivision, Ector County, Texas, according to the map or plat thereof, recorded in Volume/Cabinet "A", Page/Slide 55B, Plat Records, Ector County, Texas. (Accounts #19180.00090, 19180.00100, 19180.00110, 19180.00120, 19180.00130, 19180.00140, 19180.00150, 19180.00160, 19180.00170, 19180.00180, 19180.00190, 19180.00200, 19180.00210, 19180.00220, 19180.00230, 19180.00240, 19180.00250, 19180.00260, 19180.00460, 19180.00470, 19180.00480, 19180.00490, 19180.00500, 19180.00510, 19180.00520, 19180.00530, 19180.00540, 19180.00550, 19180.00560, 19180.00570, 19180.00580, 19180.00590, 19180.00600, 19180.00610, 19180.00620, 19180.00630, 19180.00640, 19180.00650, 19180.00660, 19180.00670, 19180.00680, 19180.00690, 19180.00700, 19180.00710, 19180.00720, 19180.00730, 19180.00740, 19180.00750, 19180.00760, 19180.00770, 19180.00780, 19180.00790, 19180.00800, 19180.00810, 19180.00820, 19180.00830, 19180.00840, 19180.00850, 19180.00860, 19180.00870, 19180.00880, 19180.00890, 19180.00900, 19180.00910 and 19180.00920) which is located at NCR 1298.

SUBJECT TO: ASSIGNMENT AND BILL OF SALE FROM PATRIOT RESOURCES PARTNERS, LLC TO RSP PERMIAN LLC FILED FOR RECORD ON 12/17/2010 AS DOCUMENT #40-2010-00017632

*** (**1991**] -

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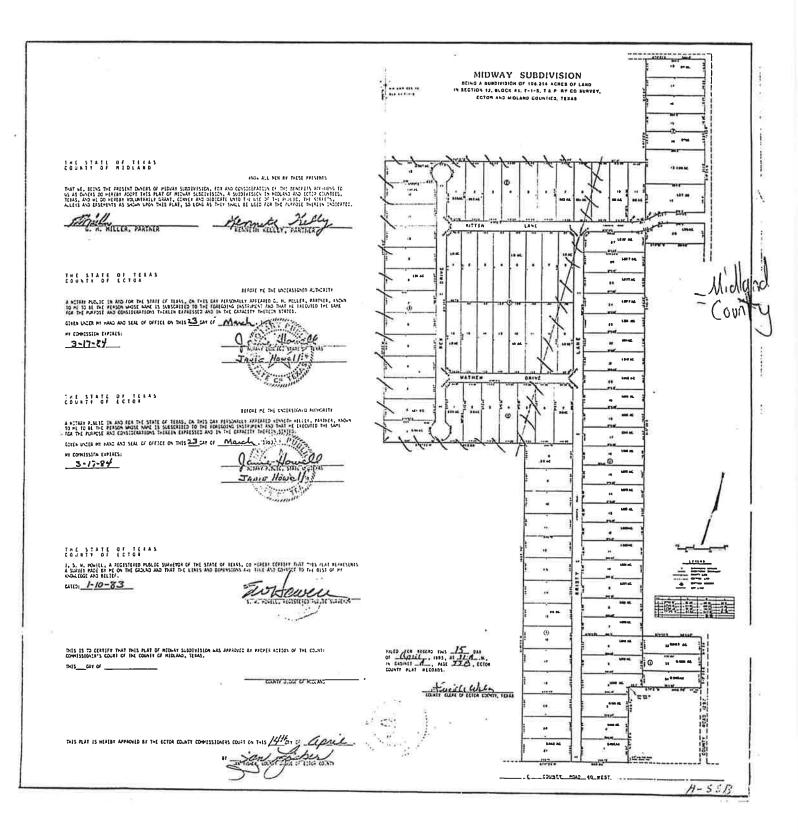
ATTACHMENT 2

IN SECTION 12, BLOCK 41, T-1-S, T&P RY CO SURVEY

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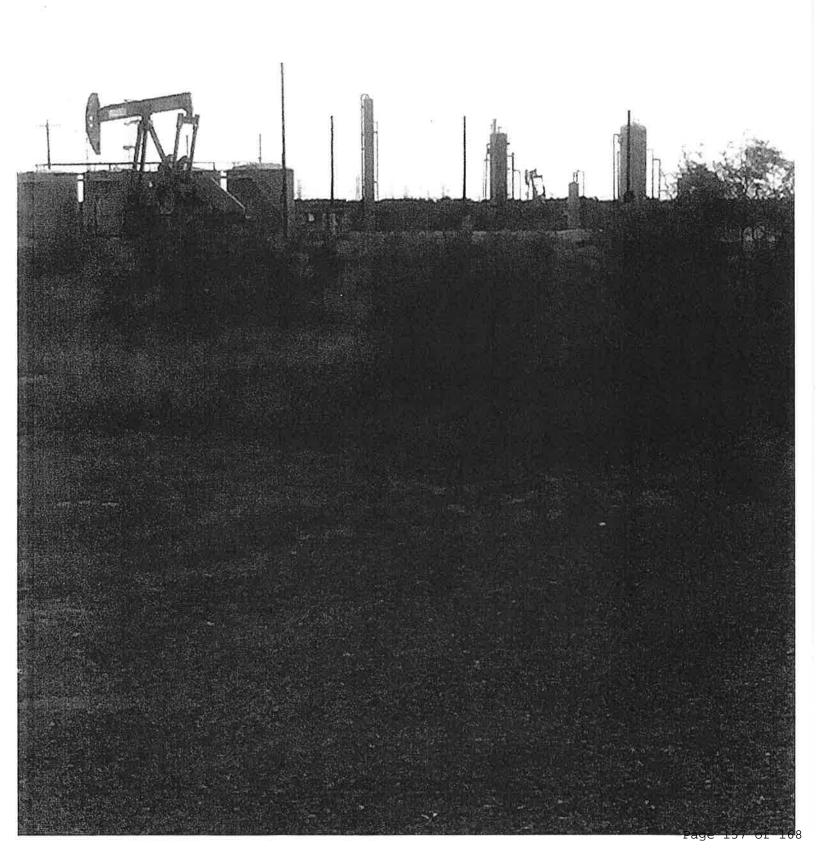


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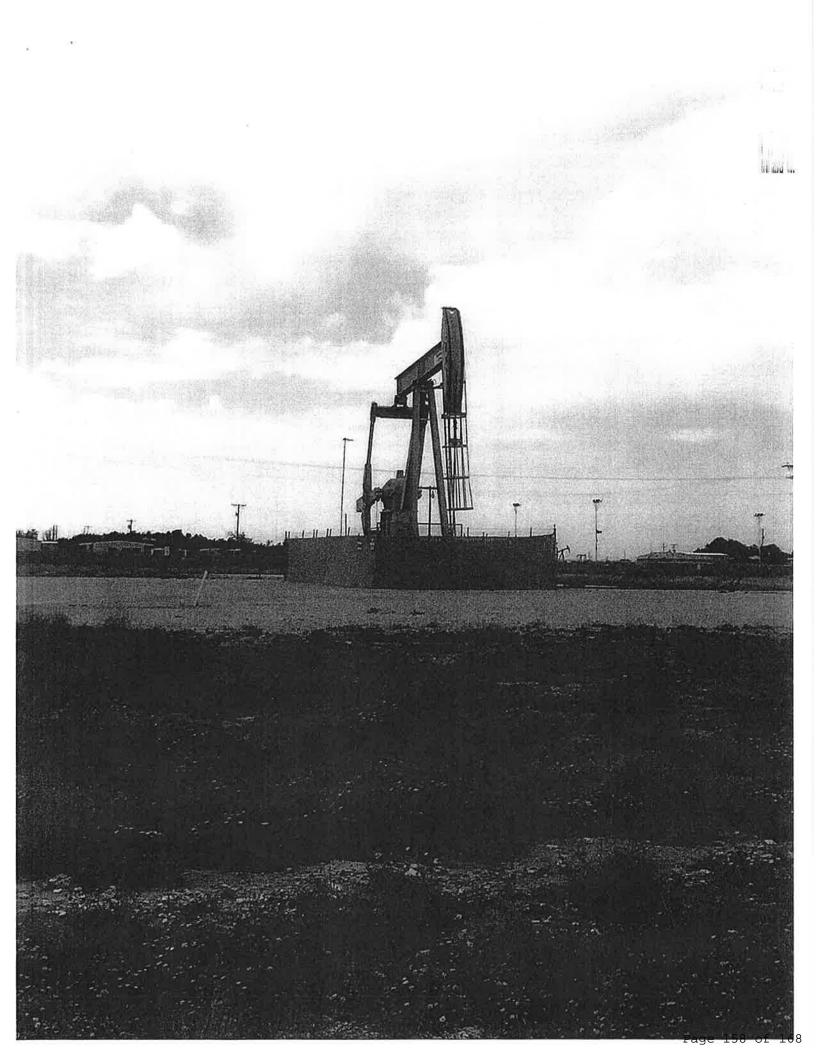


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ATTACHMENT 5



Witness See







Trower Realtors, Inc.

1412 E. 8th Odessa, Texas 79761 Residential / Commercial / Property Management

Phone (432) 333-3211 Fax (432) 333-4329

April 17, 2018

RE: Suit #B-8336-T; Ector County, et al vs G.H. Miller, et al Lots 1, 2, 3, 4, 5 6, 7 and the West parts of Lots 8 and 9 that lie in Ector County, Block 2; Lots 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, and 13, Block 3; Lots 1, 2, 3, 4, 5, 6, 7, and the West parts of Lots 8 and 10 that lie in Ector County, and All of Lots 11, 12, 13, 14, 15, 16, Block 4; Lots 1, 2, 3, 4 and the West part of Lot 5 that lies in Ector County, Block 5, all said lots and blocks situated in the Midway Country Estates Subdivision, Ector County, Texas, according to the map or plat thereof, recorded in Volume/Cabinet "A", Page/Slide 55B, Plat Records, Ector County, Texas. (Accounts #19180.00090, 19180.00100, 19180.00110, 19180.00120, 19180.00130, 19180.00140, 19180.00150, 19180.00160, 19180.00170, 19180.00180, 19180.00190, 19180.00200, 19180.00210, 19180.00220, 19180.00230, 19180.00240, 19180.00250, 19180.00260, 19180.00460, 19180.00470, 19180.00480, 19180.00490, 19180.00500, 19180.00510, 19180.00520, 19180.00530, 19180.00540, 19180.00550, 19180.00560, 19180.00570, 19180.00580, 19180.00590, 19180.00600, 19180.00610, 19180.00620, 19180.00630, 19180.00640, 19180.00650, 19180.00660, 19180.00670, 19180.00680, 19180.00690, 19180.00700, 19180.00710, 19180.00720, 19180.00730, 19180.00740, 19180.00750, 19180.00760, 19180.00770, 19180.00780, 19180.00790, 19180.00800, 19180.00810, 19180.00820, 19180.00830, 19180.00840, 19180.00850, 19180.00860, 19180.00870, 19180.00880, 19180.00890, 19180.00900, 19180.00910 and 19180.00920)

Ector County Taxing Entities Odessa, Texas

Gentlemen:

This offer is for 38.064 acres in a residential neighborhood outside city limits.

The listing price is \$327,575.30 and a current tax appraisal value of \$156,495.00. This contract is for \$40,500.00. I have had this property listed since October 7, 2004.

I recommend that we accept this offer.

Sincerely,

Shawn Crouch Trower Realtors, Inc.

1. 1 May 1



MEMORANDUM

- TO: Ector County Hospital District Board of Directors
- FROM: Robbi Banks, Vice President
- SUBJECT: CareerBuilder Recruitment Agreement
- DATE: June 5, 2018

Estimated Agreement Cost:

Year 1 = \$57,160.80 Year 2 = \$57,160.80 \$114,321.60

Budget Reference:

FY2018 Employee HR Recruitment Budget

Objective/Background:

Medical Center Hospital has relied on technology to assist the recruitment team. The CareerBuilder Recruitment Agreement is valuable tool the recruitment team for several reason.

- 1.) <u>Need More Qualified Candidates to Add to the Funnel</u>
 - a. CareerBuilder scrubs the MCHS career page and post 100 of our open positions on the CareerBuilder site. This increases our expose for candidates searching for positons without going directly to mchodess.com.
 - b. Job to Candidate Match This feature automatically creates a lead list and matches up to 25 new candidates per day to all of the open positions.
- 2.) <u>Little Time to Source</u>
 - a. With the upgraded platform, the team has the capability to receive automated alerts from candidates that are in the database, social profiles, and now past applicants as well as talent network members.
 - b. Send customized messages up to 10,000 candidates for a job opening, hiring event, or community engagement.
- 3.) Development of a Talent Network
 - a. Giving the candidate the capability to provide their contact information from the very start will not only improve upon their experience, but allow our team to capture their information and reach out to them.
 - b. Job alerts are sent to candidates routing them back to HealthcareSource (applicant tracking tool) to complete the application.

I seek the Board's consideration on the renewal of our CareerBuilder agreement effective June 8, 2018 through June 5, 2020.

THE INFORMATION AND PRICING CONTAINED IN THIS ORDER FORM IS STRICTLY CONFIDENTIAL ORDER FORM MUST BE EXECUTED ON OR BEFORE 06/08/2018

Account Number: APP6W560NX6ZCFQVP7W Start Date: 06/08/2018 End Date: 06/07/2020 Order Amount: 114,321.60 System Primary contact: Robbi Banks Email: rbanks@echd.org 9 Phone: (432) 640-1162
_2]] End Date: 06/07/2020 _2]] Order Amount: 114,321.60 System Primary contact: Robbi Banks Email: rbanks@echd.org
_2]] Order Amount: 114,321.60 System Primary contact: Robbi Banks Email: rbanks@echd.org
System Primary contact: Robbi Banks Email: rbanks@echd.org
Email: rbanks@echd.org
Email: rbanks@echd.org
9 Phone: (432) 640-1162
System Primary contact: Liza Jimenez
Email: ljimenez@echd.org
Phone: (432) 640-2173
PO Number:
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occupational or similar taxes of the other party. Company has purchased the services listed on this Order Form (collectively, the "Services"). This Order Form provides additional terms that shall apply to Company's use of the Services. This Order Form is governed by the terms of the CareerBuilder.com Master Services Agreement found at https://careerbuildermsa.jobs.net/page/msa unless Company has a written master services agreement executed by an authorized CareerBuilder Sales Manager for such Services as referenced in this Order Form (whether signed or located online, as the case may be, the Master Services Agreement shall be referred to as the "MSA"). In the event of any conflict between the Order Form and the MSA, the MSA shall control.

Capitalized terms not defined herein shall retain the meaning assigned in the MSA.

Medical Center Health System	CareerBuilder, LLC	
Signature:	Approved By: Amanda Tyrrell	
	Signature:	
Name:	Title: Area Sales Manager	
Date:	Date:	

Additional Terms and Conditions

Additional Terms for Recruitment Package: (includes CareerBuilder Search Professional and Talent Network services.)

The following additional terms shall apply to Company's use of the Search Professional Package ("CB Search"):

1. This CB Search Package includes Recruitment Edge functionality. Recruitment Edge aggregates data from the open web by scanning professional networking sites, talent hubs, blogs, publications and journals, and scanning social networks to find talent. Recruitment Edge may solely be used for Candidate lead generation purposes and to make initial contact with possible Candidates and must not be used to evaluate a job applicant's eligibility for employment or a current employee's eligibility for continued employment, reassignment or promotion. You are prohibited from reviewing profiles of persons who are employed by you or who have already expressed interest in employment with you outside of the Recruitment Edge platform. Any information regarding a potential Candidate that is obtained from Recruitment Edge is largely derived from public sources and is not guaranteed or verified to be accurate or up to date. Accordingly, such information should not be maintained in the individual's application file or in any subsequent employee file.

2. CareerBuilder grants Company a limited, personal, terminable, non-transferable, non-exclusive right to access Recruitment Edge via the Sites for the purpose of viewing and/or downloading a single copy of available profiles (collectively, "Profiles") solely for Company's internal use. Recruitment Edge is to be accessed and used solely by Company through its authorized Users. Company may download, one at a time, up to 150 Profiles per day (per Recruitment Edge user license). Please note that the term "download" shall include: (i) viewing or clicking on a Profile page; (ii) saving a Profile to a folder; (iii) printing a Profile; (iv) copying a Profile; (v) emailing or forwarding a Profile; and/or (vi) any other action that results or could result in Company's use of a Profile or any of the information contained therein. In addition, if a search in Recruitment Edge yields a Profile for a potential Candidate who is part of the CareerBuilder Search Database, then the search will count against that Search Database Seat's monthly download limit rather than the Recruitment Edge Seat's daily download limit.

3. Company may access CareerBuilder Search via the Sites for the purpose of viewing and/or downloading a single copy of available paper and/or video resumes (collectively "Resumes") solely for its internal use. CB Search is to be accessed and used solely by those Users whom Company authorizes to access CB Search through its account (each an "Authorized RDB User"). Each Authorized RDB User will be issued a unique Resume Database Seat (a "Seat") through which they can perform the actions described in this section. Each Seat must be purchased in advance by Company and may be accessed by using unique login credentials. Company is only permitted to assign one Seat per Authorized RDB User and Authorized RDB Users may not share their login credentials or Seat access amongst themselves, with any other co-workers or with any other third parties.

4. If Company has purchased "Small Business RDB," then Authorized RDB Users may download, one at a time, up to 50 Resumes per day (per Seat). If Company has purchased "Search Standard" or "Search Pro," then Authorized RDB Users may download, one at a time, up to 3000 Resumes per month (per Seat) with a daily download limit of no more than 300 Resumes per day (per Seat). Please note that the term "download" shall include: (i) viewing or clicking on a Resume page; (ii) saving a Resume to a folder; (iii) printing a Resume; (iv) copying a Resume; (v) emailing or forwarding a Resume; and/or (vi) any other action that results or could result in Company's use of a Resume or any of the information contained therein.

5. Neither Company nor its Authorized RDB Users may use CB Search in any way which, in CareerBuilder's sole judgment, adversely affects CareerBuilder's business, business prospects, the performance or function of any Site or CB Search, or interferes with the ability, of other subscribers to access CB Search. Further, use of CB Search by Company or by its Authorized RDB Users may not interfere or violate, in any manner, the privacy election of CareerBuilder Candidates. Company understands and agrees that any violation of this section will give CareerBuilder the right to immediately terminate any and all access to the RDB and to terminate any corresponding Order Forms.

6. Company and its Authorized RDB Users may use Company's subscription to CB Search only for seeking potential candidates for employment and are specifically prohibited from using information contained in CB Search to (i) sell or promote any products or services, (ii) send emails that, in CareerBuilder's sole judgment, are excessive in frequency or are irrelevant to a particular potential Candidate or (iii) take any other action that is, in CareerBuilder's sole judgment, inconsistent with the Agreement, misleading or incomplete, or in violation of any federal, state, or local law, statute, code, rule, or regulation.

7. CareerBuilder may terminate, suspend, update, alter or supplement, at its sole discretion, all or any part of CB

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Search at any time. By permitting access to the CareerBuilder Resume Database, CareerBuilder does not convey any interest in or to CB Search or any other CareerBuilder property or Services. All right, title and interest in and to CB Search is and shall remain in CareerBuilder.

8. Supply & Demand Portal: The Search Professional Package includes access to CareerBuilder's databases containing content related to salaries and employment (the "Supply & Demand Portal"). Supply & Demand Portal provides strategic intelligence on labor markets and the competition for talent. The Supply & Demand Portal has the following features:

8.1 Input capabilities – Users can input the following in search:

a.Keywords using Boolean search capabilities
 b.O'Net Standard Occupation Classification
 c.Location: Nationwide; State; Metropolitan Statistical Area; City, State (does include radius capabilities)

8.2 Filters – users can filter data by the following criteria:

a.Occupation (Standard Occupation Classification) b.Company c.Company Size d.Industry (North American Industry Classification System) e.State f.Metropolitan Statistical Area g.Years of Experience h.Education Level i.Major j.School

8.3 Data displayed:

a.State and Metropolitan Statistical Area heat maps b.Bar chart for top ten Occupations (O'Net) c.Bar chart for top ten Most Recent Employers d.Bar chart for top ten Most Recent Industries (NAICS) e.Bar chart for top ten States and Metropolitan Statistical Areas f.Bar chart of top ten cities g.Bar chart of Company Size for Most Recent Companies h.Bar chart for Years of Experience i.Bar chart of normalized Schools j.Bar chart of normalized Majors k.Bar chart of recent job titles I.Pie chart of education level m.Pie chart of genders n.Pie chart of ethnicities o.Pie chart of management experience p.Pie chart of security clearance q.Pie chart of relocation willingness r.Bar chart of military experience s.Bar chart of languages spoken

The following additional terms shall apply to Company's use of the Talent Network:

1. Talent Network Services(the "Services"): The Services, and the definitions for any capitalized terms provided below, are described in our Talent Network Services Description Exhibit, which is located at http://www.careerbuilder.com/jobposter/terms.aspx?ID=talentnetworkservicedescription.

a.Global language capabilities (post Launch):CareerBuilder will develop a Talent Network Site for Company that utilizes the language(s) indicated above. If this Order Form indicates multiples language above, then the Talent Network Site can be multi-lingual and will allow Candidates to toggle between languages. (Languages should only be selected for relevant countries in which Company wishes to recruit. If Company needs unique Talent Network Sites in each country (versus translations of the same Talent Network Site), then additional Talent Network Sites must be purchased).

b.Multiple Brand Capabilities: If Company has indicated above that it would like to have multiple company brands displayed on its Talent Network Site, please note that Members will be combined into one Member Search

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Database and unique branding per company will be limited to logo displays in search results. If unique branding or separate databases are required, additional Talent Network Sites must be purchased.

2. Data Extracts: After termination of Talent Network Services and upon request by Company, Company shall receive (i) a copy of all Candidate resumes stored on behalf of Company by CareerBuilder in a standard format (e.g., text or CSV file) and (ii) a copy of all Candidate information, including contact information (if provided). Upon request, additional standard or custom extracts may be available at additional cost. Whether a data extraction is "custom" and subject to additional costs shall be at CareerBuilder's sole discretion. CareerBuilder does not warrant that all or that any particular elements of Company Data can be extracted and made available independent of the Services. Company shall have forty-five (45) days from the termination of the Order Form to request a copy of the Company Data from CareerBuilder; and, if requested, CareerBuilder shall use commercially reasonable efforts to provide a copy of that data within fifteen (15) days. After such forty-five (45) day period, CareerBuilder shall have no obligation to maintain or provide any Company Data and shall thereafter, unless legally prohibited, have the right to delete all Company Data in its systems or otherwise in its possession or under its control and delete all records related to Company's use of the Services.

Additional Terms and Conditions

The following additional terms shall apply to Company's use of the MyCandidates Services:

1. MyCandidates Data. "MyCandidates Data" is the Company's Candidate data, shared with CareerBuilder, that will be normalized, aggregated and enriched for Company's use as part of the Services. Each candidate record must include: date stamp, email address, country code, zip code, resume text and unique URL of the candidate's record from an ATS or from Talent Network (the "Required Data Fields"). The MyCandidates Data can originate from the Company's ATS or, if Company has purchased such services, from the Talent Network Site or from applink. Further, the MyCandidates Data is considered to be Company Data, as such term is defined in the MSA, and Company's rights and obligations regarding the MyCandidates Data shall be the same as those described for Company Data.

2. MyCandidates Services. The MyCandidates Service will normalize, aggregate and enrich Company's MyCandidates Data in a separate, dedicated section on Supply & Demand Portal to include the same input capabilities and filters as described for the Supply & Demand Portal, but with the following data displays as customized for the MyCandidates Data:

Company's MyCandidates Data displayed:

- a. Summary number of de-duplicated resume documents
- b. Trend line of candidates over last 24 months
- c. State heat map
- d. Bar chart of top Metropolitan Statistical Areas
- e. Bar chart for top ten Occupations (O'Net)
- f. Bar chart for top ten Most Recent Employers
- g. Bar chart for top ten Most Recent Industries (NAICS)
- h. Bar chart of Company Size for Most Recent Companies
- i. Bar chart for Years of Experience
- j. Bar chart for Education Levels
- k. Bar chart of normalized Schools
- I. Bar chart of normalized Majors
- m. Pie chart of data sources
- n. Individual resumes that meet search criteria

3. Company Responsibilities. Company or Company's ATS Partner must provide CareerBuilder with XML file of their candidate data in order to build the MyCandidates database. Company or Company's ATS must upload the XML file according to the technical specifications below to start the process. Company or Company's ATS can continue to upload additional XML files with new candidate data on a daily, weekly, monthly or quarterly basis. Company can bypass this responsibility if Company's Talent Network candidates or those candidates who have applied for jobs via CareerBuilder's applink are being used to build Company's MyCandidates database.

4. Technical Specifications. Company's MyCandidates Data must be formatted in XML file. Each unique candidate should have the Required Data Fields. First upload the XML file to the secure FTP site and then notify CareerBuilder.

5. Geographic Limitations. The Supply & Demand Portal and MyCandidates only supports data regarding the U.S. labor market. The MyCandidates Data will be hosted by CareerBuilder and will be accessible on the CareerBuilder website from the Supply & Demand Portal.

Additional Terms and Conditions

Products Included:

CB Talent Discovery Recruitment Pack – Tier 4 includes up to 50 Monthly Professional Job Postings, up to 2 Talent Discovery Seats, and candidate remarketing provided by Talent Network

Trust Officer

PROSPERITY BANK®

March 1, 2018

Mr. Robert Abernethy, CFO Medical Center Health System 500 W. 4th Street Odessa, Texas 79761-5001

RE: Medical Center Hospital FBO Odessa Junior College Trust Medical Center Hospital FBO TTUHSC-PB TRUST Medical Center Hospital FBO University of Texas-PB

Dear Sir:

Per the investment agreement, I have computed the net income for the three above referenced accounts from March 1, 2017 through February 28, 2018:

The total net income for the Odessa Junior College Trust is \$20,220.59. Ninety percent of that amount is \$18,198.53 and this will be the amount paid to Odessa Junior College at the direction of your Board. Ten percent, \$2,022.06 will be retained as an addition to principal.

The total net income for the TTUHSC-PB Trust is \$71,614.53. Ninety percent of that amount is \$64,453.08 and this amount will be paid to TTUHSC-PB at the direction of your Board. Ten percent, \$7,161.45 will be retained as an addition to principal.

The total net income for the University of Texas-PB Trust is \$11,668.05. Ninety percent of that amount is \$10,501.25 and this amount will be paid to University of Texas-PB at the direction of your Board. Ten percent, \$1,166.81 will be retained as an addition to principal.

When you have approval from the Board for the distributions, please send me a copy of the Board minutes, and I will issue the checks to the appropriate entities. Should you have any questions, please do not hesitate to contact me at 325-794-1049.

Cordially. Maeson

Mike Warren Senior Vice President Trust Officer

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